



ABSTRACT

National Health Mission – State Health Society – Release fund from National Health Mission to initiate and implement the Group/ Team incentive from Accredited Social Health Activists (ASHA), ANM and Anganwadi Workers (AWW) through Director of Public Health and Preventive Medicine as per National Health Mission Government of India guidelines – Permission granted -- Orders - Issued.

Health and Family Welfare (EAP II-1) Department

G.O.(Ms) No.22

Dated : 17.01.2018
Heyvilambi, Thai-4
Thiruvalluvar Aandu 2048

Read:

1. G.O.(Ms)No.273, Health and Family Welfare (EAP II-1) Department, dated: 03.09.2009.
2. From the Mission Director, State Health Society, Ref. No.5257/ SHS/P/2017, dated:31.07.2017.

ORDER:

The Hon'ble Minister (Health and Family Welfare), Government of Tamil Nadu among others has made an announcement on the floor of Tamil Nadu State Legislative Assembly on 04.07.2017 that 'Group incentives will be provided to ASHA / Anganwadi Workers at a cost of Rs.5.00 lakh and incentive to post abortion IUCD (PAIUCD) provider and compensation to beneficiary will be provided at a cost of Rs.9.00 lakh (Total Rs.14 lakh).

2. In the Government Order first read above, orders have been issued authorizing, the Director of Public Health and Preventive Medicine, Chennai to engage Village Health Volunteers / Accredited Social Health Activists (ASHA) in tribal districts and in remote villages.

3. In the letter second read above, the Mission Director, National Health Mission has stated that at present 2650 Accredited Social Health Activists (ASHA) are working in 33 Health Unit Districts to cover tribal/remote hamlets and hilly / difficult Primary Health Centre area. The list of incentives for 2650 ASHAs being disbursed in the respective 33 Health Unit Districts (HUD) where Accredited Social Health Activists (ASHA) are working is as follows:-

S. No	Heads of Incentives	Accredited Social Health Activists Incentive fund in Rs/case
1	Maternal Health - <u>Janani Suraksha Yojana</u> financial package • For ensuring antenatal care for the woman • For facilitating institutional delivery	600

2	Child Health (Incentive for Home Based Newborn Care programme). <ul style="list-style-type: none"> • Undertaking six (in case of institutional deliveries) and seven (for home deliveries) home –visits for the care of the new born and post-partum mother. • Ensuring monthly follow up of low birth weight babies and newborns discharges after treatment from Specialized New born Care Units 	300
3	Immunization <ul style="list-style-type: none"> • Complete immunization for a child under one year. • Full immunization per child up to two years age (all vaccination received between 1st and 2nd year of age after completing full immunization after one year. (Ensuring complete immunization up to second year of age). 	150
	Family Planning Escorting or facilitating beneficiary to the health facility for the Post Partum Intra Uterine Contraceptive Devices insertion (Post Partum Intra Uterine Contraceptive Devices incentive for accompanying the client for Post Partum Intra Uterine Contraceptive Devices insertion)	150/case
	Incentives for Routine Recurrent Activities - Attending VHN day, VHSNC meeting, Block Primary Health Centre meeting, record on household covered, village health register, update on children to be immunized and ANC beneficiaries, etc	1000/session

The above incentives are paid to the individuals Accredited Social Health Activists (ASHA) based on their performance.

4. The Mission Director, National Health Mission has stated that Government of India has introduced the guidelines for the implementation of the Group / Team based incentives for Accredited Social Health Activist (ASHA)/ Auxiliary Nurses and Midwives (ANM)/ Anganwadi Workers (AWW). In this connection, Government of India has requested the State to propose funds in Programme Implementation Plan (PIP) 2017-2018 for implementation of Group / Team based incentives programme. This programme may be implemented in all areas (including Accredited Social Health Activists (ASHA) available / not available) in order to utilize the services of Anganwadi Workers which help to fill up the existing gap in support services, as there are only 2650 Accredited Social Health Activists (ASHA) in the remote and tribal areas in the State.

5. The Mission Director, State Health Society has further stated that the Group / Team incentive distribution is at Health Sub Centre level for the team consisting of Accredited Social Health Activists (ASHA)/ Auxiliary Nurses and Midwives (ANM) / Anganwadi Workers (AWW) every year. The total maximum annual incentive is Rs.60,000/- per Health Sub Centre (HSC) for support services relating to Maternal and New born Health & Communicable Diseases; Family Planning; Infant and Child Health and Nutrition; and Non Communicable Diseases which would be given as per norms as given in Government of India guidelines. In 8712 Health Sub Centres, the Accredited Social Health Activist (ASHA)/ Auxiliary

Nurses and Midwives (ANM) / Anganwadi Workers (AWW) will also be engaged for providing support services as per requirement of services.

6. As per Record of Proceedings 2017-2018, the Government of India has approved this activity in principle with the budget Rs.5.00 lakhs with the statement that the activity to be planned as per National Guidelines for Group / Team incentive for Accredited Social Health Activists (ASHA), Auxiliary Nurses and Midwives (ANM) and Anganwadi Workers (AWW). Subsequently, in the Supplementary Record of Proceedings 2017-18, the Government of India has approved additional budget Rs.54.44 lakh as per guidelines to implement the above programme effectively.

7. The Mission Director, State Health Society has further stated that the above programme is ongoing one and utilization of fund may vary from time to time based on the performance for which funds being released in Record of Proceedings every year. The Mission Director, National Health Mission has therefore requested that necessary standing orders may be issued for release / utilization of the fund as and when sanctioned in Record of Proceedings every year for smooth implementation of the programme in the revised pattern of Team incentive for Accredited Social Health Activists (ASHA), Auxiliary Nurses and Midwives (ANM) and Anganwadi Workers (AWW) at Health Sub Centre level.

8. The Government have examined the proposal of Mission Director, National Health Mission and it has been decided to accept it. Accordingly the Government grant permission to Mission Director, National Health Mission to release the fund to initiate and implement the Group / Team incentive for Accredited Social Health Activist (ASHA), Auxiliary Nurses and Midwives (ANM) and Anganwadi Workers (AWW) through Director of Public Health and Preventive Medicine as per National Health Mission / Government of India guidelines.

9. This order issues with concurrence of Finance Department vide its U.O. No.61111/Health-II/2017, dated:11.12.2017.

(BY ORDER OF THE GOVERNOR)

**J.RADHAKRISHNAN
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Mission Director, National Health Mission, Chennai-600006.

The Director of Public Health and Preventive Medicine, Chennai-600006.

The Pay and Accounts Officer (South), Chennai – 600 035.

The Accountant General, Chennai – 600 018

Copy to

The Finance (Health-I) Department, Chennai – 600 009.

Special Personal Assistant to Hon'ble Minister (Health & Family Welfare) Department, Chennai-9

~~Data~~ Cell/SF/Sc

//Forwarded by Order//

N. Senthil
Section Officer
duf