



ABSTRACT

Sick Neonatal Intensive Care Units – Creation of 143 additional Staff Nurses in 31 Sick Neonatal Intensive Care Units (SNCUs) based on the case load and number of beds - orders issued.

HEALTH AND FAMILY WELFARE (EAP II-2) DEPARTMENT

G.O. (Ms.)No.102

Dated:3.3.2016
Manmatha,Massi-20
Thiruvallurvar Aandu 2047

Read:

1. The Mission Director,Chennai-6, 7028/P7/SHS/15, dated:13.8.2015.
 - 2.G.O(Ms)No.400,Health and Family Welfare(AA-1) Department,dated:16.12.2014.
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ORDER:

In the reference above, the Mission Director, National Health Mission has stated that with the support of National Health Mission, the neonatal care and referral services in the State have been strengthened by establishing 64 Sick Neonatal Intensive Care Units (SNCUs) in the districts in phased manner with goal of further reducing Infant Mortality Rate (IMR) in the State. 5 new Sick Neonatal intensive Care Units (SNCUs)in 5 Sub District Hospitals which have been approved in 2014-15 Supplementary Record of Proceedings are under the process of establishment thus totaling the Sick Neonatal intensive Care Units (SNCUs) strength of Tamil Nadu to 69. The provision of such Sick Neonatal Intensive Care Units (SNCUs) is enhancing the quality of newborn care services.

2. The Mission Director, National Health Mission has further stated that each unit is provided with 10 Staff Nurses and 3 Pediatricians to ensure 24X7 care for the neonates in the Sick Neonatal intensive Care Units (SNCUs). A total of 670 Staff nurses have been sanctioned for Sick Neonatal intensive Care Units (SNCUs) till date. The number of admissions and beds have increased in the SNCUs since inception and these 31 units function fully fledged, additional Manpower in the form of Staff Nurses

proposed to take care of the increased case load. Hence it was decided to place additional 3 Staff Nurses for the units with 25 beds and additional 5 Staff Nurses for units who have 30 beds and more. This proposal to provide 143 additional Staff Nurses to the 31 Sick Neonatal intensive Care Units (SNCUs) in the following Hospitals have been included in the Program Implementation Plan(PIP), 2015-16 and an amount of Rs. 30.08 lakh was proposed towards non-recurring cost and approved by the National Programme Co-Ordination Committee in the Record of Proceedings 2015-16.

S. No	Name of the Place where SNCU is located	No.of beds	No.of admissions /month	No.of S/N approved already	No.of S/N proposed now
1.	Madurai MCH	60	467	10	5
2.	Salem MCH	50	403	10	5
3.	IOG, Chennai	60	361	10	5
4.	Dharmapuri MCH	40	347	10	5
5.	Vellore MCH	40	327	10	5
6.	Villupuram MCH	30	262	10	5
7.	Thanjavur MCH	60	253	10	5
8.	Chengalpet MCH	40	248	10	5
9.	RSRM	40	241	10	5
10.	Trichy MCH	40	226	10	5
11.	KGH, Chennai	40	207	10	5
12.	Tirunelveli MCH	40	199	10	5
13.	Coimbatore MCH	40	195	10	5
14.	KMC	40	190	10	5
15.	Tiruvannamalai MCH	30	188	10	5

16.	Tiruvarur MCH	30	177	10	5
17.	Theni MCH	40	168	10	5
18.	Tuticorin MCH	40	162	10	5
19.	Pudukottai	30	112	10	5
20.	Kanniyakumar MCH	30	110	10	5
21.	Cuddalore	30	103	10	5
22.	Dindigul	30	103	10	5
23.	Kancheepuram	30	101	10	5
24.	Perambalur	30	89	10	5
25.	Nagapattinam	30	54	10	5
26.	Tiruppattur	25	136	10	3
27.	Sivaganga MCH	25	133	10	3
28.	Tiruppur	25	107	10	3
29.	Krishnagiri	25	104	10	3
30.	The Nilgiris	25	66	10	3
31.	Ramnathapuram	25	66	10	3
					143

The Mission Director, National Health Mission has informed that the above subject has been approved by the 29th Executive Committee meeting of the State Health Society on 31.07.2015.

