



ABSTRACT

Establishment – Tamil Nadu Public Health Service – Deputation of certain Joint Directors of Public Health and Preventive Medicine under Foreign Service - Terms and Conditions – Issued.

HEALTH AND FAMILY WELFARE (L2) DEPARTMENT

G.O.(Ms) No.437

Dated 28.10.2020

Thiruvalluvar Aandu: 2051

Saarvari, Ippasi - 12

Read:

- 1) G.D.(D) No.1529, Health and Family Welfare (L2) Department, dated 11.10.2019.
- 2) From the Director of Public Health and Preventive Medicine Letter R.No.16140/E1/ S1/2019, dated 31.03.2020.

ORDER:

In the Government Order first read above, orders have been issued deputing the following officers of Public Health department on promotion as Joint Director of Public Health and Preventive Medicine and the date of joining in the respective posts which are as follows:

S. No.	Name of the Officer	Place of posting	Date of joining as Joint Director of Public Health and Preventive Medicine
1.	Dr.J.Stanley Michael, Deputy Director of Public Health and Preventive Medicine Grade-I, Office of the Deputy Director of Health Services, Thiruvarur.	Joint Director, Tamil Nadu State AIDS Control Society, Egmore, Chennai.	16.10.2019 F.N
2.	Dr.V.Vijayalakshmi, Deputy Director of Public Health and Preventive Medicine Grade-I Professor in Community Medicine, Government Mohan Kumaramangalam, Medical College, Salem.	Joint Director (NHM), State Health Society, Chennai-6.	15.11.2019 F.N.
3.	Dr.R.Nagarani, Deputy Director of Public Health and Preventive Medicine Grade-I Associate Professor in Community Medicine, Thiruvannamalai Medical College, Thiruvannamalai.	Joint Director, Tamil Nadu State AIDS Control Society, Egmore, Chennai.	07.11.2019 F.N.

/ P.T.O /

2. In the letter second read above, the Director of Public Health and Preventive Medicine has stated that on promotion as Joint Director of Public Health and Preventive Medicine for the year 2019-2020 orders have been issued under Foreign Service on deputation basis in respect of Dr.J.Stanley Michael, Deputy Director of Public Health and Preventive Medicine Grade I as Joint Director, Tamil Nadu State AIDS Control Society, Chennai, Dr.V.Vijayalakshmi, Deputy Director of Public Health and Preventive Medicine Grade-I as Joint Director (NHM), State Health Society, Chennai and Dr.R.Nagarani, Deputy Director of Public Health and Preventive Medicine Grade-I as Joint Director, Tamil Nadu State AIDS Control Society, Chennai for a period of three years from the date of assuming charge in their respective posts under the terms and conditions stipulated in FR 110-114 and subject to general terms and conditions prescribed in G.D (Ms) No.111, Personnel and Administrative Reforms (FR-II) Department, dated 02.05.1994 and Government letter No.94555/FR-II/1994-8, Personnel and Administrative Reforms Department, dated 12.12.1995 and also under the usual terms and conditions in vogue. Hence, the Director of Public Health and Preventive Medicine has requested the Government to issue necessary terms and conditions of deputation in respect of the above officer for a period of three years from the date of assuming charge in their respective posts under Foreign Service terms and conditions.

3. The Government have examined the proposal of the Director of Public Health and Preventive Medicine in detail and decided to accept the same and accordingly do and hereby issue necessary terms and conditions of deputation in respect of Dr.J.Stanley Michael, Deputy Director of Public Health and Preventive Medicine Grade-I now as Joint Director, Tamil Nadu State AIDS Control Society, Chennai, Dr.V.Vijayalakshmi, Deputy Director of Public Health and Preventive Medicine Grade-I now as Joint Director (NHM), State Health Society, Chennai and Dr.R.Nagarani, Deputy Director of Public Health and Preventive Medicine Grade-I now as Joint Director, Tamil Nadu State AIDS Control Society, Chennai for a period of three years from the date of assuming charge in their respective posts under the terms and conditions annexed to this order, subject to the general terms and conditions prescribed in Fundamental Rule 110-114 and in G.D.(Ms) No.256, Personnel and Administrative Reforms (FR-II) Department, dated 25.04.1968.

4. This order issues with the concurrence of the Personnel and Administrative Reforms Department vide its U.D.No.25643/FR-II/2020, dated 20.10.2020.

