



## **ABSTRACT**

National Health Mission – 50 Primary Health Centres upgraded in 2008 – 2009 - Additional posts to 15 remaining Upgraded Primary Health Centres under National Rural Health Mission - Sanctioned - Orders – Issued.

### **Health and Family Welfare (EAP II-2) Department**

G.O(Ms) No. 537

Dated :15.11.2018  
Vilambi, Ippasi- 29  
Thiruvalluvar Aandu 2049

Read:

1. G.O.(Ms)No.378, H&FW Department, dated 12.11.2008.
2. G.O.(Ms)No.258, H&FW Department, dated 27.10.2011.
3. G.O.(Ms)No.325, H&FW Department, dated 20.11.2012.
4. From the Mission Director, National Health Mission, Chennai-6 letter Ref. No.4989/SHS/S/2013, dated: 12.05.2014.

### **ORDER:**

In Government Order first read above, 50 Primary Health Centres have been upgraded under National Rural Health Mission into 30 bedded institutions. The infrastructure including buildings, equipments and staff required for the Upgraded Primary Health Centres are provided under National Rural Health Mission.

2. In Government Order second read above, the additional Posts for the 35 Upgraded Primary Health Centres (out of 50 Upgraded Primary Health Centres sanctioned under NRHM) have been created.

3. The Mission Director, State Health Society has informed that the Director of Public Health and Preventive Medicine has requested for additional posts to the 15 remaining Upgraded Primary Health Centres, as the posts are essential for the normal functioning of the Upgraded Primary Health Centres and for effective delivery of specialized health service to the rural public.

4. The Mission Director, State Health Society has further stated that as per National Rural Health Mission Guidelines, all posts should be on contract basis. However, during the National Programme Coordination Committee (NPCC) meeting, the State has informed the Government of India that the posts of Medical Officers and other Para Medical Staff/Clerical Staff will be filled up on regular time scale of pay as per the State Government Policy and pay and allowances to the incumbents will be drawn through the treasury. The consolidated amount / contractual pay to staff budgeted under National Rural Health Mission, will be remitted into the treasury, for the staff in position, based on the details of staff position received from the District Health Society. This procedure is being followed in respect of 75 Upgraded Primary Health Centres and 35 Upgraded Primary Health Centres upgraded earlier under National Rural Health Mission.

5. In Government Order third read above, among other things, a unified category of Hospital Worker, Sanitary worker and Nursing Assistant Grade II, named as Multipurpose Hospital Worker had been created. The above post shall be filled up through Employment Exchange on contract basis. The contract appointment shall be initially for a period of one year, which can be extended up to five years and

the payment for unskilled worker shall be made as per the rates fixed by the concerned District Collectorates. The details of 115 posts proposed to 15 Upgraded Primary Health Centres, are given below:

Sl. No.	Name of the post required	Scale of pay band	Total No. of posts
1.	Medical Officer	Rs.15600 – 39100-GP-5400	46
2.	Staff Nurse	Rs.9300-34800-GP-4200	15
3.	Lab. Technician Grade III	Rs.5200-20200-GP 2400	3
4.	Radiographer	Rs.9300-34800-GP 4200	15
5.	Driver	Rs.5200-20200 – GP 2400	8
6.	Multi purpose hospital Worker	Rs.235X27 days (Approx) (Contractual pay)	28
Total			115

The Staff cost approved under National Rural Health Mission per month is detailed below :-

Sl. No.	Name of the post required	No. of posts	Rate of pay (under National Rural Health Mission (approved Rs.)	Total Amount to be remitted ( Rs.)
1.	Medical Officer	46	38,000	17,48,000
2.	Staff Nurse	15	13,000	1,95,000
3.	Lab. Technician Grade III	3	10,000	30,000
4.	Radiographer	15	11,000	1,65,000
5.	Driver	8	11,000	88,000
6.	Multi purpose hospital Worker	28	235	1,77,660
Total		115		24,03,660

