



## ABSTRACT

Nursing Establishment – Conversion of post of Nurses under contract category into regular post in a fixed ratio – Orders – Issued.

### HEALTH AND FAMILY WELFARE (AA1) DEPARTMENT

**G.O.(Ms).No.400**

**Dated: 16.12.2014**  
**Thiruvalluvar Aandu: 2045**  
**Jaya, Margazhi 1.**  
**Read:**

1. G.O. (Ms).No.230, Health, dated 04.09.2001.
2. G.O. (Ms). No.32, Health, dated 04.02.2014.
3. G.O.(Ms) No.46, Health, dated 17.02.2014.
4. From the Director of Medical and Rural Health Services, Letter No.22143/N1/2/2013, dated 10.06.2014.

### ORDER:

In the Government Order first read above, orders have been issued among others as follows:

*“The Government permit the Director of Medical Education and Director of Medical and Rural Health Services to fill up the regular vacancy after 2 years, from among the above contract basis Nurses, according to the seniority without reference to Government. Nurses appointed on consolidated pay shall be brought into regular time scale, only, with reference to the vacancies in the regular time scale post of Nurses arising after two years and they shall not be brought to regular time scale as an automatic conversion after completion of two years.”*

2. The Director of Medical and Rural Health Services has stated among others that based on the above said Government Order, nurses appointed on contract basis shall be brought into regular time scale of pay, after completion of two years, subject to availability of regular vacancies. But, at present the contract period extends more than 3 years due to non availability of regular vacancies. Since the vacancies of regular Nurses arise due to retirements, promotion to higher posts, voluntary retirement and deaths, etc., every year is below 500, the regular absorption are meagre and not in bulk. He has also stated that according to the terms and conditions prescribed in their appointment order, they are all eligible to be absorbed to regular time scale of pay, subject to the availability of vacancies, on completion of two years of contract basis, who have completed five years of service, and they are still working in contract basis for want of regular vacancies. They have been constantly requesting to absorb them into regular time scale of pay. He has, further, stated that in G.O.(Ms).No.32, Health, dated 04.02.2014, 1160 contract Nurses posts are sanctioned for certain schemes. And also, in various Government Orders, 703 posts are already sanctioned for CEmONC centres on contract basis and for strengthening Government hospitals. These 1863 posts are not filled up so far. Hence, he has requested the Government to convert the above Nurses posts initially, into regular time scale of pay which are very essential in nature.

3. The Government have examined the proposal of the Director of Medical and Rural Health Services carefully and independently. The Government have sanctioned number of posts of Nurses under National Rural Health Mission Scheme, from time to time to fulfill the services required for the patients welfare in this State. Hence, the Government have decided to fix the ratio of posts of Nurses between contract Nurses and regular Nurses sanctioned in the Government Order second read above as 2:1 (i.e. two posts in contract basis and one post in regular time scale of pay). Further, in the Government Order third read above, the Government have sanctioned for establishment of 118 new Primary Health Centres in the state under National Rural Health Mission. For these 118 Primary Health Centres, it has been proposed to create 3 posts of Nurses for each Primary Health Centres (3x118=354) and necessary proposal has been placed before the PIP and got its approval. Based on the PIP approval, the proposal has also been placed before the E.C. meeting of National Rural Health Mission and the same has also been approved. Out of these 354 posts, based on the above ratio of 2:1, 118 posts of Nurses to be brought under the regular time scale of pay. The Government accordingly do and hereby direct that 505 posts (387 out of 1160 posts sanctioned in G.O.(Ms) No.32, Health, dated 04.02.2014 and 118 posts out of 354 posts, got approval for 118 Primary Health Centres under National Rural Health Mission) be brought under regular time scale of pay during this year. The details of posts sanctioned to this effect is mentioned in the Annexure I and II of this Government Order.

4. The Government also direct that the ratio of 2:1 (i.e. two posts in Contract Basis and one post in Regular time scale of pay) be fixed for the new posts of Nurses sanctioned under National Health Mission in future from time to time.

5. This order issues with the concurrence of Finance Department vide its U.O.No.3403/FS/P/14, dated 05.09.2014.

**(BY ORDER OF THE GOVERNOR)**

**J.RADHAKRISHNAN,  
SECRETARY TO GOVERNMENT**

**To**

The Director of Medical and Rural Health Services, Chennai-06.

