



ABSTRACT

Technical Education – Government Engineering Colleges, Polytechnic Colleges and Special Institutions – Appointment of full time temporary Assistant Professors / lecturers on contract basis under consolidated remuneration of Rs.15,000/- per month instead of appointing part - time lecturers in hourly basis – Permission accorded - Orders – Issued.

Higher Education (I1) Department

G.O.(D) No.290

Dated 04.11.2019

விகாரி வருடம், ஐப்பசி 18
திருவள்ளூர் ஆண்டு 2050

Read:

1. G.O(D)No.212, Higher Education (I1) Department, dated 14.06.2017.
2. The Commissioner of Technical Education, Chennai Letter No.48344/H5/ 2018, dated 28.12.2018, 26.02.2019, 26.06.2019 and 25.9.2019.

ORDER:-

In the Government Order first read above, the Government have issued orders, for enhancement of the honorarium being paid to the part – time Lecturers working in Government Engineering Colleges, Government Polytechnic Colleges and Special Institution on hourly basis from Rs.200/- to Rs.300/- per hour for theory classes and from Rs.100/- to Rs.150/- per hour for practical classes subject to a maximum of Rs.15,000/- per month.

2. Now the Commissioner of Technical Education in his letters 2nd read above has stated as follows:-

- i. It is mandatory to get the approval of All India Council for Technical Education (AICTE) every year to admit students in all Engineering and Polytechnic Colleges. In order to obtain Extension of Approval (EOA) from AICTE every year, it is very much essential to fill up the vacant teaching posts periodically in order to maintain the faculty student ratio of 1:20 for Engineering Colleges and 1:25 for Polytechnic Colleges to fulfil the faculty requirements as per AICTE norms.
- ii) It is very much essential to get NBA or NAAC accreditation for all Government Engineering and Government Polytechnic Colleges to get autonomous status for the institutions and also get AICTE approval for introduction of new courses and increase in intake in existing courses. In order to get NBA / NAAC accreditation, faculty student ratio should be strictly adhered to the AICTE norms.
- iii) The Teachers Recruitment Board is taking steps for filling up of 1058 vacant posts in Government Polytechnic Colleges for the past two years. Due to unforeseen circumstances and pending court cases in

the Hon'ble High Court, the Teachers Recruitment Board is not in a position to fill up the long pending vacant posts till date.

- iv) While calculating the Faculty, Student Ratio, the Expert Visiting Committee members from AICTE, NBA and NAAC are not considering the faculty appointed on Hourly basis. However, faculty members appointed on contract basis under consolidated pay are considered by the Expert team Members for calculating the Faculty, Student Ratio.
- v) In order to fulfill the faculty requirements as per AICTE norms during the AICTE, NBA and NAAC Expert Committee visit and also enhance quality of Technical Education in Tamil Nadu, it is essentially required to fill up all vacant posts of Assistant Professor, Associate Professor and Professor in Government Engineering Colleges by appointing Assistant Professor and HOD and Lecturers in Government Polytechnic Colleges and Special Institutions by appointing Lectures on contract basis under consolidated pay of Rs.15,000/- per month by the respective Principals from the Block Grant Fund / Government fund from the appropriate Head of account (with one month break in a year).
- vi) As per AICTE revised norms, revised sanctioned post for Government Engineering Colleges and Polytechnic Colleges to be 834 and 1869 respectively. Hence as per latest AICTE norms, the actual number of Faculties required to be filled up now in Government Engineering Colleges and Government Polytechnic Colleges is 220 (834-614) and 1311 (1869-558) respectively.

3. The Commissioner of Technical Education has requested the Orders of the Government to grant permission for appointment of Full Time Temporary Lecturers in line with the appointment of Guest Lecturers in Government Arts and Science Colleges at consolidated remuneration of Rs.15000/- per month in all Government Engineering Colleges and Government Polytechnic Colleges in vacant posts by the respective Principals so as to enhance the quality of Technical Education and also fulfil the requirement of AICTE and accord financial sanction for the appointment.

