



ABSTRACT

State Health Society – Creation of certain posts (Human Resources) for the Geriatric Units in 25 districts – Sanctioned - Orders – Issued.

Health and Family Welfare (EAP II-2) Department

G.O.(Ms) No. 566

Dated :07.12.2018
Vilambi, Karthigai - 21
Thiruvalluvar Aandu 2049

Read:

1. G.O.(Ms) No.373 Health and Family Welfare (EAP II-2) Department: dated 23.10.2017.
2. From the Mission Director, National Health Mission, Ref. No.11214/SHS/SNC/2016, dated: 23.05.2018.

ORDER:

The Hon'ble Minister for Health and Family Welfare Department has announced on 14.6.2018 on the floor of Assembly that Medical Officer and other Para Medical Staff will be provided to 10 Government Medical College Hospitals of Theni, Tiruvannamalai, Thiruvarur, Sivagangai, Pudukkottai, Karur, Chengalpattu, Kanyakumari, Thoothukudi and Dharmapuri and 13 District Headquarters Hospitals at Cuddalore, Virudhunagar, Krishnagiri, Namakkal, Ariyalur, Nagapattinam, Perambalur, Udhagamandalam, Dindigul, Erode, Tiruppur, Ramanathapuram and Tiruvallur for establishing Geriatric Units at a cost of Rs.5.12 crore.

2. Tamil Nadu is experiencing a demographic transition as a by-product of increasing life expectancy and declining fertility rate resulting in increasing elderly age group (above 60 years of age). Population Census 2011 reveals that 10.4 % of the state's population is elderly against the national average of 8.6%. They suffer from various degenerative disorders that render them dependent and vulnerable. Further, the level of attention given to these patients in a healthcare facility is often poor when treated along with non-elderly group. To address these issues, exclusive geriatric care units are established at district level hospitals to provide 'elderly oriented' preventive, curative and rehabilitative services under National Program for Health Care of Elderly (NPHCE).

3. In the Government Order read above, Government has given approval for establishment of Geriatric Units at 10 Medical College Hospitals of Coimbatore, Salem, Trichy, Madurai, Tirunelveli, Thanjavur, Vellore, Villupuram, Dharmapuri, Kancheepuram (Chengalpattu), Kanyakumari, Karur, Pudukkottai, Sivagangai, Theni, Thiruvarur, Thoothukudi, Tiruvannamalai and 13 District Head Quarter Hospitals of Ariyalur, Cuddalore, Dindigul, Erode, Krishnagiri, Namakkal, Nagapattinam, Ramanathapuram, Tiruvallur, Tiruppur, Perambalur, Virudunagar, The Nilgiris.

4. As per the provisions of National Program for Health Care of Elderly (NPHCE) each Geriatric Unit need to have 1 Consultant Medicine, 6 Staff Nurses, 1 Physiotherapist, 2 Hospital Attendants and 2 Sanitary Attendants as necessary Human Resources and the same in each of the five Medical College Hospitals of Coimbatore, Salem, Trichy, Madurai and Tirunelveli have been sanctioned. Further, the Mission Director, State Health Society has been directed to send the proposal for Human resources for the Geriatric units in the remaining 26 (3+23) Districts after getting approval subsequent Programme Implementation Plan".

5. Accordingly for filling up of Human Resources, proposal have been included in the PIP and approved by the Government of India in Record of Proceedings 2018 - 19 as mentioned below:

Record of Proceedings Approval for Human Resource for 26 district level Geriatric Units:

For Human Resources for the 26 districts of Thanjavur, Vellore, Villupuram, Dharmapuri, Kancheepuram (Chengalpattu), Kanyakumari, Karur, Pudukkottai, Sivagangai, Theni, Thiruvarur, Thoothukudi, Thiruvannamalai and District Head Quarter Hospitals of Ariyalur, Cuddalore, Dindigul, Erode, Krishnagiri, Namakkal, Nagapattinam, Ramanathapuram, Tiruvallur, Tiruppur, Perambalur, Virudunagar, The Nilgiris the budget detail is as shown below:-

| Sl. No | Budget Head | Total no. of districts | Total no. of posts | Approval |
|--------|-------------------------------|------------------------|--------------------|--|
| 1. | Physician/Consultant Medicine | 23 | 23 (1 each) | Approved Rs 144 lakhs lump sum |
| 2. | Staff Nurse* | 26 | 156 (6 each) | Approved Rs 395.64 lump sum |
| 3. | Physiotherapist* | 23 | 23 (1 each) | Approved Rs 58.12 lump sum |
| 4. | Multi-Purpose Hospital Worker | 23 | 92 (4 each) | Lump sum amount of Rs 998.10 lakhs approved which may be outsourced. |

