



Higher Education Department
Secretariat, Chennai - 9.

Letter (2D) No. 4 , dated 04.02.2019.

From
Thiru. Mangat Ram Sharma, I.A.S.,
Principal Secretary to Government.

To
The Principal Secretary / Commissioner of Treasuries and Accounts,
Anna Salai, Nandanam, Chennai-35. (w.e.)

The Director of Collegiate Education, Chennai-6.

Sir / Madam,

Sub: Higher Education – Revision of Pension to the retired Teachers of Government / Government Aided Colleges, governed by the UGC, prior to 01-01-2016 – Concordance Table – Reg.

- Ref:
1. Government letter (2D) No: 46 Higher Education (H1) Department dated:13-04-2010.
 2. G.O. (Ms) No:313 Finance (Pay Cell) Department dated:25-10-2017.
 3. From the Deputy Secretary to the Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi, letter No:1-1/2017-U.II dated:11-06-2018
 4. G.O. (Ms) No:145 Higher Education (H1) Department dated:06-07-2018.
 5. From the Director of Collegiate Education, Chennai letter No:49012/J1/2018 dated:07-12-2018.

I am directed to invite attention to the references cited.

2. In the reference first cited, the Government have approved the Ready Reckoner for calculation of Revision of pension / family pension with reference to the minimum of the revised pay scale +GP, based on the recommendations of the UGC VI Pay Revision, in respect of the teachers and equivalent cadres in Universities, Government / Government Aided Colleges, retired prior to 01-01-2006.

3. Based on the recommendation of the Official Committee, 2017 as constituted in G.O. (Ms) No:40 Finance (PC) Department dated: 22-02-2017, the Government in G.O (Ms) No.313, Finance (Pay Cell) Department, dated 25-10-2017, have issued orders, sanctioning revision of Pension / Family Pension and other retirement benefits along with Ready Reckoner, in respect of employees who have retired or died before 01-01-2016, with effect from 01-01-2016 and **monetary benefit from 01-10-2017.**

4. Based on the recommendation of the Pay Review Committee (PRC), constituted by the UGC, the Government in G.O. (Ms) No:145, Higher Education (H1) department dated:06-07-2018, Government have issued orders, for revision of pay scales & Allowances etc., to the teachers and equivalent cadres of State Universities and Government / Government Aided Colleges in Tamil Nadu, governed by the UGC, by giving notional effect from **01-01-2016 and with monetary benefit from 01-10-2017**. In the above said G.O. with regard to Pension, Family pension it has been ordered as follows :-

(H) As regards, the revision of Pension, Family pension, Gratuity and encashment of Leave, Ex-gratia compensation and Provident Fund to the teachers and equivalent cadres governed by UGC shall be as applicable to the State Government Employees.

5. In the reference 5th cited, the Director of Collegiate Education has sent the concordance table (Ready Reckoner) for calculation of Pension / Family Pension for College teachers retired prior 2016 with monetary benefit from 01-10-2017, in the light of the orders issued in G.O. (Ms) No:313 Finance (PC) Department dated: 25-10-2017 and requested the Government to issue necessary orders in this regard, so as to facilitate the payment of revision pension / family pension for the retired College teachers with monetary benefit from 01-10-2017.

6. The Government after careful consideration approve the concordance table (Ready Reckoner) for calculation of revision of pension / family pension for the retired Teachers and equivalent cadres in Universities, Government / Government Aided Colleges, governed by the UGC, with reference to the minimum of the pay in the revised pay structure, with notional effect from 01-01-2016 and monetary effect from 01-10-2017, as in the annexure to this letter.

7. This letter issues with the concurrence of Finance Department vide its U.O. Note No: 67023/Fin(Pen)/2018, Dated. 24.01.2019.

Yours faithfully,

D. S. S.
4/2/2019

for Principal Secretary to Government.

