



ABSTRACT

Tamil Nadu Revised Pay Rules, 2017 – Implementation of the recommendations of One Man Committee – **Creation of additional cells in Pay level - Orders – Issued.**

FINANCE (Pay Cell) DEPARTMENT

G.O.(Ms).No.90

**Dated:26-02-2021,
Saarvari, Maasi-14,
Thiruvalluvar Aandu, 2052,**

Read:

1. G.O.Ms.No.303, Finance (Pay Cell) Department, dated 11.10.2017.
2. G.O.Ms.No.57, Finance (Pay Cell) Department, dated 19.02.2018.

ORDER:

In the Government order first read above, the Tamil Nadu Revised Pay Rules, 2017 have been notified.

2. In the Government order second read above, One Man Committee has been constituted to rectify the pay anomalies arising out of the revision of pay scales ordered in the Government order first read above.

3. The One Man Committee constituted to examine anomalies, if any, consequent on the implementation of the recommendations of the Official Committee, 2017 has recommended for arriving five more cells for each levels in the Pay Matrix for the use of employees who reach the highest calculated cell of the levels in the Pay Matrix for sanction of Stagnation Increment.

4. After careful examination, the Government has decided to accept the above recommendation made by the One Man Committee. Accordingly, the Government direct that the Schedule-I and III containing the Pay Matrix for employees pay appended to this order shall be substituted for the Schedule - I and III in the Government Order first read above.

5. In the Pay Matrix, the minimum pay at Level-1 is Rs.15,700 and maximum pay at Level-32 is Rs.2,61,000 in respect of employees on time scale of pay.

(BY ORDER OF THE GOVERNOR)

**S. KRISHNAN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To

All Secretaries to Government.

The Secretary to the Governor, Chennai--32.

The Comptroller, Governors Household, Raj Bhavan, Chennai-32.

The Governor's Secretariat, Raj Bhavan, Guindy, Chennai- 600 032.

All Departments of Secretariat (OP / Bills), Chennai – 9.

P.T.O

All Heads of Departments.

The Secretary, Legislative Assembly, Secretariat, Chennai-600 009.
All Collectors / All District Judges / All Chief Judicial Magistrates.
The Accountant General (Accounts & Entitlements), Chennai- 600 018.
The Principal Accountant General (Audit-I), Chennai-600 018.
The Accountant General (Audit-II), Chennai-600 018.
The Accountant General (RAO/CAB), Chennai-600 009 / Madurai.
The Registrar General, High Court, Chennai-600 104.
The Secretary, Tamil Nadu Public Service Commission, Chennai-600 003.
The Registrar of all Universities in Tamil Nadu.
The Director of Treasuries and Accounts, Chennai-35.
The Director of Pension, Chennai-600 035.
The Director of Local Fund Audit, Chennai-35.
The Pension Pay Officer, Chennai- 600 035.
The Pay and Accounts Officer, (Secretariat / North / South / East / High Court)
Chennai- 9 / 1 / 35 / 5 / 104.
The Pay and Accounts Officer, Madurai - 625 001.
All Treasury Officers / Sub-Treasury Officers.
The Commissioner, Corporation of Chennai/ Madurai / Coimbatore / Tiruchirapalli /
Salem / Tirunelveli / Thoothukudi / Vellore/ Tirupur/ Thanjavur/ Erode / Avadi /
Hosur / Dindigul / Nagercoil.
All State-Owned Corporations and Statutory Boards.
All Divisional Development Officers / Revenue Divisional Officers/ Tahsildars.
All Block Development Officers / Municipal Commissioners. All Chief Educational
Officers / Panchayat Union Commissioners.
The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project, No.570, Anna
Salai, Chennai-18.