6. Out of 50 Primary Health Centres upgraded with 30 beds in Government Order first read above, additional posts have already been sanctioned to the 35 upgraded Primary Health Centres in Government Order second read above. The Mission Director, State Health Society has now sent proposals for the sanction of additional posts to the 15 upgraded Primary Health Centres. The Mission Director, State Health Society has informed that the Staff cost for the 15 Upgraded Primary Health Centres was included in PIP 2014-15 and subsequent PIPs every year. The proposals are being approved by Government of India for every year including 2017-18. It may be also stated that out of 115 posts, 10 posts of Staff Nurses are on contract basis, 28 posts of Multi purpose Hospital Worker are on out sourcing. 8 posts of Driver post shall be filled up after vehicle sanctioned by the State Government since National Health Mission does not provide funds for purchase of vehicles. Thus remaining 69 posts are on regular time scale and it is required as follows:-

Sl. No.	Name of the HUD	Name of the Upgraded Primary Health Centres	Medical Officers	Staff Nurses	Lab. Technician Grade III	Radio grapher	Multi purpose hospital Worker
1.	Tiruppur	Muttur	3	1	0	1	2
2.	Tiruppur	Nathakadaiyur	4	1	0	1	3
3.	Chengalpattu	Kelambakkam	2	1	0	1	3
4.	Nagapattinam	Konerirajapuram	2	1	0	1	0
5.	Nagapattinam	Manalmedu	3	1	1	1	2
6.	Perambalur	Kolakanatham	4	1	1	1	2
7.	Ramanathapuram	Mandapam	3	1	0	1	1
8.	Ramanathapuram	Periyapatinam	4	1	0	1	2
9.	Paramakudi	Nainarkoil	3	1	0	1	2
10.	Thanjavur	Silathur	3	1	0	1	3
11.	Sankarankoil	Vasudevanallur	3	1	0	1	2
12.	Thiruvannamalai	Vettavalam	3	1	0	1	2
13.	Villupuram	Anniyur	3	1	1	1	2
14.	Villupuram	Kandamanadi	3	1	0	1	0
15.	Virudhunagar	Paralachi	3	1	0	1	2
	Total		46	15	3	15	28

7. The Mission Director, State Health Society has therefore requested necessary Government orders in this regard.

8. After careful examination, the Government have decided to accept the proposal of Mission Director, State Health Society and accordingly to issue the following orders:-

- i. Sanction is accorded for the following additional posts to the 15 Upgraded Primary Health Centres in the Annexure – I.

Sl.No	Designation	No. of posts	Pay	Mode of recruitment	Cadre control authority
1	Medical Officer	46	Minimum pay of Rs.56100/- (Level-22 56100 - 177500/-)	Through MRB	DPH&PM
2	Staff Nurses	5 (as per 2:1 ratio)	Minimum pay of Rs.36000/- (Level-14 36000 - 114000/-)	Placed under the control of DM & RHS among the MRB selected Staff Nurses under seniority.	DPH&PM
3	Radiographer	15	Minimum pay of Rs.35400/- (Level – 11 35400 - 114000/-)	Through MRB	DPH&PM
4	Lab Technician Grade III	3	Minimum pay of Rs.19500/- (Level – 18 19500 - 62000/-)	Through MRB	DPH&PM
	Total	69			

- ii. The Mission Director is permitted to place 10 posts of Staff Nurse on contract basis through Medical Services Recruitment Board and pay their salary as per rules in force.
- iii. The Mission Director, State Health Society is permitted to place the services of the 28 Multipurpose Hospital Worker posts through outsourcing on contract basis as per National Health Mission norms on Daily wages at the rate fixed by concerned District collector (Approximately Rs.235/- per day for 27 days).
- iv. The post of Medical Officers, Multipurpose Hospital Worker and Lab Technicians are allotted to the 15 Upgraded Primary Health Centres as follows :-

Sl. No.	Name of the HUD	Name of the Upgraded Primary Health Centres	No. of posts of Medical officers	No. of posts of Multipurpose Hospital Workers	No. of posts of Lab Technicians
1.	Tiruppur	Muttur	3	2	--
2.	Tiruppur	Nathakadaiyur	4	3	--
3.	Chengalpattu	Kelambakkam	2	3	--
4.	Nagapattinam	Konerirajapuram	2	--	--
5.	Nagapattinam	Manalmedu	3	2	1
6.	Perambalur	Kolakanatham	4	2	1
7.	Ramanathapuram	Mandapam	3	1	--
8.	Ramanathapuram	Periyapatinam	4	2	--
9.	Paramakudi	Nainarkoil	3	2	--
10.	Thanjavur	Silathur	3	3	--
11.	Sankarankoil	Vasudevanallur	3	2	--
12.	Thiruvannamalai	Vettavalam	3	2	--
13.	Villupuram	Anniyur	3	2	1
14.	Villupuram	Kandamanadi	3	--	--
15.	Virudhunagar	Paralachi	3	2	--
	Total		46	28	3

