

## ABSTRACT

State Health Society – Tamil Nadu –Establishment of Tamil Nadu Accident and Emergency Care Initiative (TAEI) in four Government Headquarters Hospitals and five Government Medical College Hospitals with necessary human resources – Sanctioned – Orders – Issued.

# HEALTH AND FAMILY WELFARE (EAPII-2) DEPARTMENT

G.O. (Ms.) No. 179

Dated: 14.05.2018
Vilambi, Chiththirai-31
Thiruvalluvar Aandu 2049
Read:

- 1. G.O.Ms.No.400, Health and Family Welfare Department, dated 16.12.2014.
- 2. G.O.(Ms).No.231, Health and Family Welfare (EAP II-2) Department, dated: 22.06.2017
- 3. G.O.(Ms).No.273, Health and Family welfare (EAP II-2) Department, dated 03.08.2017
- 4. From the Mission Director, Commissioner of Trauma Care, National Health Mission, letter Ref. No.3632 / NHM/ Trauma care/ 2017, dated: 31.07.2017 and 09.08.2017

#### ORDER:

The Hon'ble Chief Minister has made an announcement on the floor of Tamii Nadu legislative assembly on 05.07.2017 that Tamil Nadu Accident and Emergency Care Initiative (TAEI) will be implemented from the National Health Mission funds and Road Safety funds and Accident and Trauma Care Centres will be established in Tiruppur, Ramanathapuram, Perambaiur, Cheyyar, Ulundurpettai, Rajapalayam, Tiruttani, Attur and Karaikudi Government Hospitals at a cost of Rs.57.00 crore. Besides this, Emergency Care Centres will be established in 10 Taluk Hospitals and Primary Health Centres. Mobile Trauma Care Units with all first aid facilities will be established in 5 National Highways.

- 2. In Government order second read above, orders were issued for implementation of Trauma care network in the name of "Tamil Nadu Accident and Emergency Care Initiative (TAEI)" and the Mission Director, State Health Society Tamil Nadu has been designated as ex-officio Commissioner of Trauma care. Subsequently, in Government order third read above, Orders were issued to start baseline survey and carry over Trauma care centre on pilot basis in four Government Hospitals namely Rajiv Gandhi Government General Hospital, Chennai, Villupuram Medical College Hospital, Villupuram, District Head quarters Hospital, Cuddalore and District Head quarters Hospital, Perambalur.
- 3. In the letter 4th read above, the Mission Director, State Health Society-Tamil Nadu/ Commissioner of Trauma Care has stated that Memorandum of Understanding has been signed between Central and State Governments wherein it has been stated that for establishment of level II and level III centres, human resource cost for first 3 years will be borne by Government of India and after 3 years

the human resource cost should be borne by the State Government. Further as per the Memorandum of Understanding, Rs.2.10 crore has been approved for level III trauma care centre per Hospital and Rs.3.80 crore has been approved for level II trauma care centre per Hospital. In the 11th five year plan, the following nine Trauma care centres were approved:-

SI.	Name of the Hospitals and Medical College Hospitals	1 !
No.	Name of the Hospitals and Medical College Hospitals	Level
1	Government Headquarters Hospital, Karur	111
2	Government Headquarters Hospital, Krishnagiri	Column Column Column
3	Government Headquarters Hospital, Kovilpatti	111
4	Government Headquarters Hospital Dindigul	1
5	Government Kilpauk Medical College Hospital, Chennai	11
6	Government Medical College Hospital, Vellore	11
7 .	Government Rajaji Medical College Hospital, Madurai	11
8	Government Medical College Hospital, Tirunelveli	
9	Government Medical College Hospital, Kanyakumari	11

4. The Mission Director, State Health Society-Tamil Nadu / Commissioner of Trauma Care has also stated that the following human resources and remuneration are required per centre for establishment of level II trauma care centre and level III trauma care centre for the above said Hospitals:-

Level II Trauma Care centre (per centre):