* 30 Physiotherapists from Record of Proceedings 2017-18 & 1 Physiotherapist from Record of Proceedings 2018 - 19

6. The Human Resources for the Geriatric Units is as follows:

| Sl. No. | Designation | Total no. of districts | Total no. of posts | Mode of Recruitment | Cadre Controlling Officer |
|---------|---|------------------------|--------------------|--|--|
| 1. | Consultant Medicine in the cadre of Assistant Professor / Assistant Surgeon <u>For Asst. Professor Cadre:</u> (Level 23- Rs 56900-180500) | 23 | 23 (1 per unit) | Medical Recruitment Board/ Transfer | For 10 districts with posts in Medical College Hospitals- Director of Medical Education |

| | | | | | |
|----|---|----|---------------------|--|--|
| | For Asst. Surgeon Cadre: (Level 22- Rs. 56100-177500) <u>Qualification:</u> MD in Geriatric Medicine or MD in General Medicine | | | | For 13 districts with posts in District head Quarter Hospitals- Director of Medical and Rural Health Services |
| 2. | Staff Nurse (Regular Time-scale of pay) (Level 14, Rs 36000-Rs114000) | 26 | 52 (2 per unit) | Placed under the control of Director of Medical and Rural Health Services among the MRB selected Staff Nurses under seniority. | For 10 districts with posts in Medical College Hospitals- Director of Medical Education For 13 districts with posts in District head Quarter Hospitals- Director of Medical and Rural Health Services |
| 3. | Staff Nurse (Contract) @ Rs14000/- per month | 26 | 104 (4 per unit) | Placed on Contract basis filled up through MRB as per existing National Health Mission norms | |
| 4. | Physiotherapist @ Rs.10250/- per month | 23 | 23 (1 per unit) | Outsourcing of services by concerned | |
| 5. | Multi-Purpose Health Workers @ Rs 7500 per month | 23 | 92 (4 Per unit) | Dean/Joint Director Health Service through DHS concerned with annual 5% increment as per National Health Mission norms. | |

7. The above proposal has been approved by the Executive Committee in the 35th Executive Committee meeting.

8. The Mission Director, National Health Mission has therefore requested necessary orders in this regard.

9. After careful examination, the Government have decided to accept the proposal of Mission Director, National Health Mission and accordingly issue the following orders:-

- i. Sanction is accorded to create 23 posts of Consultant Medicine in the cadre of Assistant Professor/ Assistant Surgeon in the time scale of pay in the following in each of the 10 Government Medical College Hospitals of Dharmapuri, Kancheepuram (Chengalpattu), Kanyakumari, Karur, Pudukkottai, Sivagangai, Theni, Thiruvarur, Thoothukudi, Thiruvannamalai and 13 District Head Quarter Hospitals of Ariyalur, Cuddalore, Dindigul, Erode, Krishnagiri, Namakkai, Nagapattinam, Ramanathapuram, Tiruvallur, Tiruppur, Perambalur, Virudunagar, The Nilgiris as follows:

| Sl. No. | Designation | Total no. of districts | Total no. of posts | Mode of Recruitment | Cadre Controlling Officer |
|---------|---|------------------------|--------------------|-------------------------------------|---|
| 1. | <p>Consultant Medicine in the cadre of Assistant Professor/ Assistant Surgeon</p> <p><u>For Asst. Professor</u></p> <p><u>Cadre:</u></p> <p>Minimum pay of Rs.56,900/- (Level 23- Rs 56900-180500)</p> <p><u>For Asst. Surgeon</u></p> <p><u>Cadre:</u></p> <p>Minimum Pay of Rs.56,100/- (Level 22- Rs. 56100-177500)</p> <p><u>Qualification:</u></p> <p>MD in Geriatric Medicine or MD in General Medicine</p> | 23 | 23 (1 per unit) | Medical Recruitment Board/ Transfer | <p>For 10 districts with posts in Medical College Hospitals- Director of Medical Education.</p> <p>For 13 districts with posts in District head Quarter Hospitals- Director of Medical and Rural Health Services.</p> |