- v. The Mission Director National Health Mission is permitted to reimburse the staff cost in respect of the posts mentioned in para 8 (i) above to the following State Government head of account :-  
 "0211 - 00. Family Welfare - 800 - Other Receipts - AN Receipts under National Rural Health Mission 21 Receipts from Central Government - 03 - Health and Family Welfare  
 (DPC 0211 00 - 800 - AN 2134)"
- vi. The expenditure sanctioned in para 8(i) above shall be debited to the following Head of Account:-  
 "2210 MEDICAL AND PUBLIC HEALTH - 03 Rural Health Service - Allopathy - 103 Primary Health Centres State's Expenditure - AH National Rural Health Mission Scheme - 01 Salaries".  
 (DPC 2210 03 - 103 - AH 0105)

- vii. The Mission Director, National Health Mission is requested to ensure that the contractual agreement between the Outsourcing Agency and State Health Society denies the opportunities of the employees to claim any right for absorption. The Outsourcing Agency must be held responsible for any future litigation.

9. The expenditure sanctioned in para 8 above shall constitute an item of "New Instrument of Service" and the approval of Legislature will be obtained in due course. Pending approval of the Legislature, the expenditure may be initially met by drawal of an advance from the Contingency Fund. The Director of Public Health and Preventive Medicine is directed to calculate the actual amount required for the period upto next Supplementary Estimates and apply for sanction of the same as advance from the Contingency Fund to Finance (BG.I) Department directly in Form A appended to the Tamil Nadu Contingency Fund Rules 1963 along with a copy of this order. Orders for sanction of an advance from the Contingency Fund will be issued from Finance (BG.I) Department. The Director of Medical Education is requested to send necessary explanatory notes to include the above expenditure in the Supplementary Estimates for the year 2018 – 19 to Finance (BG.I) Department at the appropriate time without fail.

10. This order issues with concurrence of Finance Department vide its C.No.53758 / Health / dated:13.11.2018, U.O. No.58595 / CMPC / dated:15.11.2018 ASL No.1920 (One thousand nine hundred and twenty).

**(BY ORDER OF THE GOVERNOR)**

**J.RADHAKRISHNAN  
PRINCIPAL SECRETARY TO GOVERNMENT**

**To**

The Mission Director, State Health Society, Chennai -600 006  
The Director of Public Health and Preventive Medicine, Chennai-6.  
The Director of Medical and Rural Health Services, Chennai – 6  
The Accountant General, Chennai-18.  
The Pay and Accounts Officer, Chennai-35.

**Copy to:**

The Finance (Health-1) Department, Chennai-9  
The Health and Family Welfare (Data Cell / AA ) Department, Chennai -600 009.  
SF/Sc

**//Forwarded by Order//**

  
**SECTION OFFICER**

**ANNEXURE - I**

S. No.	NAME OF THE HUD	NAME OF THE UGPCHS
1.	Tiruppur	Muttur
2.	Tiruppur	Nathakadaiyur
3.	Chengalpattu	Kelambakkam
4.	Nagapattinam	Konerirajapuram
5.	Nagapattinam	Manalmedu
6.	Perambalur	Kolakanatham
7.	Ramanathapuram	Mandapam
8.	Ramanathapuram	Periyapatinam
9.	Paramakudi	Nainarkoil
10.	Thanjavur	Silathur
11.	Sankarankoil	Vasudevanallur
12.	Thiruvannamalai	Vettavalam
13.	Villupuram	Anniyur
14.	Villupuram	Kandamanadi
15.	Virudhunagar	Paralachi

**J.RADHAKRISHNAN  
PRINCIPAL SECRETARY TO GOVERNMENT**

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*B. Jeyaraj*  
Section Officer  
*GBW*