Copy to

The Secretary to Hon'ble Chief Minister, Chennai-9.
The Joint Secretary to Hon'ble Deputy Chief Minister, Chennai-9.
The Senior Personal Assistant to Hon'ble Chief Minister, Chennai-9.
The Principal Private Secretary to Chief Secretary to Government, Chennai-9.
The Senior Principal Private Secretary to Additional Chief Secretary to Government,
Finance Department, Chennai-9.
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//Forwarded / by Order//

P. P. Preethi
26/2/21
SECTION OFFICER
(P.P.)
26/2/21

SCHEDULE-I
LIST OF LEVELS OF PAY
[REGULAR GOVERNMENT EMPLOYEES]

| Sl. No. | Group | Existing Scales of Pay | | Revised Levels of Pay | | |
|---------|-------|------------------------|-----------|-----------------------|---------|---------|
| | | Pay Band | Grade Pay | Level | Minimum | Maximum |
| [1] | [2] | [3] | [4] | [5] | [6] | [7] |
| 1 | D | PB-1A Rs.4800-10000 | 1300 | 1 | 15700 | 58100 |
| 2 | C | | 1400 | 2 | 15900 | 58500 |
| 3 | C | | 1650 | 3 | 16600 | 60800 |
| 4 | C | PB-1 Rs.5200-20200 | 1800 | 4 | 18000 | 66000 |
| 5 | C | | 1900 | 5 | 18200 | 67100 |
| 6 | C | | 2000 | 6 | 18500 | 68000 |
| 7 | C | | 2200 | 7 | 19000 | 69900 |
| 8 | C | | 2400 | 8 | 19500 | 71900 |
| 9 | C | | 2600 | 9 | 20000 | 73700 |
| 10 | C | | 2800 | 10 | 20600 | 75900 |
| 11 | C | PB-2 Rs.9300-34800 | 4200 | 11 | 35400 | 130400 |
| 12 | C | | 4300 | 12 | 35600 | 130800 |
| 13 | B | | 4400 | 13 | 35900 | 131500 |
| 14 | B | | 4450 | 14 | 36000 | 132000 |
| 15 | B | | 4500 | 15 | 36200 | 133100 |
| 16 | B | | 4600 | 16 | 36400 | 134200 |
| 17 | B | | 4700 | 17 | 36700 | 134700 |
| 18 | B | | 4800 | 18 | 36900 | 135100 |
| 19 | B | | 4900 | 19 | 37200 | 136300 |
| 20 | B | | 5100 | 20 | 37700 | 138500 |
| 21 | B | PB-3 Rs.15600-39100 | 5200 | 21 | 55500 | 203700 |
| 22 | B | | 5400 | 22 | 56100 | 205700 |
| 23 | B | | 5700 | 23 | 56900 | 209200 |
| 24 | B | | 6000 | 24 | 57700 | 211500 |
| 25 | A | | 6600 | 25 | 59300 | 217600 |
| 26 | A | | 7600 | 26 | 61900 | 228100 |
| 27 | A | | 7700 | 27 | 62200 | 228700 |
| 28 | A | PB-4 Rs.37400-67000 | 8700 | 28 | 123100 | 250400 |
| 29 | A | | 8800 | 29 | 123400 | 250800 |
| 30 | A | | 8900 | 30 | 123600 | 251100 |
| 31 | A | | 9500 | 31 | 125200 | 254800 |
| 32 | A | | 10000 | 32 | 128900 | 261000 |

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J. P. Pruthi
26/2/21
SECTION OFFICER
PE
26/2/21

SCHEDULE-III
PAY MATRIX
[FOR REGULAR GOVERNMENT EMPLOYEES]