- ii. Sanction is accorded for creation of 52 regular posts of Nurses and allot two posts for each of the 13 Government Medical College Hospitals of Thanjavur, Vellore, Villupuram, Dharmapuri, Kancheepuram (Chengalpattu),

Kanyakumari, Karur, Pudukkottai, Sivagangai, Theni, Thiruvarur, Thoothukudi, Thiruvannamalai and 13 District Head Quarter Hospitals of Ariyalur, Cuddalore, Dindigul, Erode, Krishnagiri, Namakkal, Nagapattinam, Ramanathapuram, Tiruvallur, Tiruppur, Perambalur, Virudunagar, The Nilgiris as follows:

| Sl. No. | Designation | Total no. of districts | Total no. of posts | Mode of Recruitment | Cadre Controlling Officer |
|---------|---|------------------------|--------------------|---|--|
| 1. | Staff Nurse (Regular Time-scale of pay) Minimum pay of Rs.36,000/- (Level 14, Rs 36000- Rs114000) Out of Total 156 posts, 52 posts will be regular and 104 posts will be on contract as envisaged in G.O. (Ms)No.400 Health dt:16.12.14 | 26 | 52 (2 per unit) | Placed under the control of DM & RHS among the MRB selected Staff Nurses under seniority. | For 13 districts with posts in Medical College Hospitals- Director of Medical Education For 13 districts with posts in District head Quarter Hospitals- Director of Medical and Rural Health Services |

- iii. The Mission Director, National Health Mission is permitted to place 104 posts of Nurses on contract for four posts in each of the 13 Government Medical College Hospitals of Thanjavur, Vellore, Villupuram, Dharmapuri, Kancheepuram (Chengalpattu), Kanyakumari, Karur, Pudukkottai, Sivagangai, Theni, Thiruvarur, Thoothukudi, Thiruvannamalai and 13 District Head Quarter Hospitals of Ariyalur, Cuddalore, Dindigul, Erode, Krishnagiri, Namakkal, Nagapattinam, Ramanathapuram, Tiruvallur, Tiruppur, Perambalur, Virudunagar, The Nilgiris as follows :-

| Sl. No. | Designation | Total no. of districts | Total no. of posts | Mode of Recruitment |
|---------|--|------------------------|--------------------|--|
| 1. | Staff Nurse (Contract) @ Rs14000/- per month With annual increment of Rs.500/- | 26 | 104 (4 per unit) | Placed on Contract basis filled up through MRB as per existing norms |

- iv. The Mission Director, National Health Mission is permitted to place 23 posts of Physiotherapist for one in each of the 10 Government Medical College Hospitals of Dharmapuri, Kanchipuram (Chengalpattu), Kanyakumari, Karur, Pudukkottai, Sivagangai, Theni, Thiruvarur, Thoothukudi,

Thiruvannamalai and 13 District Head Quarter Hospitals of Ariyalur, Cuddalore, Dindigul, Erode, Krishnagiri, Namakkal, Nagapattinam, Ramnad, Tiruvallur, Tiruppur, Perambalur, Virudunagar, The Nilgiris as follows:

| Sl. No. | Designation | Total no. of districts | Total no. of posts | Mode of Recruitment |
|---------|---|------------------------|--------------------|---|
| 1. | Physiotherapist Rs.10250/- per month | 23 | 23 (1 per unit) | Outsourcing of services by concerned Dean/JDHS through DHS concerned with annual 5% increment as per National Health Mission norms. |