(BY ORDER OF THE GOVERNOR)

**J.RADHAKRISHNAN,
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Director of Public Health and Preventive Medicine, Chennai-6

The individual.

through the Director of Public Health and Preventive Medicine, Chennai-6.

The Mission Director, National Health Mission -Tamil Nadu, Chennai-6.

The Project Director, Tamil Nadu State AIDS Control Society, Chennai-6.

The Accountant General (A&E / Audit), Chennai - 18.

The Pay and Accounts Officer (South), Chennai-35.

Copy to:

The Personnel and Administrative Reforms (FR-II) Department, Chennai-9.

Stock File / Spare Copy / Data Cell.

// FORWARDED / BY ORDER //

Handwritten signature
SECTION OFFICER.

Handwritten date
20.10.2020

/ P.T.O for Annexure /

ANNEXURE-I
ANNEXURE TO G.O.(Ms) No.437, HEALTH AND FAMILY WELFARE
DEPARTMENT, DATED: 28.10.2020

1. Pay/ House Rent Allowance / City Compensatory Allowance:

While on Foreign Service, the officer shall draw the pay and allowances admissible to her post in the Government and the usual allowances, viz., Dearness Allowance, House Rent Allowance and City Compensatory Allowance at the rates admissible under the orders in force from time to time.

2. Conveyance Allowance

The Foreign Employer may sanction conveyance allowance with reference to the needs of the job, at the rates applicable to a similar class of employee under the Foreign Employer.

3. Project Allowance

If a Government Servant deputed to a Foreign Employer works in a project area and a project allowances is paid to the other similar employees in that area, such project allowance may be paid to the deputationist also.

4. Cash Allowance

A deputationist shall be permitted to receive cash allowance in lieu of residential Office Assistant if there is a residential Office Assistant attached to the post under the Foreign Employer and the Foreign Employer has a scheme of cash allowance in lieu of residential Office Assistant

5. Leave Salary and Pension Contribution

Necessary contribution towards leave salary and pension shall be recovered from the foreign employer and their remittance shall be made by crossed cheque or demand draft to the lending authority. The foreign employer shall also pay the leave salary charges in respect of any disability incurred in and through foreign service even though such disability manifests itself after the termination of the foreign service. The entire expenditure in respect of any compensatory allowance for periods of leave in or at the end of foreign service shall be borne by the foreign employer. No additional pension contribution shall, however, be recovered in respect of the period of disability leave. The grant of leave and payment of leave salary shall be regulated as per G.O.(Ms) No.838, Personnel and Administrative Reforms Department, dated 9.7.1977. Penal interest would be levied if payments are delayed.

6. Medical Concession

The deputationist shall be allowed to enjoy the medical concessions prevalent under the foreign employer. If the medical concessions prevalent under the foreign employer are less attractive than the concessions under the Government, he shall have option to avail of the medical concessions of Government.

7. Claim for arrears

The claims of the officer for arrears of pay and allowances for the periods spent in foreign service shall be paid by the foreign employer, whether the claims are made during, or, on the expiry of, foreign service.

/ P.T.O /

8. Joining time Transfer Travelling Allowance

The deputationist shall be eligible for joining time admissible under Fundamental Rule 105 and 106 while joining the post under foreign service and on reversion therefrom.

He shall be eligible for travelling allowance as on transfer at the rates admissible to the employees of the foreign employer for his journey to join the post and on reversion from foreign service and for traveling allowance as on tour at the employer, rates admissible to the employees of the foreign employer for journeys performed by him in connection with the work of the foreign employer or at the rates applicable to him under Government whichever may be more advantageous to him.

9. Period of deputation

The period of deputation will, unless otherwise specifically stated, be for one year. The deputationist may, however, be recalled by the lending authority at any time at its discretion subject to these conditions, the deputation will commence on the date on which the deputationist hands over charge of his post under the State Government or under the previous foreign employer, as the case may be, and end on the date he assumed charge of a post under the State Government.