3. The Mission Director, National Health Mission has therefore requested the Government to issue orders as follows:-

- I. Sanction may be accorded to create 143 posts of Staff Nurse on contract basis in 31 Sick Neonatal intensive Care Units (SNCUs).
- II. Permission may be accorded to place the 95 Staff Nurse on contract basis through Director of Medical and Rural Health Services as per seniority list maintained by him on a consolidated pay of Rs. 7700/- per month for the first year, Rs. 8200/- per month for second year similar to the contractual vacancies filled up for the existing 64 SNCUs, till they are absorbed in the regular time scale of pay.
- III. The Mission Director, National Health Mission may be permitted to rationalize the placement of Sick Neonatal intensive Care Units (SNCUs) Staff Nurses based on the case load, number of beds and based on the availability of Staff Nurses and Pediatricians in the institution. The Staff Nurses and Pediatricians diverted to the Sick Neonatal intensive Care Units (SNCUs) at Medical College Hospitals based on the case load of the institution within the ceiling.
- IV. Permission may be accorded to the Mission Director to incur expenditure towards staff and related activities such as Training, Human Resources and Procurement from RCH Flexi Pool.

4. The Government have carefully examined the proposal of the Mission Director, National Health Mission and decided to accept it. Accordingly issue the following orders:- :

- I. Sanction is accorded to create 143 posts of Staff Nurse in 31 existing Sick Neonatal intensive Care Units (SNCUs).
- II. With reference to the decision taken in the Government Order second read above, the 143 staff Nurses shall be sanctioned on 1:2 basis (time scale(1) and contract pay(2)) with 48 post on time scale of pay and 95 posts on contract pay. The scale of pay for the post shall be Rs. 9300-34800 with Grade Pay of Rs.4450(PBI)
- III. The Mission Director is permitted to place the 143 Staff Nurse through Director of Medical and Rural Health Services as per seniority list maintained by him both on time scale of pay (48posts) and on a consolidated pay 95 post of Rs. 7700/- per month for the first year, Rs. 8200/- per month for second year similar to the contractual vacancies filled up for the existing 64 SNCUs, till they are absorbed in the regular time scale of pay.

- IV. The Mission Director, National Health Mission is permitted to rationalize the placement of Sick Neonatal intensive Care Units (SNCUs) Staff Nurses based on the case load, number of beds and based on the availability of Staff Nurses in the institution. The Staff Nurses diverted to the Sick Neonatal intensive Care Units (SNCUs) at Medical College Hospitals based on the case load of the institution within the ceiling.
- V. The Mission Director is permitted to incur expenditure towards 95 contract staff Nurses and related activities such as Training, Human Resources and Procurement from Reproductive Child Health Flexi Pool.

5. The Government sanctioned a sum of Rs.1,41,62,400/-(Rupees one crore forty one lakh sixty two thousand and four hundred only) as recurring expenditure being the difference amount to be borne by the state Government towards salary of the 48 staff Nurse posts sanctioned in time scale of pay at the Sick Neonatal intensive Care Units

6. The expenditure shall be debited under the detailed Head 01-salaries in the major Head 2210-01- of the relevant existing Head of account sanctioned in para(4) shall be debited to the following Head of Accounts concerned with the Medical college Hospitals/District Head Quarters Hospital/Sub District Hospital in which they are placed.

7. The expenditure sanctioned in para 5 above is an item of "New Instrument of Service". The approval of the Legislature will be obtained in due course pending approval of the Legislature, the expenditure may be initially met by drawal of an advance from the Contingency Fund. The Director of Medical and Rural Health services and Director of Medical Education are also directed to send a draft explanatory notes for including the above expenditure in the Revised Budget Estimates 2016-2017 first Supplementary Estimate 2016-2017 to Finance(BG.1/Health-1) department without fail.

8. The Mission Director , State Health Society is directed to remit the contract pay approved under the National Health Mission in respect of the Sick Neonatal intensive Care Units staff Nurses sanctioned in time scale of pay to the following Head of Account.

'0211-00-Family Welfare-800 Other Receipt-AN-Receipts under National Health Mission(DPC0211-00-800-AN0007)

9. This orders issues with the concurrence of the Finance Department vide its U.O. No. 16813\CMPC , dated 3.3.2016 and ASL No.2522(Two Thousand five hundred and twenty two)

(By Order of the Governor)

J.RADHAKRISHNAN
PRINCIPAL SECRETARY TO GOVERNMENT.

To

The Mission Director, National Health Mission, Chennai-6
The Director of Medical and Rural Health Services, Chennai-6.
The Director of Medical Education'chennai-10
The Accountant General (Audit), Chennai-18.
The Pay and Accounts Officer (South), Chennai-35.

Copy to:

The Hon'ble Chief Minister's Office, Chennai-9.
The Senior Personal Assistant to Hon'ble Minister (Finance).
The Special Personal Assistant to Hon'ble Minister (Health), Chennai-9
The Finance (Health-I/ BG-I/ G.II/CMPC) Department, Chennai-9
Data Cell/SC/SF.

// Forwarded By order//

Section Officer.