| Pay Band | PB-1A Rs.4800-10000 | | PB-1 Rs.5200-20200 | | | | | | | |
|-----------|---------------------|-------|--------------------|-------|-------|-------|-------|-------|-------|-------|
| | 1300 | 1400 | 1650 | 1800 | 1900 | 2000 | 2200 | 2400 | 2600 | 2800 |
| Grade Pay | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Level | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 1 | 15700 | 15900 | 16600 | 18000 | 18200 | 18500 | 19000 | 19500 | 20000 | 20600 |
| 2 | 16200 | 16400 | 17100 | 18500 | 18700 | 19100 | 19600 | 20100 | 20600 | 21200 |
| 3 | 16700 | 16900 | 17600 | 19100 | 19300 | 19700 | 20200 | 20700 | 21200 | 21800 |
| 4 | 17200 | 17400 | 18100 | 19700 | 19900 | 20300 | 20800 | 21300 | 21800 | 22500 |
| 5 | 17700 | 17900 | 18600 | 20300 | 20500 | 20900 | 21400 | 21900 | 22500 | 23200 |
| 6 | 18200 | 18400 | 19200 | 20900 | 21100 | 21500 | 22000 | 22600 | 23200 | 23900 |
| 7 | 18700 | 19000 | 19800 | 21500 | 21700 | 22100 | 22700 | 23300 | 23900 | 24600 |
| 8 | 19300 | 19600 | 20400 | 22100 | 22400 | 22800 | 23400 | 24000 | 24600 | 25300 |
| 9 | 19900 | 20200 | 21000 | 22800 | 23100 | 23500 | 24100 | 24700 | 25300 | 26100 |
| 10 | 20500 | 20800 | 21600 | 23500 | 23800 | 24200 | 24800 | 25400 | 26100 | 26900 |
| 11 | 21100 | 21400 | 22200 | 24200 | 24500 | 24900 | 25500 | 26200 | 26900 | 27700 |
| 12 | 21700 | 22000 | 22900 | 24900 | 25200 | 25600 | 26300 | 27000 | 27700 | 28500 |
| 13 | 22400 | 22700 | 23600 | 25600 | 26000 | 26400 | 27100 | 27800 | 28500 | 29400 |
| 14 | 23100 | 23400 | 24300 | 26400 | 26800 | 27200 | 27900 | 28600 | 29400 | 30300 |
| 15 | 23800 | 24100 | 25000 | 27200 | 27600 | 28000 | 28700 | 29500 | 30300 | 31200 |
| 16 | 24500 | 24800 | 25800 | 28000 | 28400 | 28800 | 29600 | 30400 | 31200 | 32100 |
| 17 | 25200 | 25500 | 26600 | 28800 | 29300 | 29700 | 30500 | 31300 | 32100 | 33100 |
| 18 | 26000 | 26300 | 27400 | 29700 | 30200 | 30600 | 31400 | 32200 | 33100 | 34100 |
| 19 | 26800 | 27100 | 28200 | 30600 | 31100 | 31500 | 32300 | 33200 | 34100 | 35100 |
| 20 | 27600 | 27900 | 29000 | 31500 | 32000 | 32400 | 33300 | 34200 | 35100 | 36200 |