10. Applicability of Tamil Nadu Civil Services (Discipline and Appeal) Rules and Tamil Nadu Government Servant Conduct Rule, 1978,

The deputationist will be deemed to be a member of the State and Subordinate Service to which he would have belonged but for the deputation, for purposes of the Tamil Nadu Civil Services (Classification, Control and Appeal) Rules and the Government Servant Conduct Rules notwithstanding that his services are placed at the disposal of the foreign employer. Besides, he shall also be governed by the special rules of conduct or Secrecy, if any, of the foreign employer. If the officer had, before his deputation to the foreign employer committed any act or omission, which renders him, liable to any penalty specified in the said rules, the State Government or the appropriate disciplinary authority, as the case may be, under whom he was serving at the time of Commission of such act or omission, shall alone be competent to institute disciplinary proceedings against him and to impose on him a penalty specified in the said rules, as they think fit and the foreign employer under whom he is serving at the time of institution of such proceedings shall be bound to render all the reasonable facilities to the Government disciplinary authority for conducting such proceedings.

11. Cost of Higher studies

If the Officer is deputed for any training / course, the cost shall be borne by the foreign employer, irrespective of the fact whether, he will return to the same post or not.

12. Accountant General: To Watch Recovery :

The Accountant General Tamil Nadu is requested to watch the recovery of pension and other contributions due from the foreign employer.

13. Strict adherence of terms and conditions

The foreign employer shall strictly to the terms and conditions in this order and not allow any higher scale of pay or concede any concession of pecuniary value other than those specified in these terms and conditions without prior concurrence of the lending department.

14. Leave Travel Concession

Academic Year deputationist shall be allowed to avail himself of the Leave Travel Concession available to him in Government service (or as available in foreign service, whichever is more advantageous)

15. Recall

The foreign employer shall revert a deputationist at any time before the expiry of the sanctioned period of deputation to Government service, if so, required by the Government or the lending authority.

16. Death in Harness Transportation Expenses

The foreign employer should bear the cost of transportation of dead body of a Government Servant who dies in harness while on deputation, to his place of residence or place of cremation or to his native place as desired by the members of the family of the deceased, by arranging departmental vehicle or hired vehicle in case of death within the State or by air in case of death outside the State so as to perform the cremation, the religious rites, etc, without any loss of time.

17. Bonus

The deputationist, while on deputation, shall be allowed to draw bonus if any, admissible under the payment of Bonus Act, 1965 as declared by the foreign employer.

18. Reimbursement of leave salary during compulsory wait

In the cases of officers who were relieved from foreign service but were on compulsory wait, the salary for the period of compulsory wait shall be paid by the foreign employer initially and the amount got reimbursed from the Government Department to which the Officer is subsequently posted. If any officer is posted again on foreign service to any other foreign body after compulsory wait then the Government department from which he was first deputed to foreign service, shall reimburse the salary paid for compulsory wait to the foreign employer.

19. Leave Account

An extract of leave account shall be applied to the Foreign employer by the Head of Office from which the Officer has been deputed to foreign service. The foreign employer will determine the leave admissible to the Government servant and sanction it under intimation to the Head of Office.

20. Charges of Electricity, Water Cooking Gas

The foreign employer should not bear the charges towards electricity, water and cooking gas in the residence of the deputationist and this should be the liability of the officer deputed.

/ P.T.O /

21. Festival Advance

Festival advance shall be paid to a person in foreign service as admissible to the Government servant or as admissible in the foreign service, whichever is more advantageous to him. The outstanding advance, if any, shall, on reversion to parent Department be recovered and paid to the foreign employer in the balance number of instalments in the parent department.

22. Education / Handloom / Khadi Advances

These advances shall be paid to the deputationist in foreign service as admissible to the Government Servant or as admissible in the foreign service, whichever is more advantageous to him.

The outstanding advance if any, sanctioned by the foreign employer shall, on his reversion, to the parent Department, be recovered in monthly instalments by the parent department and paid to the foreign employer, in the balance number of instalments.

23. House Buildings Advance / Motor Car / Scooter Advance etc.

The deputationist will apply for the House Building Advance, Motor Car / Scooter Advance etc. to his parent organisation through this foreign employer. The foreign employer should ensure that the instalments of House Building Advance / Motor Car / Scooter Advance etc. sanctioned to the individual by the parent organization are recovered from the pay bills of the deputationist and remitted back to the parent organization.

24. General

The deputationist could be allowed to avail themselves of the advances in the foreign body as well, as they would be eligible in, Government and that / the sanction and recovery as in Government shall be made by the foreign body.

**J.RADHAKRISHNAN,
PRINCIPAL SECRETARY TO GOVERNMENT.**

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Section Officer.

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3/11/2000