The Director of Medical Education, Chennai-10.

The Mission Director, National Rural Health Mission, Chennai – 06.

The Project Director, Tamil Nadu Health System Project, Chennai – 06.

**Copy to:-**

The Chief Minister's office, Chennai – 9.

The Special Personal Assistant to Minister for Health, Chennai-9.

✓ The Health and Family Welfare (Data Cell) Department, Chennai-9.

Sf/sc.

**/ FORWARDED / BY ORDER /**

*S. S. D. N. S. S. S.*  
**SECTION OFFICER**

*8-15-14*  
17-12-14

**ANNEXURE - I**

Sl. No	Name of the Hospital	Number of Beds	Number of Nurses Available	Number of contract nurses posts sanctioned in G.O.(Ms) No.32, dated 04.02.2014	Places identified for the post of Nurses	
					Contract	Regular
1	Kancheepuram	443	51	39	0	39
2	Cuddalore	588	85	19	0	19
3	Udhagamandalam	391	58	34	5	29
4	Pudukkottai	574	84	20	5	15
5	Dindigul	377	79	11	5	6
6	Virudhunagar	310	58	28	5	23
7	Ramanathapuram	510	78	22	5	17
8	Nagapattinam	445	59	37	5	32
9	Karur	294	39	47	12	35
10	Perambalur	166	53	23	0	23
11	Thiruvallur	230	41	41	0	41
12	Namakkal	290	43	43	4	39
13	Krishnagiri	241	45	37	5	32
14	Tiruppur	433	71	23	0	23
15	Erode	620	89	19	5	14
	<b>TOTAL</b>	<b>5912</b>	<b>933</b>	<b>443</b>	<b>56</b>	<b>387</b>

**J.RADHAKRISHNAN,  
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*S. S. Srinivasan*  
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S-1117  
17.12.14

**Annexure II**

Sl. No.	District	HUD	Block	Name of Village where new PHC proposed (where a post of Regular Nurse is sanctioned) (C= Contract R= Regular)		
					C	R
1	Coimbatore	Coimbatore	Annur	Mookanur	2	1
2	Coimbatore	Coimbatore	Madhukarai	Vellalore	2	1
3	Coimbatore	Coimbatore	P.N.palayam	4 Veerapandi	2	1
4	Coimbatore	Coimbatore	Pollachi ( South )	Samathur	2	1
5	Cuddalore	Cuddalore	Annagaramam	Keel Arunkulam	2	1
6	Cuddalore	Cuddalore	Kammapuram	Iruppu	2	1
7	Dharmapuri	Dharmapuri	Dharmapuri	Rajathoppu	2	1
8	Dharmapuri	Dharmapuri	Dharmapuri	K.N.Halli	2	1
9	Dharmapuri	Dharmapuri	Harur	Naripalli	2	1
10	Dharmapuri	Dharmapuri	Harur	Keeraipatti	2	1
11	Dharmapuri	Dharmapuri	Nallampalli	Nallampalli	2	1
12	Dharmapuri	Dharmapuri	Palacode	Begarahalli	2	1
13	Dharmapuri	Dharmapuri	Palacode	Sekodi	2	1
14	Dharmapuri	Dharmapuri	Pennagaram	Pikkili	2	1
15	Dharmapuri	Dharmapuri	Pennagaram	Chellamudi	2	1
16	Dindigul	Dindigul	Dindigul	Seelapadi	2	1
17	Dindigul	Palani	Vedasandhur	Koovakkapatti	2	1
18	Kanchipuram	Kanchipuram	Acharabakkam	L.Endathur	2	1
19	Kanchipuram	Kanchipuram	Walajabad	Thenneri	2	1
20	Kanchipuram	Saidapet	Thiruporur	Manamathi	2	1
21	Krishnagiri	Krishnagiri	Shoolagiri	Athimugam	2	1
22	Krishnagiri	Krishnagiri	Krishnagiri	Thanampatti	2	1
23	Krishnagiri	Krishnagiri	Thali	Kumulapuram	2	1
24	Krishnagiri	Krishnagiri	Thali	Madhakandapalli	2	1

