



## ABSTRACT

Establishment – Recruitment to the post of Health Inspector Grade II by the Medical Services Recruitment Board - Incentive marks for Health Inspector Grade II for their temporary service rendered during COVID-19 Pandemic - Granted - Orders – Issued.

### HEALTH AND FAMILY WELFARE (L1) DEPARTMENT

G.O.(Ms) No.299

Dated: 12.09.2023

Thiruvalluvar Aandu: 2054  
Sobakirudhu, Aavani - 26

Read:

From the Director of Public Health and Preventive Medicine  
letter R. No.69080/MP1/S1/2016, dated:19.8.2023.

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### ORDER:-

The Hon'ble Supreme Court of India, in its Judgement dated 30.04.2021 in Suo moto Writ Petition (Civil) No.3 of 2021 among others has directed to consider the services of candidates who have completed a minimum of 100 days of COVID-19 related duties. Based on the above lines, the Government of India in the Circular to State Governments / UTIs vide Notification No.20015/43/2021-Me-1 (FTS- 8108321) Ministry of Health and Family Welfare, dt.03.05.2021 have recommended to consider giving preference in regular appointments, for those who complete a minimum of 100 days of COVID-19 related duty". Consequent on the issue of the said notification, Thiru.P.Mathankumar has filed a Writ Petition in W.P.(MD) No.18858 of 2023 before the Hon'ble Madurai Bench of Madras High Court with a prayer to give weightage marks for the services rendered by him during the COVID-19 pandemic period. The Hon'ble Madurai Bench of Madras High Court, in its interim order dated 03.08.2023 has issued Status Quo to the Selection Process in the Post of Health Inspector Grade II to be carried out by the Medical Services Recruitment Board, Chennai.

2. Certain candidates were engaged to serve in the post of Health Inspector Grade II, in consolidated pay on out-sourced basis during COVID-19 pandemic. Consequent on the issuance of amendment to the adhoc rule governing the post of Health Inspector Grade II in G.O.(Ms).No.104, Health and Family Welfare (L1) Department, dated 28.06.2023, the Director of Public Health and Preventive Medicine has placed indent to the Medical Services Recruitment Board, for recruitment to fill up the 1066 vacancies in the post of Health Inspector Grade II, in the time scale of pay. Accordingly after obtaining approval of the Government, the Medical Services Recruitment Board, issued notification in Notification No.06 / 2023, dated 11.07.2023. In the said notification, no preference was given to the candidates who were engaged during the pandemic. Aggrieved by the above, some of the candidates have filed various writ petitions before the High Court of Madras / Madurai Bench of Madras High Court. One Thiru.P.Mathankumar has filed a

Writ Petition W.P.(MD) No.18858 of 2023 before the Hon'ble Madurai Bench of Madras High Court with a prayer to give weightage marks for the services rendered by him during the COVID-19 pandemic period. The Hon'ble Madurai Bench of Madras High Court, in its interim order dated 03.08.2023 has issued Status Quo to the Selection Process in the Post of Health Inspector Grade II to be carried out by the Medical Services Recruitment Board, Chennai.

3. In G.O.(Ms).No.278, Health and Family Welfare (B1) Department, dated 17.08.2023, orders have been issued awarding incentive marks to the Medical Officers who have worked in the Government Medical Institutions during the COVID-19 pandemic, based on their service during pandemic period, subject to certain conditions.

4. Now the Director of Public Health and Preventive Medicine taking into consideration of the guidelines of Government of India / orders of the Hon'ble Supreme Court of India / the court cases filed by Health Inspectors who have rendered services during COVID-19 pandemic period has stated that orders have to be issued giving incentive marks to Health Inspector who have rendered services during COVID19 as follows:-

Sl. No.	Criteria	Marks to be given
1.	For those who have worked in Government institutions during COVID19 pandemic for a period of minimum of six months to one year <b>continuously</b> (6 to 12 months) ( <b>without break in service</b> )	Two marks
2.	For those who have worked in Government institutions during COVID 19 pandemic for a period of above one year to one and half year <b>continuously</b> (12+months to 18 months) ( <b>without break in service</b> )	Three marks
3.	For those who have worked in Government institutions during COVID19 pandemic for a period of above one and half year to two years <b>continuously</b> (18+months to 24 months) ( <b>without break in service</b> )	Four marks
4.	For those who have worked in Government Institutions during COVID 19 pandemic for a period of above two years (over 24 months)	Five marks

5. The Director of Public Health and Preventive Medicine has further stated that the above marks may be awarded to the individuals concerned as a One Time measure only subject to the following conditions:-

- i. The individuals should have worked in Urban / rural / local body run Covid care centre / Covid health centre etc / Medical colleges / Government hospitals / Primary Health Centres / Health Sub Centres.

