



**ABSTRACT**

Establishment – Permission to fill up the posts of Non-Medical Supervisor and Health Educator – Orders – Issued.

**HEALTH AND FAMILY WELFARE (L1) DEPARTMENT**

G.O. (Ms.) No. 347

Dated. 29.10.2014  
Thiruvalluvar Aandu - 2045  
Jaya, Iyppasi –12.

**Read:**

1. G.O.(Ms.)No.20, Health and Family Welfare Department, dated: 04.01.1965.
2. G.O.(Ms.)No.476, Health and Family Welfare Department, dated: 13.03.1969.
3. G.O.(Ms.) No.2749, Health and Family Welfare Department, dated: 09.11.1973.
4. G.O.(Ms.)No.1370, Health and Family Welfare Department, dated: 02.06.1976.
5. G.O.(Ms.)No.110, Health and Family Welfare Department, dated: 06.05.2014.
6. Director of Public Health and Preventive Medicine letter R.No.16400/MPIV/S3/2014, dated: 17.03.2014 and 11.07.2014

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**ORDER:**

The Director of Public Health and Preventive Medicine, in his letters sixth read above, has informed that the posts of Non-Medical Supervisor and Health Educator are essential for Leprosy elimination and other Health Programmes, particularly Non-Communicable Diseases Control which is emerging as a high priority public health intervention. As such, the issue of re-organization of the cadre of Non-Medical Supervisor and Health Educator may take some more time to settle down the long pending issue. By this time, some of the Non-Medical Supervisors are due to retire shortly; it is therefore considered that the existing system of promotion may be continued, till re-organization of the cadres. Out of the sanctioned strength of 88 posts of Health Educator 74 posts are vacant at present. On the crucial date i.e. 15.3.2014 for the panel year 2014-15, around 121 Non Medical Supervisors have completed the required Health Educator training for appointment to the post of Health Educator. Further, some of them have put in more than 25 years of service, are on the verge of retirement. Moreover, the huge number of vacancy in the post of Health Educator is due to administrative reasons and not on the fault of the individuals concerned. The qualification, among other, prescribed in the Adhoc rules for the post of Health Educator in the Government order fourth read above is as follows:-

“Must have served as Leprosy Non-Medical Supervisor for a period of not less than 5 years.”

As per the Adhoc rules, 92 Non-Medical Supervisors, who have not completed the 5 years of service in the post of Non-Medical Supervisors are not eligible for promotion as Health Educator. Hence, the Director of Public Health and Preventive Medicine has requested the Government permission to promote the Non-Medical Supervisors those who have acquired the two months training and not completed 5 years of service in the post of Non-Medical Supervisors on the crucial date in

relaxation of the experience qualifications prescribed in the Adhoc rules for the post of Health Educator.

2. The Director of Public Health and Preventive Medicine has also stated that the vacancies for the post of Non Medical Supervisor could not be filled up entirely during the panel year 2013-14 due to the dearth of qualified hands. The sanctioned cadre strength of Non Medical Supervisor is 410 out of which 345 posts are vacant at present. As per the Adhoc rules for the post of Non Medical Supervisor issued in the Government order first read above as amended in the Government order second and third read above, for promotion to the post of Non Medical Supervisor, the Leprosy Inspector should have a certificate for having successfully undergone condensed Training Course for Non-Medical Supervisors for a minimum period of one month. This condensed training is imparted to Health Inspectors Grade-I at the rate of 40 candidates per batch for promotion as Non Medical Supervisor. As on the crucial date for the panel year 2014-15 only 28 persons completed the required condensed training and eligible for the promotion as Non Medical Supervisor.

3. Pending re-organization of the cadre of Non Medical Supervisor and Health Educator, the Director of Public Health and Preventive Medicine has stated that if the promotions have been considered only on completion of the training as per rule, it will take more time to fill up the huge numbers of vacancies in the cadre of Non Medical Supervisors and some of the Health Inspectors Grade-I who have put a long service will be retiring from service shortly without any promotions. Further as per the orders issued in the Government order fifth read above, the Senior Health Inspectors have to be promoted as Block Health Supervisor / Non Medical Supervisor with effect from 7.11.2008 on par with their junior who is working as Block Health Supervisor. Hence, he has requested the Government to consider continuance of the existing system of promotion till such time of re-organization of the cadre. The prescribed training will be imparted within one year of their promotions.

4. The Director of Public Health and Preventive Medicine has also requested to permit him to promote the eligible persons, who have completed the Non Medical Supervisor Training and promotion for the individuals without undergoing training, in relaxation of rules, to fill up the entire vacancies and without hindrances to the normal work. As on date 34 Health Inspectors Grade-I are fully qualified as per rule for promotion as Non Medical Supervisor. 334 Health Inspectors Grade-I have not undergone the Non Medical Supervisor Training. 65 Non Medical Supervisors, who have completed the required Health Educator training for appointment to the post of Health Educator and have not served as Non Medical Supervisor for a period of five years.

5. After a detailed examination of the proposal of the Director of Public Health and Preventive Medicine, the Government issue the following orders, without infringing the right of the seniors as per G.O.(Ms.)No.110, Health and Family Welfare Department, dated: 6.5.2014:-

- i. The Director of Public Health and Preventive Medicine is permitted to appoint eligible Multipurpose Health Supervisors (formerly Health Inspector Grade-IB – erstwhile Leprosy Inspectors), who have completed the Non Medical Supervisor Training, on promotion, as Non Medical Supervisor in the existing vacancies, in the order of seniority.
- ii. to appoint the Non Medical Supervisors, who have acquired the two months condensed training for Health Educator and not served the

required period of five years, as Non Medical Supervisor, on promotion, as Health Educator in the existing vacancies, in the order of seniority, in relaxation of rule 5(i) relating to experience qualification prescribed in the Adhoc rules issued in the Government order fourth read above, for the post of Health Educator and

- iii. to appoint the Multipurpose Health Supervisors (formerly Health Inspector Grade-IB – erstwhile Leprosy Inspectors), who have not acquired the training as per rule, as Non Medical Supervisor, on promotion in the existing vacancies, in the order of seniority, in relaxation of rule 3(ii) relating to condensed training course prescribed in the Adhoc rules issued in the Government order first read above and subsequently amended in the Government order second and third read above.

6. While effecting promotion in relaxation of rules, the Director of Public Health and Preventive Medicine is directed to ensure that such relaxation shall be done uniformly to all and if any of the Junior had been promoted earlier by way of relaxation of rule relating to training etc. the same shall be extended to seniors.

(By Order of the Governor)

J.RADHAKRISHNAN  
SECRETARY TO GOVERNMENT

To

The Director of Public Health and Preventive Medicine, Chennai-6

The Principal Accountant General, Chennai-18.

Copy to:-

The Special Personal Assistant to Hon'ble Minister(Health), Chennai-600 009.  
SF/SCs/ Data Cell.

// Forwarded / By order//

 29/10/14

SECTION OFFICER

 29/10/14