4. The Government have examined the proposal of the Commissioner of Technical Education and decided to accept it. Accordingly, the Government permit the Director of Technical Education to fill up 1531 vacant Teaching Posts in the Government Engineering Colleges (220 posts) and Government Polytechnic Colleges (1311 posts) by the respective Principals by appointing full time temporary lecturers on contract basis under consolidated remuneration of Rs.15,000/- per month, instead of appointing part-time lectures in hourly basis, until all vacant sanctioned posts completely filled up by the Teachers Recruitment Board and sanction a sum of Rs.2526.15 lakh (Rupees twenty five crore twenty six lakh and fifteen thousand only) towards remuneration for the faculty to be appointed subject to the following conditions:-

- i) The faculty shall be appointed only for 11 months in a year for avoiding legal disputes in future.
- ii) The service of faculty shall not be regularized in future.
- iii) The appointment of faculty is purely temporary and they will be terminated from the service by the Government, after necessity is ceased.
- iii) No honorarium will be paid to faculty to be appointed on contract basis on consolidated pay.

5. The expenditure sanctioned in para 4 above shall be debited under the following Head of Accounts:-

Sl. No.	Name of the College and No. of Posts	Head of Account	Amount (Rupees in Lakhs)
1.	Government College of Engineering, Bodinayakkanur, Dharmapuri, Srirangam and Thanjavur 60	2203 00 Technical Education - 112 Engineering / Technical Colleges and Institutes - State's Expenditure - AA Engineering Colleges -333 Payments for professional and special services - 02 Remuneration (DPC - 2203 00 112 AA 33302)	99.00
2.	Government College of Engineering, Salem 24	2203 00 Technical Education- 112 Engineering / Technical Colleges and Institutes - State's Expenditure - JK Government College of Engineering, Salem - 309 Grants-in-Aid - 01 Grants for Current Expenditure (DPC - 2203 00 112 JK 30901)	39.60
3.	Government College of Technology, Coimbatore. 27	2203 00 Technical Education -112 Engineering / Technical Colleges and Institutions - State's Expenditure - JL Government College of Technology, Coimbatore - 309 Grants-in-Aid - 01 Grants for Current Expenditure (DPC - 2203 00 112 JL 30901)	44.55
4.	Thanthai Periyar Government Institute of Technology, Vellore. 45	2203 00 Technical Education - 112 Engineering / Technical Colleges and Institutions - State's Expenditure - JM Thanthai Periyar Government Institute of Technology, Vellore - 309 Grants-in-Aid - 01 Grants for Current Expenditure (DPC - 2203 00 112 JM 30901)	74.25

5.	Alagappa Chettiar Government College of Engineering & Technology, Karaikudi. 13	2203 00 Technical Education - 112 Engineering / Technical Colleges and Institutions – State's Expenditure - JN Alagappa Chettiar College of Engineering & Technology, Karaikudi - 309 Grants-in-Aid - 01 Grants for Current Expenditure (DPC – 2203 00 112 JN 30901)	21.45
6.	Government College of Engineering, Tirunelveli. 41	2203 00 Technical Education - 112 Engineering / Technical Colleges and Institutes – State's Expenditure – JO Government College of Engineering, Thirunelveli - 309 Grants-in-Aid - 01 Grants for Current Expenditure (DPC – 2203 00 112 JO 30901)	67.65
7.	Government College of Engineering, Bargur. 10	2203 00 Technical Education - 112 Engineering / Technical Colleges and Institutes – State's Expenditure - JQ Government College of Engineering, Bargur - 309 Grants-in-Aid - 01 Grants for Current Expenditure (DPC – 2203 00 112 JQ 30901)	16.50
8.	Central Polytechnic College, Tharamani, Chennai. 43	2203 00 Technical Education - 105 Polytechnics – State's Expenditure - JI - Central Polytechnic College, Tharamani, Chennai - 309 Grants-in-Aid - 01 Grants for Current Expenditure (DPC – 2203 00 105 JI 30901)	70.95
9.	Dr.Dharmambal Polytechnic College for Women, Tharamani, Chennai . 35	2203 00 Technical Education - 105 Polytechnics – State's Expenditure - JJ Dr.Dharmambal Polytechnic College for Women, Tharamani, Chennai - 309 Grants-in-Aid - 01 Grants for Current Expenditure (DPC – 2203 00 105 JJ 30901)	57.75
10.	Tamil Nadu Polytechnic College, Madurai. 32	2203 00 Technical Education - 105 Polytechnics – State's Expenditure - JK Tamil Nadu Polytechnic College, Madurai - 309 Grants-in-Aid - 01 Grants for Current Expenditure (DPC – 2203 00 105 JK 30901)	52.80