v. The Mission Director, National Health Mission is permitted to place 92 posts of Multi-Purpose Health Workers for four in each of the 10 Government Medical College Hospitals of Dharmapuri, Kancheepuram (Chengalpattu), Kanyakumari, Karur, Pudukkottai, Sivagangai, Theni, Thiruvarur, Thoothukudi, Thiruvannamalai and 13 District Head Quarter Hospitals of Ariyalur, Cuddalore, Dindigul, Erode, Krishnagiri, Namakkal, Nagapattinam, Ramanathapuram, Tiruvallur, Tiruppur, Perambalur, Virudunagar, The Nilgiris as follows:

| Sl. No. | Designation | Total n.o. of districts | Total no. of posts | Mode of Recruitment |
|---------|--|-------------------------|--------------------|---|
| 1. | Multi-Purpose Health Workers @ Rs 7500 per month | 23 | 92 (4 per unit) | Outsourcing of services by concerned Dean/JDHS through DHS concerned with annual 5% increment as per National Health Mission norms. |

- vi. The Mission Director of National Health Mission Tamil Nadu is permitted to rationalize posts of Staff Nurses as per the case-load.
- vii. The Expenditure sanctioned in para 9 (i) (ii) above shall be debited to the following head of account.

| Sl. No. | Name of Institutions | Head of Account |
|---------|---------------------------------|---|
| 1. | District Head Quarter Hospitals | 2210 – Medical and Public Health 01 – Urban Health Services – Allopathy 110 – Hospitals and Dispensaries State’s Expenditure AA – District Head Quarters Hospital 01 – Salaries (DPC 2210 01 110 AA 0106) |

| | | |
|----|--|--|
| 2. | Medical College Hospitals Government Thanjavur Medical College Hospital, Thanjavur | 2210 – Medical and Public Health 01 – Urban Health Services – Allopathy 110 – Hospitals and Dispensaries State's Expenditure DG - Government Thanjavur Medical College Hospital, Thanjavur 01 – Salaries (DPC 2210 01 110 DG 0101) |
| 3. | Vellore Government Medical College Hospital, Vellore | 2210 – Medical and Public Health 01 – Urban Health Services – Allopathy 110 – Hospitals and Dispensaries State's Expenditure CY- Vellore Government Medical College Hospital, Vellore 01 – Salaries (DPC 2210 01 110 CY 0106) |
| 4. | Government Villupuram Medical College Hospital, Villupuram | 2210 – Medical and Public Health 01 – Urban Health Services – Allopathy 110 – Hospitals and Dispensaries State's Expenditure DL - Government Villupuram Medical College Hospital, Villupuram 01 – Salaries (DPC 2210 01 110 DL 0101) |
| 5. | Government Dharmapuri Medical College Hospital, Dharmapuri | 2210 – Medical and Public Health 01 – Urban Health Services – Allopathy 110 – Hospitals and Dispensaries State's Expenditure DM - Government Dharmapuri Medical College Hospital, Dharmapuri 01 – Salaries (DPC 2210 01 110 DM 0109) |
| 6. | Government Chengelpet Medical College Hospital, Chengelpet | 2210 – Medical and Public Health 01 – Urban Health Services – Allopathy 110 – Hospitals and Dispensaries State's Expenditure DE - Government Chengelpet Medical College Hospital, Chengelpet 01 – Salaries (DPC 2210 01 110 DE 0105) |
| 7. | Government Kanyakumari Medical College Hospital, Kanyakumari | 2210 – Medical and Public Health 01 – Urban Health Services – Allopathy 110 – Hospitals and Dispensaries State's Expenditure DK - Government Kanyakumari Medical College Hospital, Kanyakumari 01 – Salaries (DPC 2210- 01- 110- DK- 0103) |
| 8. | Government Karur Medical College Hospital, Karur | 2210 – Medical and Public Health 01 – Urban Health Services – Allopathy 110 – Hospitals and Dispensaries State's Expenditure EF - Government Karur Medical College Hospital, Karur 01 – Salaries (DPC 2210 01 110 EF 0102) |

