



## ABSTRACT

Tamil Nadu Health Systems Project – Emergency Management Services - Incentive payment at Rs.400/- per month per person to the Emergency Management Technicians and Pilots ambulances in the 108 Emergency Management Service – Orders -Issued.

### HEALTH AND FAMILY WELFARE (EAPI-1) DEPARTMENT

G.O (Ms) No.444

Dated:30.12.2014  
Thiruvalluvar Aandu – 2045  
Jaya Margazhi – 15

#### Read again

- 1) G.O.(Ms) No.137, Health and Family Welfare (EAPI/1) Department  
Dated: 05.05.2008.
- 2) G.O. (Ms) No.118, Health and Family Welfare (EAPI/1) Department  
dated: 29.05.2013.

#### Read also:

- 3) From the Project Director, Tamil Nadu Health Systems Project,  
Chenna-6, Letter Ref.No.2714/ TNHSP/TN-EMRI/2014, dated:  
12.08.2014.
- 4) Government Letter No.27721/EAPI/1/2014, Dated: 17.10.2014.

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#### ORDER:

In the G.O. first read above, the establishment of the Emergency Management Services for various types of cases of accident victims etc by Emergency Management Research Institute, Hyderabad was ordered in Tamil Nadu. In the said Government order, Tamil Nadu Health Systems Project was designated as the nodal agency to operate the Emergency Service Systems and the Project Director as the nodal officer and was permitted to sign the Memorandum of Understanding with the Emergency Management Research Institute, Hyderabad on behalf of Government of Tamil Nadu.

2. In the G.O. second read above, the Emergency Management Services was extended for further period of 5 years with effect from 05.05.2013 under the existing system of releasing funds on actual budgetary basis, and other terms and conditions as already ordered in the Government Order first read above through GVK Emergency Management Research Institute, Hyderabad without 5% contribution by Emergency Management Research Institute. Accordingly, the Memorandum of Understanding was renewed for a further period of 5 years with effect from 05.05.2013.

3. The Project Director, has reported that the Tamil Nadu Emergency Management Research Institute has submitted the budget proposal for the year 2014-15 and in the Budget proposal, under Ambulance personnel cost, the salary component is worked out by proposing an increment of 15% to Emergency Management Technicians and Pilots. This additional increment was proposed in the form of an incentive to the Emergency Management Technicians and Pilots based on certain criteria. Whereas in the request for proposal submitted by Emergency Management Research Institute as part of their tender proposal initially an annual increase of 10% only has been projected. The same was analyzed in the reasonableness statement on various items of expenditure proposed by Emergency Management Research Institute in the year 2008. Only 10% increment was proposed in the budget proposals submitted by Tamil Nadu Health Systems Project to Government for the year 2009-10, 2010-11, 2011-12, 2012-13 and 2013-14.

4. The Project Director, Tamil Nadu Health Systems Project has also reported that the Chief Operating Officer, Tamil Nadu - Emergency Management Research Institute has submitted a letter dated 06.08.2014 stating that the incentive payment at Rs.400/- per person per month to the Emergency Management Technicians and Pilots is in addition to the increment of 10% given to them during this year. It has been stated that the associates have been demanding increase in salary to make up for the increase in cost of living as also the increase in transportation cost. The additional incentive would offset these costs which are unavoidable due to frequent movement of associates to cater to the emergency services. The Emergency Management Research Institute has stated that it had assured the associates of a reasonably good increase during their discussions with these associates in various forums in January 2014. However, the Tamil Nadu - Emergency Management Research Institute has not communicated their stand to Tamil Nadu Health Systems Project immediately.

5. The Project Director, Tamil Nadu Health Systems Project, has further stated that the Tamil Nadu - Emergency Management Research Institute has now given the working sheet which provides the additional cost involved due to the above increase which is around Rs.1.6 crore per annum. The present strength of Emergency Management Technicians is 1495 and Pilots is 1574. The strength of Emergency Management Technicians and Pilots will increase further as it is planned to increase the fleet strength from 684 to 777 by the end of this year. The total ambulance personnel will be around 3885 by the end of this year. This additional cost is recurring in nature and will have to be borne by the Government till the end of the Memorandum of Understanding in May 2018 (4 years and 2 months). The rough cost till the end of the Memorandum of Understanding period which is May 2018 is around Rs.7.75 crore. The Project Director, Tamil Nadu Health Systems Project has requested the Government to approve the above proposal.

6. Meanwhile, in view of urgency, the Project Director, Tamil Nadu Health Systems Project was permitted in the Government Letter fourth read above to make payment of incentive of Rs.400/- per month per person to the Emergency Management Technician and Pilot as an advance with effect from 01.04.2014 as a special case.

7. The Government, after careful examination has decided to accept the proposal of the Project Director, Tamil Nadu Health Systems Project and to permit the Project Director, Tamil Nadu Health Systems Project for incentive payment at Rs.400/- per month per person to the Emergency Management Technicians and Pilots in addition to 10% increment as incentive with an approximate expenditure of Rs.7.75 crore till may 2018 i.e. the end of Memorandum of Understanding period. (Annual recurring cost is around Rs.1.6 crore)

8. The expenditure sanctioned in para 7 above shall be debited to the following head of account:

"2210 Medical and Public Health 80 General 800 Other Expenditure Schemes in the Twelfth five year Plan II State Plan. JF Ineligible cost of Emergency Ambulance Service under National Rural Health Mission Scheme – 09 Grants-in-Aid 03 Grants for Specific Scheme" (DPC 2210-80-800 JF 0930)

9. This order issues with the concurrence of the Finance Department vide its U.O. No.67621/Health-II/2014, dated: 15.12.2014.

(BY ORDER OF THE GOVERNOR)

J.RADHAKRISHNAN  
SECRETARY TO GOVERNMENT

To  
The Project Director,  
Tamil Nadu Health Systems Project, Chennai-6.  
The GVK-Emergency Management Research Institute,  
Hydrabad.  
The Principal Accountant General (A&E), Chennai – 18.  
The Principal Accountant General (Audit I), Chennai -18.  
The Pay and Account Officer (South), Chennai-35.

Copy to:

The Hon'ble Chief Minister Office, Chennai-9.  
The Special Personnel Assistant to Hon'ble Minister (Health),  
Chennai-9.  
The Finance (Health-II) Department, Chennai – 9.  
The Health and Family Welfare (Data Cell) Department,  
Chennai-9.  
SF/SC.

// FORWARDED BY ORDER //

*31/12/14*  
*02/01/2015*  
SECTION OFFICER