- ii. The individuals should produce experience certificate / duty certificate as per the format annexed to this order, issued by the Deputy Director of Health Services / concerned Officers duly indicating the period they have worked in that institution.
- iii. The incentive marks given above are applicable to all the eligible candidates as a one-time measure only.
- iv. The incentive marks will be eligible to only one recruitment which is being done after the COVID-19 Pandemic situation.
- v. This incentive marks **are not eligible to the candidates for successive recruitments.**

6. The Director of Public Health and Preventive Medicine has also stated that the Medical Services Recruitment Board has to publish an additional notification by giving 15 days' time indicating the system of awarding incentive marks for those who have worked during COVID-19 pandemic period. The details should be submitted by all the willing candidates within 15 days time, based on the publication of additional notification by Medical Service Recruitment Board. The Certificates should be obtained only from the candidates indicated in clause (ii) above. Further, the incentive marks will be confirmed and counted as and when the individuals appear for certificate verification along with the COVID-19 duty certificates. The Medical Services Recruitment Board has to suitably take note of the incentive marks while arriving at the list of successful candidates in the recruitment process conducted by Medical Services Recruitment Board, before releasing the results.

7. The Director of Public Health and Preventive Medicine, in view of the Status quo order granted by the Hon'ble High Court against the appointment process to the post of Health Inspector Grade II, has requested the Government to grant incentive marks to the candidates who have worked during COVID-19 Pandemic as done in the case of Medical Officer issued in G.O.Ms.No.278, Health and Family Welfare (B1) Department, dated 17.08.2023.

8. The Government after careful examination do and hereby accept the request of the Director of Public Health and Preventive Medicine to award incentive marks to candidates who were engaged during COVID-19, subject to the conditions listed in para 4 & 5 above as a onetime measure and also to instruct the Medical Services Recruitment Board as mentioned in para 6 above.

**(BY ORDER OF THE GOVERNOR)**

**GAGANDEEP SINGH BEDI,  
PRINCIPAL SECRETARY TO GOVERNMENT.**

To

The Director of Public Health and Preventive Medicine, Chennai-600 006.  
The Chairman, Medical Services Recruitment Board, Chennai-600 006.

Copy to:

The Senior Personal Assistant to Hon'ble Minister for Health, Chennai-600 009.

The Senior Private Secretary to Principal Secretary to Government,

Health and Family Welfare Department, Chennai- 600 009.

Health and Family Welfare (Data Cell) Department, Chennai-600 009.

Stock File / Spare Copy.

**// FORWARDED / BY ORDER //**

*Handwritten signature and date: 12/9/23*  
**Section Officer.**

*Handwritten initials and date: 12/9/23*

Annexure

(G.O (Ms) No.299, Dated 12.09.2023)

COVID DUTY CERTIFICATE

This is to certify that the Health Inspector, Thiru ....., has rendered duty for the period from ..... to .....in the ..... Institution with a pay of Rs..... per month during Covid pandemic.

\*Signature (with official seal)

\*\*Counter Signature  
(with official seal)

\*Signature

\*\*Counter signature

HOD / RMO

Dean

Hospital Superintendent

Joint Director of Health Services

Chief Medical Officer

Joint Director of Health Services

Block Medical Officer

Deputy Director of Health Services

Zonal Health Officer /  
Zonal Medical Officer

City Health Officer /  
City Medical Officer

City Health Officer /  
Municipal Health Officer

Deputy Director of Health Services

**Gagandeep Singh Bedi,  
Principal Secretary to Government**

// True copy //

Section Officer.

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12/9/23

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