| | | |
|-----|--|--|
| 9. | Government Pudukottai Medical College Hospital, Pudukottai | 2210 – Medical and Public Health 01 – Urban Health Services – Allopathy 110 – Hospitals and Dispensaries State's Expenditure DV - Government Pudukottai Medical College Hospital, Pudukottai 01 – Salaries (DPC 2210 01 110 DV 0101) |
| 10. | Government Sivagangai Medical College Hospital, Sivagangai | 2210 – Medical and Public Health 01 – Urban Health Services – Allopathy 110 – Hospitals and Dispensaries State's Expenditure DY - Government Sivagangai Medical College Hospital, Sivagangai 01 – Salaries (DPC 2210 01 110 DY 0105) |
| 11. | Government Theni Medical College Hospital, Theni | 2210 – Medical and Public Health 01 – Urban Health Services – Allopathy 110 – Hospitals and Dispensaries State's Expenditure DA - Government Theni Medical College Hospital, Allinagaram at Theni 01 – Salaries (DPC 2210 01 110 DA 0103) |
| 12. | Government Thiruvannamalai Medical College Hospital, Thiruvannamalai | 2210 – Medical and Public Health 01 – Urban Health Services – Allopathy 110 – Hospitals and Dispensaries State's Expenditure DO - Thiruvannamalai Government Medical College Hospital 01 – Salaries (DPC 2210 01 110 DO 0105) |
| 13. | Government Thoothukudi Medical College Hospital, Thoothukudi | 2210 – Medical and Public Health 01 – Urban Health Services – Allopathy 110 – Hospitals and Dispensaries State's Expenditure CX - Thoothukudi Government Medical College Hospital, Thoothukudi 01 – Salaries (DPC 2210 01 110 CX 0108) |
| 14. | Government Thiruvannamalai Medical College Hospital, Thiruvannamalai | 2210 – Medical and Public Health 01 – Urban Health Services – Allopathy 110 – Hospitals and Dispensaries State's Expenditure DR – Thiruvannamalai Government Medical College Hospital, Thiruvannamalai 01 – Salaries (DPC 2210 01 110 DR 0109) |

(viii) The Mission Director National Health Mission is permitted to remit the staff cost in respect of the post mentioned in para 9 (i) above to the following State Government Head of account:-

"0211 – 00 Family Welfare – 800 – Other Receipts – AN Receipts under National Rural Health Mission 21 Receipts from Central Government 03 Health and Family Welfare.
(DPC 0211 00 800 AN 2134)

10. The Expenditure sanctioned in para 9 (i) (ii) above shall constitute an item of "New Instrument of Service" and the approval of Legislature will be obtained in due course. Pending approval of the Legislature, the expenditure may be initially met by drawal of an advance from the Contingency Fund. The Director of Medical Education and the Director of Medical and Rural Health Services are directed to calculate the actual amount required for the period upto next Supplementary Estimates and apply for sanction of the same as advance from the Contingency Fund to Finance (BG.I) Department directly in Form A appended to the Tamil Nadu Contingency Fund Rules 1963 along with a copy of this order. Orders for sanction of an advance from the Contingency Fund will be issued from Finance (BG.I) Department. The Director of Medical Education and the Director of Medical and Rural Health Services are requested to send necessary explanatory notes to include the above expenditure in the Supplementary Estimates for the year 2018 - 19 to Finance (BG.I) Department at the appropriate time without fail.

11. This order issues with concurrence of Finance Department vide its C.No.56479/Health-I/ dated:30.11.2018, U.O.No.61858/CMPC/2018, dated: 04.12.2018 and ASL No.2074 (Two thousand and seventy four).

(BY ORDER OF THE GOVERNOR)

**J.RADHAKRISHNAN
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Mission Director, National Health Mission, Chennai -600 006

The Director of Medical Education, Chennai - 600 010.

The Director of Medical and Rural Health Service, Chennai - 600 006.

The Accountant General, Chennai - 600 018.

The Accountant General (A&E), Chennai - 600 018.

The Pay and Accounts Officer (South), Chennai - 600 035.

Copy to:

The Finance (Health-1&II/BG-II/I/CMPC) Department, Chennai - 600 009.

✓ Health and Family Welfare (Data Cell \ S) Department, Chennai - 600 009.

SC/SF

//Forwarded by Order//

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SECTION OFFICER

GB
18/12/18