25	Krishnagiri	Krishnagiri	Thali	Urigam	2	1
26	Krishnagiri	Krishnagiri	Bargur	Orappam	2	1
27	Krishnagiri	Krishnagiri	Hosur	Muthuali	2	1
28	Krishnagiri	Krishnagiri	Hosur	Kothakondapalli	2	1
29	Krishnagiri	Krishnagiri	Hosur	Thorapalli	2	1
30	Krishnagiri	Krishnagiri	Kelamangalam	Uilu kurukki	2	1
31	Krishnagiri	Krishnagiri	Krishnagiri	Bellampalli	2	1
32	Krishnagiri	Krishnagiri	Krishnagiri	Periyamuthur	2	1
33	Krishnagiri	Krishnagiri	Mathur	Kodamandapatti	2	1
34	Krishnagiri	Krishnagiri	Uthangarai	Maganurpatti	2	1
35	Krishnagiri	Krishnagiri	Kelamangalam	Thadikkai	2	1
36	Madurai	Madurai	T.Kallupatti	Santhaiyur	2	1
37	Madurai	Madurai	T.Vadipatti	Chitalankudi	2	1
38	Madurai	Madurai	T.Vadipatti	Mannadi mangalam	2	1
39	Nagapattinam	Nagapattinam	Nagapattinam	Themangalam	2	1
40	Perambalur	Perambalur	Perambalur	Esanai	2	1
41	Pudukottai	Pudukottai	Annavasal	Sathiyamangalam	2	1
42	Pudukottai	Pudukottai	Annavasal	Mathyanallur	2	1
43	Pudukottai	Pudukottai	Annavasal	Pulvayal	2	1
44	Pudukottai	Pudukottai	Thirumayam	Veerachilai	2	1
45	Pudukottai	Pudukottai	Viraimalai	Rasanaickenpatti	2	1
46	Salem	Salem	Ayothipattinam	Koothattupatty	2	1
47	Salem	Salem	Omalur	Pachanampatti	2	1
48	Thanjavur	Thanjavur	Papanasam	Sakkarapalli	2	1
49	Thanjavur	Thanjavur	Papanasam	Adhanur	2	1
50	Thanjavur	Thanjavur	Peravurani	Pinnavasal	2	1
51	Thanjavur	Thanjavur	Thiruvaidaimaruthur	Thiruneelakudi	2	1
52	Thanjavur	Thanjavur	Thiruvaidaimaruthur	Narasingapettai	2	1
53	Theni	Theni	Andipatti	P.Tharumathupatti	2	1
54	Theni	Theni	Boodinaickanur	Kurangani	2	1

55	Thiruvallur	Thiruvallur	Gummidipoondi	Sunnambukulam	2	1
56	Thiruvallur	Thiruvallur	Gummidipoondi	Kavarapettai	2	1
57	Thiruvallur	Thiruvallur	Gummidipoondi	Aarambakkam	2	1
58	Thiruvallur	Thiruvallur	Minjur	Medhur	2	1
59	Thiruvallur	Thiruvallur	Pallipattu	Velliagaram	2	1
60	Thiruvallur	Thiruvallur	Sholavaram	Alamathi	2	1
61	Tirunelveli	Sankarankoil	Keelapavoor	Karumbanur	2	1
62	Tirunelveli	Sankarankoil	Kadayanallur	Sunderasapuram	2	1
63	Tirunelveli	Sankarankoil	Kadayanallur	Poigai	2	1
64	Tirunelveli	Sankarankoil	Kadayanallur	Kulayaneri	2	1
65	Tirunelveli	Sankarankoil	Sankarankoil	Vadakkupudur	2	1
66	Tirunelveli	Sankarankoil	Sankarankoil	Reddiapatti	2	1
67	Tirunelveli	Sankarankoil	Tenkasi	Melagaram	2	1
68	Tirunelveli	Sankarankoil	Tenkasi	Ilanji	2	1
69	Tirunelveli	Sankarankoil	Tenkasi	Periyapillaivalasi	2	1
70	Tirunelveli	Sankarankoil	Vasudevanallur	Devipattinam	2	1
71	Tirunelveli	Sankarankoil	Vasudevanallur	Vadamalapuram	2	1
72	Tirunelveli	Tirunelveli	Ambasamuthiram	Agasthiarpatti	2	1
73	Tirunelveli	Tirunelveli	Ambasamuthiram	Mannarkoil	2	1
74	Tirunelveli	Tirunelveli	Kalakadu	Meldeva Nallur	2	1
75	Tirunelveli	Tirunelveli	Palayamkottai	Keel Natham	2	1
76	Tirunelveli	Tirunelveli	Pappakudi	Idaikkal	2	1
77	Tirunelveli	Tirunelveli	Valliyur	Palavoor	2	1
78	Trichy	Trichy	Marungapuri	Kaurumalai	2	1
79	Trichy	Trichy	Lalgudi	Valadi	2	1
80	Trichy	Trichy	Manapparai	Anampatti	2	1
81	Trichy	Trichy	Marungapuri	Kallamedu	2	1
82	Trichy	Trichy	Uppliyapuram	B Mettur	2	1
83	Tuticorin	Kovilpatti	Kovilpatti	Kadalaiyur	2	1
84	Vellore	Tirupathur	Alangayam	Vallipattu	2	1