Estern Haderica Solitica (political).							
1					Total		
Post	Οΐ	approved for	approved for	approved for	Remuneration		
	Post	Year I	Year II	Year III	approved for		
		(Rs. in lakh)	(Rs. in lakh)	(Rs. in lakh)	3 years		
					(Rs. in lakh)		
Casualty	පි	50.75	53.28	55.95	159.98		
Medical Officer							
(Regular post)							
Staff Nurse	40	38.40	40.32	42.34	121.06		
(Regular post )							
Nursing	16	11.52	12.10	12.70	36.32		
Attendant	·						
(Outsourcing)							
OT Technician	5	4.80	5.04	5.29	15.13		
(Outsourcing)							
Radiographer	4	3.84	4.03	4.23	12.11		
(Outsourcing)							
Lab	2	1.92	2.92	2.12	6.05		
Technician							
(Outsourcing)							
Multi Task	15	9.00	9.45	9.92	28.37		
Worker							
(Outsourcing)							
	90	120	126	133	379.01		
	Casualty Medical Officer (Regular post) Staff Nurse (Regular post) Nursing Attendant (Outsourcing) OT Technician (Outsourcing) Radiographer (Outsourcing) Lab Technician (Outsourcing) Multi Task Worker	Name of the No. Post of Post o	Name of the Post of Approved for Post (Rs. in lakh)  Casualty 8 50.75  Medical Officer (Regular post)  Staff Nurse 40 38.40  (Regular post )  Nursing 16 11.52  Attendant (Outsourcing)  OT Technician (Outsourcing)  Radiographer 4 3.84  (Outsourcing)  Lab 2 1.92  Technician (Outsourcing)  Multi Task Worker (Outsourcing)	Name of the Post of Post of Post (Rs. in lakh)  Casualty 8 50.75 53.28  Medical Officer (Regular post)  Staff Nurse (Regular post)  Nursing Attendant (Outsourcing)  OT Technician (Outsourcing)  Radiographer (Outsourcing)  Lab 2 1.92 2.02  Technician (Outsourcing)  Multi Task (Vorker (Outsourcing))  Multi Task (Vorker (Outsourcing))	Name of the Post of Post of Post Post Post Post Post Post Post Post		

Level III Trauma Care Centre (per centre):

SI.	Name of the	No. of	Remuneration	Remuneration	Remuneration	Total
No	Post	Post	approved for	approved for	approved for	Remuneration
			Year I	Year II	Year III	approved for
			(Rs. in lakh)	(Rs. in lakh)	(Rs. in lakh)	3 years
						(Rs. in lakh)
1	Casualty	4	25.37	26.64	27.97	79.99
	Medical Officer					
	(Regular post)					
2	Staff Nurse	20	19.20	20.16	21.17	60.53
	(Regular post)					
3	Nursing	10	7.20	7.56	7.94	22.70
	Attendant					
	(Outsourcing)				į	
4	OT Technician	4	3.84	4.03	4.23	12.11
	(Outsourcing)					
5	Radiographer	4	3.84	4.03	4.23	12.11
	(Outsourcing)					
6	Lab Technician	2	1.92	2.03	2.12	6.05
	(Outsourcing)					
7	Multi Task	10	6.00	6.30	6.62	18.92
	Worker				'!	
	(Outsourcing)					
		54	67.37	70.74	74.28	212.39

Thus the cost of establishing per trauma care centre is Rs.187.37 Lakh per annum (First Year).

The Mission Director, National Health Mission has proposed following Human Resource for the nine approved centres

SI.	Designation	Mode of	No. of Posts	No of Posts	Total Number of
No		Recruitment	approved for	approved for	Posts proposed
			Level II (for 6	Level III for 3	
			centres)	centres	
1	Casualty Medical	Regular	48	12	60
	Officer			;	
2	Staff Nurse	Regular	78	21	99
3	Staff Nurse	Contract basis	162	39	201
4	Other categories	Outsourcing	252	90	342

# Remuneration for 9 Trauma care centres for the first three years:-

Level of Trauma Care	Rs. in Crore (As per 11th five year plan)	No. of Centres	Total Cost (Rs. in Crore)	
Level II	3.80	6	22.74	
Level III	2.10	3	6.37	
	Total	9	29.11	

- 5. The Mission Director, State Health Society / Commissioner of Trauma Care has also stated that a proposal to release a sum of Rs.29.11 crore required for creation of Human resources involved for establishment of 9 trauma care centre was sent to Government of India and approval for the same is still awaited.
- 6. The Mission Director, State Health Society/ Commissioner of Trauma Care has also stated that after three years, the Staff cost will be increased by 10% of the salary, according to the pay scale increase and will be borne by the State Government as per the Memorandum of Understanding. The details are as below:-

Level of Trauma		Rs. in Crore (As per	No. of	Total Cost
Car	е	11th five year plan)	Centres	(Rs. in Crore)
Level II		1.463	6	8.778
Level III	ť	0.817	3	2.451
		Total	9	11.229

The financial commitment of the State Government at the end of fourth year in respect of human resources is Rs.11.229 crore (approximately).

The financial commitment of the State Government at the end of fifth year in respect of human resources is Rs.12.3519 crore (approximately) (increased by 10% of the salary in the 4th year).

