

## **ABSTRACT**

Establishment - Government Stanley Hospital, Chennai - Cadaver Maintenance Programme - Post of Grief Counsellor in the department of Surgical Gastroenterology brought into regular time scale of pay - Orders - Issued.

# HEALTH AND FAMILY WELFARE (E2) DEPARTMENT

G.O.(Ms) No.372

Dated:28.11.2014. Thiruvalluvar Aandu 2045 Jaya Karthigai -12

#### Read:

- 1. G.O. (Ms) No. 396, Health and Family Welfare (E1) Department, dated 20.11.2008.
- 2. From the Director of Medical Education, Letter No.4470/P&DII/2/2013, dated 19.12.2013.

## **ORDER:**

In the Government order first read above, among others, the Government have sanctioned the following 27 posts temporarily on consolidated pay for a period of one year from the date of employment, exclusively to Institute of Surgical Gastroenterology at Government Stanley Medical College, Chennai for the development of Cadaver Maintenance Programme:-.

S.	Name of the post	No. of	Consolidated Pay
No		posts	
1.	Staff Nurses	18	Rs.3500 per month
2.	Physician Assistant	6	Rs.7500 per month
3.	Grief Counsellors	2	Rs.8500 per month
4.	Transplant Coordinator	1	Rs.10000 per month
	Total	27	

- 2. The Director of Medical Education has stated that the post of Grief Counsellor is an integral part of the Cadaver maintenance programme, wherein counseling and orienting the patient's attendants towards donating the organs. The main duty is to maintain up-to-date records of the Cadaver and Liver transplantation. Since 2009, the Liver transplantation programme is running successfully and one of the key non-medical members of the team is the Grief Counsellor, whose role is to coordinate the activities of the transplantation. Further as the department is running a deceased donor transplant programme, the Grief Counsellor's role become all the more important. It is the grief counselor who liaises with the donor's family relatives and manages the organ donation in a humane manner. With their ever expanding transplantation programme this post becomes a key one with increasing responsibilities and one which requires a well trained professional in the specialized area.
- 3. The Director of Medical Education has therefore, requested the Government to convert the post of Grief Counsellor in the Department of Surgical Gastroenterology sanctioned on consolidated pay, into regular time scale of pay of Rs.9300 34800 + Grade Pay Rs.4600/-. The annual average recurring cost is Rs.5.52 lakhs for bringing the post into regular time scale.
- 4. The Government have examined the proposal of the Director of Medical Education in detail and accord sanction to bring the post of Grief Counsellor in the department of Surgical Gastroenterology sanctioned on consolidated pay into regular time scale of pay of Rs.9300 34800 + Grade Pay Rs.4600/-. The Director of Medical Education is also requested to send necessary proposals to Government for framing of adhoc rules to the post of Grief Counsellor.
- 5. The expenditure sanctioned in para 4 above shall be debited to the following head of account:-
  - "2210 Medical and Public Health 01 Urban Health Services Allopathy 110 Hospitals and Dispensaries I- Non Plan AK Government Stanley Hospital, Chennai 01 Salaries (D.P. Code 2210 01 110 AK 0106)."
- 6. Necessary additional funds will be provided in RE/FMA 2014-2015 to meet the expenditure sanctioned in para 4 above pending provision of funds in RE/FMA 2014-2015, the Director of Medical Education is authorized to draw and disburse the amount sanctioned above. The Director of Medical Education is directed to include this expenditure while sending the Budget proposal for RE/FMA 2014-15 is Government in Finance (Health-II) Department without fail.

7. This order issues with the concurrence of the Finance Department vide its U.O. No.65790/CMPC/2014, dated: 26 .11.2014 and ASL No.1585 (One thousand five hundred eighty five)

## (BY ORDER OF THE GOVERNOR)

J.RADHAKRISHNAN SECRETARY TO GOVERNMENT

То

The Director of Medical Education, Chennai -10

The Dean, Stanley Medical College, Chennai -01

The Pay and Accounts (North) Officer, Chennai-1

The Accountant General, Chennai-18.

The Resident Audit Officer, Office of

the Principal Accountant General, Secretariat, Chennai -09.

Copy to:

The Personnel and Administrative Reforms (C1) Department, Chennai-09

The Special Personal Assistant to Minister (Health), Chennai-9

The Finance (Health II / BG I/ BG-II/CMPC) Department, Chennai -9

Stock file/Spare copy/Data Cell/Web site

/FORWARDED BY ORDER/

SECTION OFFICER