85	Vellore	Tirupathur	Gudiyatham	Agrakaram	2	1
86	Vellore	Tirupathur	Gudiyatham	Bojanapuram	2	1
87	Vellore	Tirupathur	Jolarpettai	Chinnamotur	2	1
88	Vellore	Tirupathur	Kandhili	Kakkankarai	2	1
89	Vellore	Tirupathur	Mathanur	Minnur	2	1
90	Vellore	Vellore	Anaicut	Peenjamanthai	2	1
91	Vellore	Vellore	Kaniyampadi	Sholavaram	2	1
92	Vellore	Tirupattur	Jolarpettai	Thamalerimuthur	2	1
93	Vellore	Tirupattur	Katpadi	Serkadu	2	1
94	Vellore	Tirupattur	Peranampattu	Aravatla	2	1
95	Vellore	Tirupattur	Peranampattu	Udhayenthiram	2	1
96	Vellore	Tirupattur	Peranampattu	Venkatasamuthiram	2	1
97	Vellore	Tirupattur	Tirupathur	Jamanapudur	2	1
98	Vellore	Vellore	Arakkonam	Perumuchi	2	1
99	Vellore	Vellore	Arcot	Arumpakkam	2	1
100	Vellore	Vellore	Nemili	Nagavedu	2	1
101	Vellore	Vellore	Vellore	Sembedu	2	1
102	Villupuram	Kallakurichi	Mugaiyur	Arcot	2	1
103	Villupuram	Kallakurichi	Rishivanthiyam	Seerpanandal	2	1
104	Villupuram	Kallakurichi	Thirunavalur	Senkurichi	2	1
105	Villupuram	Kallakurichi	Thiyagadurgam	Mudiyanur	2	1
106	Villupuram	Kallakurichi	Ulundhurpettai	Asanur	2	1
107	Villupuram	Kallakurichi	Uiundhurpettai	Kattuyedaiyar	2	1
108	Villupuram	Villupuram	Marakkanam	Endiyur	2	1
109	Virudhunagar	Sivakasi	Rajapalayam	Thalavaipuram	2	1
110	Virudhunagar	Sivakasi	Sivakasi	Krishnaperi	2	1
111	Virudhunagar	Sivakasi	Sivakasi	Vadamalapuram	2	1
112	Virudhunagar	Sivakasi	Sivakasi	Vishwanatham	2	1
113	Virudhunagar	Sivakasi	Vembakottai	Sevalpatti	2	1
114	Virudhunagar	Virudhunagar	Virudhunagar	Alagapuri	2	1

115	Virudhunagar	Sivakasi	Sivakasi	Alamarathupatti	2	1
116	Virudhunagar	Sivakasi	Sivakasi	Chitturajapuram	2	1
117	Virudhunagar	Sivakasi	Srivilliputhur	Valliyampattu	2	1
118	Virudhunagar	Virudhunagar	Virudhunagar	Senkundrapuram	2	1

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