<p>11.</p>	<p><u>Special Institutions</u> Institute of Leather Technology, Chennai, Institute of Chemical Technology, Chennai, Institute of Textile Technology, Chennai, Institute of Printing Technology, Chennai, State Institute of Commerce Education, Chennai. 30</p>	<p>2203 00 Technical Education - 105 Polytechnics - State's Expenditure - AC Special Diploma Institution - 333 Payments for Professional and Special Services - 02 Remuneration (DPC - 2203 00 105 AC 33302)</p>	<p>49.50</p>
<p>12.</p>	<p>Government Polytechnic College for Women, Madurai, Government Polytechnic College for Women, Coimbatore, Bharathiyar Centenary Memorial Women's Polytechnic College, Ettayapuram. 88</p>	<p>2203 00 Technical Education- 105 Polytechnics - State's Expenditure - AB Government Polytechnic Colleges (Women) - 333 Payments for Professional and Special Services - 02 Remuneration (DPC - 2203 00 105 AB 33302)</p>	<p>145.20</p>
<p>13.</p>	<p>Government Polytechnic Colleges, Puraisawakkam, Coimbatore, Tiruchirappalli, Udhamandalam, Nagercoil, Tuticorin, Aranthangi, Krishnagiri, Theni, Tiruvarur, Villupuram, Tiruvannamalai, Dharmapuri, Karur, Perambalur,</p>	<p>2203 00 Technical Education - 105 Polytechnics - State's Expenditure - AA Government Polytechnic Colleges(Men) -333 Payments for Professional and Special Services - 02 Remuneration (DPC - 2203 00 105 AA 33302)</p>	<p>1786.95</p>

Melur, Usilampatti, Chekkanurani Andipatti, Srirangam, Uthangarai, Ariyalur, Gandarvakottai, Jollarpettai, Sankarapuram, Perundurui, Cheyyar, R.K.Nagar, Kelamangalam Papanasam, Valangaiman, Kadathur, Sevupettai, Kooduveli, Mohanur, Palacode, Vanavasi, Srinivasa Subburaya Polytechnic College, Puthur, Thanthai Periyar EVR Government Polytechnic College - Vellore, Alagappa Government Polytechnic College, Karaikudi. 1083		
TOTAL		2526.15

6. Necessary additional funds will be provided in RE/FMA 2019-20. Pending provision of such funds, the Director of Technical Education is authorized to draw and disburse the amount sanctioned in para-4 above. This expenditure shall be brought to the notice of the Legislature by Specific Inclusion in the Supplementary Estimates 2019 -2020. The Director of Technical Education is directed to include the expenditure sanctioned above, while sending the Budget proposal for RE/FMA 2019-2020 and also to send necessary draft Explanatory Notes for including the above expenditure in the Supplementary Estimates 2019 - 2020 to Finance Department without fail.

7. This order issues with the concurrence of Finance Department vide its U.O.No.50446 / Edn-I/2019, dated:29.10.2019 and ASL No.1933 (One thousand nine hundred and thirty three).

(BY ORDER OF THE GOVERNOR)

MANGAT RAM SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Director of Technical Education, Chennai-25.

The Principals of All Government Engineering Colleges,
Polytechnic Colleges and Special Institutions(through
the Director of Technical Education, Chennai-25).

The Accountant General, Chennai-18.

The Pay and Accounts Officer (South), Chennai-35.

The Treasury Officer/Sub-Treasury Officer concerned.

The Resident Audit Officer, O/o the Principal Accountant General
(General and Social Sector Audit), Chennai -9.

Copy to:-

The Finance (Edn-I /BG - I / BG - II) Department, Chennai-9.

The Chief Minister's Office, Chennai-9.

The Special Personal Assistant to Hon'ble Minister, (Higher Education), Chennai-9.

The Private Secretary to Principal Secretary to Government,
Higher Education Department, Chennai-9.

Sf/Sc's.

//Forwarded / By Order//

J. Guruswamy
4/11/2019
Section Officer
1010
4.11.2019