| 21 | 28400 | 28700 | 29900 | 32400 | 33000 | 33400 | 34300 | 35200 | 36200 | 37300 |
| 22 | 29300 | 29600 | 30800 | 33400 | 34000 | 34400 | 35300 | 36300 | 37300 | 38400 |
| 23 | 30200 | 30500 | 31700 | 34400 | 35000 | 35400 | 36400 | 37400 | 38400 | 39600 |
| 24 | 31100 | 31400 | 32700 | 35400 | 36100 | 36500 | 37500 | 38500 | 39600 | 40800 |
| 25 | 32000 | 32300 | 33700 | 36500 | 37200 | 37600 | 38600 | 39700 | 40800 | 42000 |
| 26 | 33000 | 33300 | 34700 | 37600 | 38300 | 38700 | 39800 | 40900 | 42000 | 43300 |
| 27 | 34000 | 34300 | 35700 | 38700 | 39400 | 39800 | 41000 | 42100 | 43300 | 44600 |
| 28 | 35000 | 35300 | 36800 | 39900 | 40600 | 41100 | 42200 | 43400 | 44600 | 45900 |
| 29 | 36100 | 36400 | 37900 | 41100 | 41800 | 42300 | 43500 | 44700 | 45900 | 47300 |
| 30 | 37200 | 37500 | 39000 | 42300 | 43100 | 43600 | 44800 | 46000 | 47300 | 48700 |
| 31 | 38300 | 38600 | 40200 | 43600 | 44400 | 44900 | 46100 | 47400 | 48700 | 50200 |
| 32 | 39400 | 39800 | 41400 | 44900 | 45700 | 46200 | 47500 | 48800 | 50200 | 51700 |
| 33 | 40600 | 41000 | 42800 | 46200 | 47100 | 47600 | 48900 | 50300 | 51700 | 53300 |
| 34 | 41800 | 42200 | 43900 | 47600 | 48500 | 49000 | 50400 | 51800 | 53300 | 54900 |
| 35 | 43100 | 43500 | 45200 | 49000 | 50000 | 50500 | 51900 | 53400 | 54900 | 56500 |
| 36 | 44400 | 44800 | 46600 | 50500 | 51500 | 52000 | 53500 | 55000 | 56500 | 58200 |
| 37 | 45700 | 46100 | 48000 | 52000 | 53000 | 53600 | 55100 | 56700 | 58200 | 59900 |
| 38 | 47100 | 47500 | 49400 | 53600 | 54600 | 55200 | 56800 | 58400 | 59900 | 61700 |
| 39 | 48500 | 48900 | 50900 | 55200 | 56200 | 56900 | 58500 | 60200 | 61700 | 63600 |
| 40 | 50000 | 50400 | 52400 | 56900 | 57900 | 58600 | 60300 | 62000 | 63600 | 65500 |
| 41 | 51500 | 51900 | 54000 | 58600 | 59600 | 60400 | 62100 | 63900 | 65500 | 67500 |
| 42 | 53100 | 53500 | 55600 | 60400 | 61400 | 62200 | 64000 | 65800 | 67500 | 69500 |
| 43 | 54700 | 55100 | 57300 | 62200 | 63200 | 64100 | 65900 | 67800 | 69500 | 71600 |
| 44 | 56400 | 56800 | 59000 | 64100 | 65100 | 66000 | 67900 | 69800 | 71600 | 73700 |
| 45 | 58100 | 58500 | 60800 | 66000 | 67100 | 68000 | 69900 | 71900 | 73700 | 75900 |

