

## <u>Abstract</u>

Higher Education - Sanction of Academic Grade Pay under Career Advancement Scheme to the Assistant Professors who have been appointed on or after 01.01.2006 in Government / Government Aided Colleges - Orders - Issued.

# Higher Education (H1) Department

G.O.(Ms) No.101

Dated: 28.05.2018 விளம்பி வருடம், வைகாசி – 14 திருவள்ளுவர் ஆண்டு – 2049

### Read:

- 1. G.O. (Ms) No.350, Higher Education (H1) Department, dated 09.09.2009.
- 2. G.O. (Ms) No.78, Higher Education (H1) Department, dated 23.04.2015.
- 3. Letter (Ms) No.66, Higher Education (H1) Department, dated 03.03.2016.
- From the Director of Collegiate Education, letter No:5222/J1/2017, dated 01.03.2017 & 09.02.2018.

#### ORDER:

In the Government Order first read above, Government have issued orders among others, for revision of scales of pay and allowances etc., to the teachers and equivalent cadres in Universities, Government / Government Aided Colleges, governed by UGC with notional effect from 01.01.2006 with monetary benefit from 01.01.2007.

2. In the Government Order second read above, the Government have issued orders sanctioning the AGP from Rs.6000/- to Rs.7000/- under Career Advancement Scheme (CAS) to the Assistant Professors, who have been appointed, from 2006-07 to 2010-11 in Government / Government Aided Colleges and qualified for Career Advancement Scheme as per Government Order first read above and also based on the existing Performance Appraisal Report (PAR) System, with effect from 01.04.2015. Subsequently, the Government, in their letter third read above, have clarified that the aforesaid Career Advancement Scheme of Rs.6000/- to Rs. 7000/- shall be allowed to the above Assistant Professors on their due date notionally with monetary benefit from 01.04.2015.

- 3. The Director of Collegiate Education in her letters fourth read above has reported that representations were received from the Tamil Nadu Government College Teachers Association and Regional Joint Director of Collegiate Education, Madurai Region requesting stepping up of Academic Grade Pay from Rs.7000/- to Rs.8000/- under Career Advancement Scheme (CAS) to the qualified Assistant Professors, who have been appointed on or after 01.01.2006, as they are eligible to move to next level of AGP under CAS as per the prevailing guidelines. The Director of Collegiate Education has requested the Government to issue necessary orders to enhance the Academic Grade Pay from Rs.7000/- to Rs.8000/- under Career Advancement Scheme (CAS) in respect of the eligible Assistant Professors, who have been appointed on or after 01.01.2006 and already paid the AGP from Rs.6000/- to Rs. 7000/- as per the existing guidelines, by taking into account the period of five years of service from the date on which they got AGP of Rs. 7,000/- and those eligible teachers who have fulfilled the Orientation and Refresher Training.
- 4. The Government have examined the proposal of the Director of Collegiate Education in detail and decided to accept the same. Accordingly, the Government sanction the Academic Grade Pay from Rs.7000/- to Rs.8000/- under Career Advancement Scheme (CAS) to the eligible Assistant Professors, who have been appointed in Government / Government Aided Colleges on or after 01.01.2006 and already paid the AGP of Rs. 6000/- to Rs. 7000/- as per existing guidelines and fulfill all the conditions as laid down by the UGC and to satisfy any other additional conditions being laid down by the appropriate Authority / State Government, with effect from their date of eligibility, subject to the following conditions:
  - i. for those who have fulfilled the eligibility criteria up to 31.03.2015 for the movement of AGP from Rs.7000/- to Rs.8000/-, the previous UGC regulations / norms (i.e. 2000 Regulations) may be adopted.
  - ii. for those who have fulfilled the eligibility criteria on or after 01.04.2015 for the movement of AGP from Rs.7000/- to Rs.8000/-, the guidelines / norms as per the UGC Regulations 2010 may be adopted.
  - iii. the AGP shall be fixed notionally from the date of attainment of eligibility and monetary benefit with effect from 01.04.2018.
  - 5. This order issues with the concurrence of Finance Department vide its U.O. No. 27341 / Edn-I / 2018, dated 24.05.2018.

(BY ORDER OF THE GOVERNOR)

SUNIL PALIWAL PRINCIPAL SECRETARY TO GOVERNMENT

The Director of Collegiate Education, Chennai -6.
The Director of Legal Studies, Chennai -35.

The Director of Treasuries and Accounts, Chennai -35.

The Director, Madras Institute of Development Studies, Chennai -20.

The Director of Local Fund Audit, Nandanam, Chennai - 35.

The Regional Joint Directors of Collegiate Education through the Director of Collegiate Education, Chennai-6.

The Principals of all Colleges (Government / Government Aided) through the Director of Collegiate Education, Chennai-6.

The Accountant General (Accounts & Entitlements), Chennai- 600 018.

The Principal Accountant General (Audit.I), Chennai-600 018.

The Accountant General (Audit.II), Chennai-600 018.

The Accountant General (CAB), Chennai-600 009 / Madurai.

The Director of Pension, DMS Complex, Chennai-600 006.

The Pension Pay Officer, Chennai- 600 006.

The Secretary, Ministry of Human Resource Development, Department of Education, Government of India, New Delhi.

The Secretary, University Grants Commission, New Delhi.

The Pay and Accounts Officer, Secretariat, Chennai-9.

The Pay and Accounts Officer, (North / South / East) Chennai- 1 / 35 / 5.

The Pay and Accounts Officer, Madurai - 625 001.

All Treasury Officers in Tamil Nadu.

The General Secretary, Tamil Nadu Government College Teachers Association, Chennai.

#### Copy to:

The Hon'ble Chief Minister's Office, Chennai – 9.

The Special PA to Hon'ble Minister (Higher Education), Chennai-9.

The Higher Education (C, D, E, F, G and K sections)/

The Finance (Pay Cell / Education) Department, Chennai -9.

The PS to Additional Chief Secretary to Government,

Finance Department, Chennai-9.

The PS to Principal Secretary to Government,

Higher Education Department, Chennai-9.

SF /SC

// FORWARDED / BY ORDER //

SECTION OFFICER.