2/4/2019

Copy to:

The Regional Joint Directors of Collegiate Education
through the Director of Collegiate Education. Chennai-6.
The Principals of all Colleges (Government / Government Aided)
through the Director of Collegiate Education, Chennai-6.
The Accountant General (Accounts & Entitlements), Chennai- 600 018.
The Principal Accountant General (Audit.I), Chennai-18/35.
The Accountant General (Audit.II), Chennai-600 018.
The Accountant General (CAB), Chennai-600 009 / Madurai.
The Director of Pension, DMS Complex, Chennai-600 006.
The Pension Pay Officer, Chennai- 600 006.
The Pay and Accounts Officer, Secretariat, Chennai-9.
The Pay and Accounts Officer,(North / South / East) Chennai- 1 / 35 / 5.
The Pay and Accounts Officer , Madurai - 625 001.
All Treasury Officers in Tamil Nadu.
All Recognised Service Associations.
sc/sf

Annexure to Letter (2D) No. 4, dated 04.02.2019.

Ready Reckoner (Concordance Table) for calculation of Pension / Family Pension as per the Revised UGC Scale of Pay for Teachers and equivalent grades in Universities, Government / Government Aided Colleges governed by UGC with reference to the minimum of the pay in the revised pay structure

Sl.No.	Pre revised Scale wef 01-01-1986	Pre revised Scale of Pay wef 01-01-1986	Pre revised Scale of Pay wef 01-01-1996	Pre revised Scale of Pay wef 01-01-2006		Existing Pension / Family Pension wrt minimum of the existing pay scale		Revised Academic Pay Level of the Pay Matrix wef 01-10-2017 (Notional)	Revised Pension / Family Pension wrt minimum of the revised Pay Level of the Pay Matrix	
				Pay Band + Academic Grade Pay	Pension	50% of Mini. of PB+GP	30% of Mini. of PB+GP		50% of Mini. of Pay Level	30% of Mini. of Pay Level
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	
1	Lecturer / Assistant Professor / College Librarian / College Director of Physical Education / Assistant Professor with AGP Rs.6000	2200-75-2800-100-4000	8000-275-13500	15600-39100	6000	10800	6480	67700-182400	28850	17310
2	SENIOR SCALE : Lecturer / Assistant Professor / College Librarian / College Director of Physical Education or Assistant Professor with AGP Rs.7000	3000-100-3500-125-5000	10000-325-15200	15600-39100	7000	11300	6780	68000-205500	34450	20670

3	SELECTION GRADE : Lecturer / Assistant Professor / College Librarian / College Director of Physical Education or Reader or Assistant Professor with ACP Rs.8000	3700-126- 4950-160- 6700	12000-420- 18300	16000-39100	8000	11800	7080	12	79800-211500	39900	23940
4	SELECTION GRADE WITH 3 YEARS: Lecturer / Assistant Professor / College Librarian / College Director of Physical Education / Reader or Associate Professor	----	----	37400-67000	9000	23200	13920	13A	131400- 217100	65700	39420
5	Professors with 19 years of total service retired prior to 01-01-1986	3700-126- 4950-160- 6700	12000-420- 18300	37400-67000	9000	23200	13920	13A	131400- 217100	65700	39420
6	Principal Grade II (after 06-07-2018)	----	----	----	----	----	----	13A	131400- 217100	65700	39420
7	Principal Grade II (prior to 06-07-2018)	3700-126- 4950-160- 6700	12000-420- 18300 (Fixed in the minimum of Rs.12040)	37400-67000	10000	23700	14220	14	144200- 218200	72100	43260

8	Principal Grade I / Joint Director of Collegiate Education / Deputy Director of Collegiate Education (prior to 14-09-1994)	4500-150- 5700-200- 7300	16400-450- 20900-500- 22400 (Fixed in the minimum of Rs.17300)	37400-67000	109000	23700	14220	13A	144200- 218200	72100	43260
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Mangat Ram Sharma
Principal Secretary to Government

/True copy/

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4/2/2019
Section Officer

2/12/19