SCHEDULE-III
PAY MATRIX
[FOR REGULAR GOVERNMENT EMPLOYEES]

| Pay Band | PB-2 Rs.9300-34800 | | | | | | | | | |
|-----------|--------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Grade Pay | 4200 | 4300 | 4400 | 4450 | 4500 | 4600 | 4700 | 4800 | 4900 | 5100 |
| Level | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 1 | 35400 | 35600 | 35900 | 36000 | 36200 | 36400 | 36700 | 36900 | 37200 | 37700 |
| 2 | 36500 | 36700 | 37000 | 37100 | 37300 | 37500 | 37800 | 38000 | 38300 | 38800 |
| 3 | 37600 | 37800 | 38100 | 38200 | 38400 | 38600 | 38900 | 39100 | 39400 | 40000 |
| 4 | 38700 | 38900 | 39200 | 39300 | 39600 | 39800 | 40100 | 40300 | 40600 | 41200 |
| 5 | 39900 | 40100 | 40400 | 40500 | 40800 | 41000 | 41300 | 41500 | 41800 | 42400 |
| 6 | 41100 | 41300 | 41600 | 41700 | 42000 | 42200 | 42500 | 42700 | 43100 | 43700 |
| 7 | 42300 | 42500 | 42800 | 43000 | 43300 | 43500 | 43800 | 44000 | 44400 | 45000 |
| 8 | 43800 | 43800 | 44100 | 44300 | 44800 | 44800 | 45100 | 45300 | 45700 | 46400 |
| 9 | 44900 | 45100 | 45400 | 45600 | 45900 | 46100 | 46500 | 46700 | 47100 | 47800 |
| 10 | 46200 | 46500 | 46800 | 47000 | 47300 | 47500 | 47900 | 48100 | 48500 | 49200 |
| 11 | 47600 | 47900 | 48200 | 48400 | 48700 | 48900 | 49300 | 49500 | 50000 | 50700 |
| 12 | 49000 | 49300 | 49600 | 49900 | 50200 | 50400 | 50800 | 51000 | 51500 | 52200 |
| 13 | 50500 | 50800 | 51100 | 51400 | 51700 | 51900 | 52300 | 52500 | 53000 | 53800 |
| 14 | 52000 | 52300 | 52600 | 52900 | 53300 | 53500 | 53900 | 54100 | 54600 | 55400 |
| 15 | 53600 | 53900 | 54200 | 54500 | 54900 | 55100 | 55500 | 55700 | 56200 | 57100 |
| 16 | 55200 | 55500 | 55800 | 56100 | 56500 | 56800 | 57200 | 57400 | 57900 | 58800 |
| 17 | 56900 | 57200 | 57500 | 57800 | 58200 | 58500 | 58900 | 59100 | 59600 | 60600 |
| 18 | 58600 | 58900 | 59200 | 59500 | 59900 | 60300 | 60700 | 60900 | 61400 | 62400 |
| 19 | 60400 | 60700 | 61000 | 61300 | 61700 | 62100 | 62500 | 62700 | 63200 | 64300 |
| 20 | 62200 | 62500 | 62800 | 63100 | 63600 | 64000 | 64400 | 64600 | 65100 | 66200 |
| 21 | 64100 | 64400 | 64700 | 65000 | 65500 | 65900 | 66300 | 66500 | 67100 | 68200 |
| 22 | 66000 | 66300 | 66600 | 67000 | 67500 | 67900 | 68300 | 68500 | 69100 | 70200 |
| 23 | 68000 | 68300 | 68600 | 69000 | 69500 | 69900 | 70300 | 70600 | 71200 | 72300 |
| 24 | 70000 | 70300 | 70700 | 71100 | 71600 | 72000 | 72400 | 72700 | 73300 | 74500 |
| 25 | 72100 | 72400 | 72800 | 73200 | 73700 | 74200 | 74600 | 74900 | 75600 | 76700 |
| 26 | 74300 | 74600 | 75000 | 75400 | 75900 | 76400 | 76800 | 77100 | 77800 | 79000 |
| 27 | 76500 | 76800 | 77300 | 77700 | 78200 | 78700 | 79100 | 79400 | 80100 | 81400 |
| 28 | 78800 | 79100 | 79600 | 80000 | 80500 | 81100 | 81500 | 81800 | 82500 | 83800 |
| 29 | 81200 | 81500 | 82000 | 82400 | 82900 | 83500 | 83900 | 84300 | 85000 | 86300 |
| 30 | 83600 | 83900 | 84500 | 84900 | 85400 | 86000 | 86400 | 86800 | 87600 | 88900 |
| 31 | 86100 | 86400 | 87000 | 87400 | 88000 | 88600 | 89000 | 89400 | 90200 | 91600 |
| 32 | 88700 | 89000 | 89600 | 90000 | 90600 | 91300 | 91700 | 92100 | 92900 | 94300 |
| 33 | 91400 | 91700 | 92300 | 92700 | 93300 | 94000 | 94500 | 94900 | 95700 | 97100 |
| 34 | 94100 | 94500 | 95100 | 95500 | 96100 | 96800 | 97300 | 97700 | 98600 | 100000 |
| 35 | 96900 | 97300 | 98000 | 98400 | 99000 | 99700 | 100200 | 100600 | 101600 | 103000 |
| 36 | 99800 | 100200 | 100900 | 101400 | 102000 | 102700 | 103200 | 103600 | 104600 | 106100 |
| 37 | 102800 | 103200 | 103900 | 104400 | 105100 | 105800 | 106300 | 106700 | 107700 | 109300 |
| 38 | 105900 | 106300 | 107000 | 107500 | 108300 | 109000 | 109500 | 109900 | 110900 | 112600 |
| 39 | 109100 | 109500 | 110200 | 110700 | 111500 | 112300 | 112800 | 113200 | 114200 | 116000 |
| 40 | 112400 | 112800 | 113500 | 114000 | 114800 | 115700 | 116200 | 116600 | 117600 | 119500 |
| 41 | 115800 | 116200 | 116900 | 117400 | 118200 | 119200 | 119700 | 120100 | 121100 | 123100 |
| 42 | 119300 | 119700 | 120400 | 120900 | 121700 | 122800 | 123300 | 123700 | 124700 | 126800 |
| 43 | 122900 | 123300 | 124000 | 124500 | 125400 | 126500 | 127000 | 127400 | 128400 | 130600 |
| 44 | 126600 | 127000 | 127700 | 128200 | 129200 | 130300 | 130800 | 131200 | 132300 | 134500 |
| 45 | 130400 | 130800 | 131500 | 132000 | 133100 | 134200 | 134700 | 135100 | 136300 | 138500 |

