



ABSTRACT

Tamil Nadu Health Systems Project – Staff Nurses Working in Project Hospitals and Primary Health Centres – Enhancement of Contract Salary – Orders -Issued.

HEALTH AND FAMILY WELFARE (EAPI-1) DEPARTMENT

G.O (Ms) No.322

Dated:17.10.2014
Thiruvalluvar Aandu – 2045
Jaya Puratasi – 31

Read:

- 1) G.O.(Ms) No.72, Health and Family Welfare Department dated:10.04.2013.
- 2) G.O. (Ms) No.312, Health and Family Welfare Department, dated: 26.12.2013.
- 3) From the Project Director, Tamil Nadu Health Systems Project, Letter No.10568/ E1/ HSP/ 2013, dated: 02.12.2013.

ORDER:

The Project Director, Tamil Nadu Health Systems Project in his letter third read above has stated that under the Tamil Nadu Health Systems Project, 3740 posts of Staff Nurses on contract basis have been created in the Government Hospitals, Municipal Hospitals and Primary Health Centres.

2. In the G.O. first read above, the monthly contract payment of the Staff Nurses was increased from Rs.4000/- to Rs.7000/- for the first year, from Rs.4500/- to Rs.7500/- for the second year and from Rs.5500/- to Rs.8000/- from the third year onwards with effect from 1st April 2012 on par with the pay of the contract Staff Nurses appointed under the National Rural Health Mission.

3. In the G.O. second read above, orders have been issued that all the contractual Staff Nurses placed under National Rural Health Mission under various schemes in the State shall be given an entry level contractual pay of Rs.7700 per month from the existing pay of Rs.7000 per month with an annual increase of Rs.500 per month every year till they are regularized in the case of Staff Nurses appointed by Director of Medical and Rural Health Services or till they move out for better opportunities in the case of staff nurses appointed through outsourcing.

p-t-o

4. The Project Director, Tamil Nadu Health Systems Project has stated that as the contract Staff Nurses have been recruited from the common seniority list maintained by the Director of Medical and Rural Health Services, the increase in contract pay of the Staff Nurses appointed under the National Rural Health Mission may lead to disparity among the contractual Staff Nurses working in the same institution within the same department with similar nature of duties. The Project Director, Tamil Nadu Health Systems Project, has requested that all the contractual Staff Nurses appointed under the Tamil Nadu Health Systems Project to work in the Comprehensive Emergency Obstetric and New Born Care Centres, Project Hospitals, Non Communicable Diseases Prevention and Treatment Programme in the Government Hospitals and Primary Health Centres, may be allowed an entry level contractual salary of Rs.7,700/-per month with an annual increase of Rs.500/- per month every year till they are regularized both in the case of Staff Nurses appointed through the Director of Medical and Rural Health Services and Medical Recruitment Board till they move out for better opportunities as in the case of Staff Nurses placed through Outsourcing on par with Staff Nurses working under the National Rural Health Mission. The difference between the old contract pay and the enhanced contract pay of 562 Staff Nurses working in the Comprehensive Emergency Obstetric and New Born Care Centres and 746 Staff Nurses sanctioned for the Tamil Nadu Health Systems Project Hospitals will be met from the State Government funds. As regard the remaining 2432 Staff Nurses sanctioned under the Non Communicable Diseases Programme, the enhanced contract payment upto 30.09.2014 will be met from the Tamil Nadu Health Systems Project funds. For the period beyond 30.09.2014, i.e. closure of Tamil Nadu Health Systems Project, the expenditure may be met from Government funds.

5. The Project Director, has therefore, requested the Government to issue orders to enhance the monthly contract payment of the contractual Staff Nurses, with effect from the 01.04.2013, from which date the contract pay of the National Rural Health Mission Staff Nurse was ordered to increase in G.O.(Ms)No.312, H&FW Department, dated: 26.12.2013.

6. The Government after careful consideration has decided to accept the proposal of the Project Director, Tamil Nadu Health Systems Project and direct that the pay of the Contract Staff Nurses appointed under the Tamil Nadu Health Systems Project be enhanced from Rs.7000/- to Rs.7700/- per month with an annual increase of Rs.500/- per month with effect from 1st April 2013 every year, on par with the National Rural Health Mission Staff Nurses. The expenditure towards the 1308 Contract Staff Nurses working in the Comprehensive Emergency Obstetric and New Born Care Centres and the Tamil Nadu Health Systems Project Hospitals will be met from out of Government funds. As regards the remaining 2432 Staff Nurses sanctioned under the Non Communicable Diseases Programme, the enhanced contract payment upto 30.09.2014 will be met out from the Tamil Nadu Health Systems Project funds and for the period beyond 30.09.2014 will be met out from the State Government funds.

b. l. o.

7. This order issues with the concurrence of the Finance Department vide its U.O. No.54299/H-II/2014, dated:13.10.2014.

(BY ORDER OF THE GOVERNOR)

J.RADHAKRISHNAN
SECRETARY TO GOVERNMENT

To

The Project Director,
Tamil Nadu Health Systems Project, Chennai- 6.
The Principal Accountant General (A&E), Chennai - 18.
The Principal Accountant General (Audit I), Chennai -18.
The Director of Medical and Rural Health Services, Chennai -6
The Director of Medical Education, Chennai-10
The Director of Public Health and Preventive Medicine, Chennai-6.
All Pay and Account Officers.
All Treasury Officers.

Copy to:

The Country Director - India, The World Bank, New Delhi Office, 70, Lodhi Estate,
New Delhi - 3.
The Finance (Health-II) Department, Chennai - 9.
Health and Family Welfare (Data Cell) Department, Chennai-9.
SF/SC.

// FORWARDED BY ORDER //

Handwritten signature and date: 13/10/14
SECTION OFFICER
30/10/14