- 7. The Mission Director, State Health Society has therefore requested Government order in this regard.
- 8. After careful examination the Government have decided to accept the proposal of Mission Director, National Health Mission, Tamil Nadu/Commissioner of Trauma care and accordingly issue the following orders:-
- i) The Mission Director, State Health Society Tamil Nadu / Commissioner of Trauma Care is permitted to establish nine trauma care centres in the following Government Hospitals and Government Medical College Hospitals:-

SI. No.	Name of the Hospitals and Medical College Hospitals	Level
1	Government Headquarters Hospital, Karur	
2	Government Headquarters Hospital, Krishnagiri	Toward or the state of the stat
3	Government Headquarters Hospital, Kovilpatti	
4	Government Headquarters Hospital Dindigul	11
5	Government Kilpauk Medicai College Hospital, Chennai	E CANCEL
6	Government Medical College Hospital, Vellore	
7	Government Rajaji Medical College Hospital, Madurai	11
8	Government Medical College Hospital, Tirunelveli	
9	Government Medical College Hospital, Kanyakumari	II

ii) Sanction is accorded to create 43 posts of Casualty Medical Officer in the minimum scale of pay of Rs. 56100/- (level 22 of Rs.56100 - 177500/-) at 8 posts each to six 'level II trauma care centres' in Government Hospitals and Government

Medical College Hospitals established in para 8(i) above, temporarily for a period of one year from the date of filling up of post under the cadre control of Director of Medical and Rural Health Services and Director of Medical Education respectively. These posts shall be filled up as per rules in force.

- iii) Sanction is accorded to create 12 posts of Casualty Medical Officer in the minimum scale of pay of Rs. 56100/- (level 22 of Rs.56100 177500/-) at 4 posts each to three 'Level III trauma care centres' in Government Head Quarters Hospitals under the cadre control of Director of Medical and Rural Health Services These posts shall be filled up as per rules in force.
- iv) Sanction is accorded to create 78 posts of Staff Nurse in the minimum Rs 36,000/- scale of pay (level 14 of Rs.36,000 1,14,000/-) at 13 posts each to six 'level II trauma care centres' in Government Hospitals and Government Medical College Hospitals established in para 8(i) above, under the cadre control of Director of Medical and Rural Health Services and Director of Medical Education respectively, the posts shall be filled up by absorption of contract Staff Nurses as per the Government order first read above.
- v) Sanction is accorded to create 21 posts of Staff Nurse in the minimum scale of Rs. 36,000/- (level 14 of Rs.36000 114000/-) at 7 posts each to three 'level III trauma care centres' in Government Head Quarters Hospitals established in para 8 (i) above under the cadre control of Director of Medical and Rural Health Services and the posts may be filled up by absorption of contract Staff Nurses as per the Government order first read above.
- vi) The Mission Director, State Health Society Tamil Nadu / Commissioner of Trauma Care is permitted to place two hundred and one (201) posts of Staff Nurses on contract basis at the remuneration of Rs.7700/- per month with an annual increment of Rs.500/- through Medical Recruitment Board.
- vii) The Mission Director, State Health Society/ Commissioner of Trauma Care is permitted to place the following posts on contract basis through outsourcing as per rules in force and pay their salary based on the memorandum of understanding signed.

SI. No	Name of the Post	No. of Posts in Level II Trauma Care Centre	Total Posts for 6 Level II Trauma Care Centres	No. of Posts for Level III Trauma Care Centre	Total Posts for 3 Level II Trauma Care Centres	Total Posts for 9 Trauma Care Centres
1.	Nursing Attendant (Outsourcing)	16	96	10	30	126
2.	OT Technician (Outsourcing)	5	30	4	12	42

3.	Radiographer (Outsourcing)	Ą.	24	4	12	36
4.	Lab Technician (Outsourcing)	2	12	2	6	18
5.	Multi Task Worker (Outsourcing)	15	90	10	30	120

- ix) The Mission Director / Commissioner of Trauma Care is permitted to redeploy the above sanctioned posts among the various Trauma Care centres already functioning / to be newly started (Director of Medical Education / Director of Medical and Rural Health Service side) based on need to implement the Tamil Nadu Accident and Emergency care Initiative (TAEI).
- 9. The expenditure in respect of Staff sanctioned in para 8 (ii, iii, iv and v) shall be debited to the following Head of Account (Demand No. 1902 & 1903):-

Government Headquarters Hospital, Krishnagiri Government Headquarters Hospital, Kovilpatti Government Headquarters Hospital Dindigul	2210 - Medical and Public Health - 01 - Urban Health Services - Allopathy - 110 Hospitals and Dispensaries State's Expenditure - AA District Headquarters Hospitals - 01 Salaries. (DPC 2210 01 110 AA 0106)
Kilpauk Medical College Hospital, Chennai	2210 – Medical and Public Health - 01 – Urban Health Services - Allopathy - 110 Hospitals and Dispensaries State's Expenditure - AP Kilpauk Medical College Hospital, Chennal – 01 Salaries. (DPC 2210 01 110 AP 0106)
Vellore Government Medical College Hospital, Vellore	2210 - Medical and Public Health - 01 - Urban Health Services - Allopathy - 110 Hospitals and Dispensaries State's Expenditure - CY Vellore Government Medical College Hospital, Vellore - 01 Salaries. (DPC 2210 01 110 CY 0106)
Government Rajaji Hospital, Madurai	2210 – Medical and Public Health - 01 – Urban Health Services - Allopathy - 110 Hospitals and Dispensaries State's Expenditure - DN Government Rajaji Hospital, Madurai – 01 Salaries.  (DPC 2210 01 110 DN 0107)
Government Tirunelveli Medical College Hospital, Tirunelveli	2210 – Medical and Public Health - 01 – Urban Health Services - Allopathy - 110 Hospitals and Dispensaries State's Expenditure - DH Government Tirunelveli Medical College Hospital, Thirunelveli – 01 Salaries. (DPC 2210 01 110 DH 0109)

Government Kanyakumari Medical College Hospital, Kanyakumari	2210 – Medical and Public Health - 01 – Urban Health Services - Allopathy - 110 Hospitals and Dispensaries State's Expenditure - DK Government Kanayakumari Medical College Hospital, Kanyakumari – 01 Salaries.  (DPC 2210 01 110 DK 0103)
Government Karur Medical College Hospital, Karur	2210 – Medical and Public Health - 01 – Urban Health Services - Allopathy - 110 Hospitals and Dispensaries State's Expenditure - EF Government Karur Medical College Hospital, Karur – 01 Salaries.  (DPC 2210 01 110 EF 0102)

10. As agreed in the Memorandum of Understanding, the expenditure in respect of Staff sanctioned in para 8 (vi and vii) shall be debited to the following New Head of Account:-

For the Staffs to be posted in Government Head Quarters Hospitals and paid on contract basis (Demand 19-09)

2210 Medical and Public Health

01 Urban Health Services Allopathy

110 Hospitals and Dispensaries

State's Expenditure

EK Tamil Nadu Accident and Emergency Care Initiative (TAEI)- Government Head Quarters Hospitals

33 Payments for Professional and Special Services

04 Contract Payment

(DPC 2210-01-110-EK 33 41)

For the Staffs to be posted in Medical College Hospitals and paid on contract basis (Demand 19-09)

2210 Medical and Public Health

01 Urban Health Services Allopathy

110 Hospitals and Dispensaries

State's Expenditure

EL Tamil Nadu Accident and Emergency care Initiative (TAEI)- Medical College Hospitals

33 Payments for Professional and Special Services

04 contract Payment

(DPC 2210 01 110 EL 33 49)

11. The Director of Medical and Rural Health Services / Director of Medical Education are the Estimating Reconciling controlling authority for the above new Head of Account indicated in para 10 above. The Pay and Account Officer / Treasury Officers concerned are directed to open the above new Head of Account in their books.

- 12. The expenditure towards the staff cost of posts sanctioned in para 8 (ii to vii) above is an item of "New Instrument of Service". The approval of the Legislature will be obtained in due course. Pending approval of the Legislature, the expenditure may be initially met by drawal of an advance from the Contingency Fund. The Director of Medical Education, Director of Medical and Rural Health Services and Mission Director, State Health Society are directed to apply for sanction of advance from the Contingency Fund to Finance (BG.I) Department directly in Form 'A' appended to the Tamil Nadu Contingency Fund Rules, 1963 along with a copy of this order. The Director of Medical Education, Director of Medical and Rural: Health Services and Mission Director, State Health Society is also requested to send draft explanatory notes for including the above expenditure in the Supplementary Estimate 2018-2019 to Finance (BG.I/Health-I) Department without fail.
- 13. This order issues with the concurrence of the Finance Department vide its C.No. 24554 / Finance (Health -I) Department /2018, U.O.No. 25687 / Finance (CMPC) Department dated: 14.05.2018 and ASL No. 271 (Two hundred and seventy one).

## (BY ORDER OF THE GOVERNOR)

# J.RADHAKRISHNAM PRINCIPAL SECRETARY TO GOVERNMENT

To

The Mission Director,

National Health Mission / Commissioner of Trauma Care, Chennai-600 006.

The Director of Medical Education, Chennai-600 010.

The Director of Medical and Rural Health Services, Chennai-600 006.

The Director of Public Health and Preventive Medicine, Chennai-600 006

The Accountant General, Chennai-600 018.

The Pay and Account Officer (S), Chennai-300 035

Copy to:

The Hon'ble Chief Minister's office, Chennal-600 009

The Special Personal Assistant to Hon'ble Winister (H&FW) Department,

Chennai-600 009

The Finance (Health-I / BG-I / BG-II / CMPC) Department, Chennai-600 009

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//Forwarded by Order//

B. Francisco