SCHEDULE-III
PAY MATRIX
[FOR REGULAR GOVERNMENT EMPLOYEES]

| Pay Band | PB-3 Rs.15600-39100 | | | | | | |
|-----------|---------------------|--------|--------|--------|--------|--------|--------|
| Grade Pay | 5200 | 5400 | 5700 | 6000 | 6600 | 7600 | 7700 |
| Level | 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 1 | 55500 | 56100 | 56900 | 57700 | 59300 | 61900 | 62200 |
| 2 | 57200 | 57800 | 58600 | 59400 | 61100 | 63800 | 64100 |
| 3 | 58900 | 59500 | 60400 | 61200 | 62900 | 65700 | 66000 |
| 4 | 60700 | 61300 | 62200 | 63000 | 64800 | 67700 | 68000 |
| 5 | 62500 | 63100 | 64100 | 64900 | 66700 | 69700 | 70000 |
| 6 | 64400 | 65000 | 66000 | 66800 | 68700 | 71800 | 72100 |
| 7 | 66300 | 67000 | 68000 | 68800 | 70800 | 74000 | 74300 |
| 8 | 68300 | 69000 | 70000 | 70900 | 72900 | 76200 | 76500 |
| 9 | 70300 | 71100 | 72100 | 73000 | 75100 | 78500 | 78800 |
| 10 | 72400 | 73200 | 74300 | 75200 | 77400 | 80900 | 81200 |
| 11 | 74600 | 75400 | 76500 | 77500 | 79700 | 83300 | 83600 |
| 12 | 76800 | 77700 | 78800 | 79800 | 82100 | 85800 | 86100 |
| 13 | 79100 | 80000 | 81200 | 82200 | 84600 | 88400 | 88700 |
| 14 | 81500 | 82400 | 83600 | 84700 | 87100 | 91100 | 91400 |
| 15 | 83900 | 84900 | 86100 | 87200 | 89700 | 93800 | 94100 |
| 16 | 86400 | 87400 | 88700 | 89800 | 92400 | 96600 | 96900 |
| 17 | 89000 | 90000 | 91400 | 92500 | 95200 | 99500 | 99800 |
| 18 | 91700 | 92700 | 94100 | 95300 | 98100 | 102500 | 102800 |
| 19 | 94500 | 95500 | 96900 | 98200 | 101000 | 105600 | 105900 |
| 20 | 97300 | 98400 | 99800 | 101100 | 104000 | 108800 | 109100 |
| 21 | 100200 | 101400 | 102800 | 104100 | 107100 | 112100 | 112400 |
| 22 | 103200 | 104400 | 105900 | 107200 | 110300 | 115500 | 115800 |
| 23 | 106300 | 107500 | 109100 | 110400 | 113600 | 119000 | 119300 |
| 24 | 109500 | 110700 | 112400 | 113700 | 117000 | 122600 | 122900 |
| 25 | 112800 | 114000 | 115800 | 117100 | 120500 | 126300 | 126600 |
| 26 | 116200 | 117400 | 119300 | 120600 | 124100 | 130100 | 130400 |
| 27 | 119700 | 120900 | 122900 | 124200 | 127800 | 134000 | 134300 |
| 28 | 123300 | 124500 | 126600 | 127900 | 131600 | 138000 | 138300 |
| 29 | 127000 | 128200 | 130400 | 131700 | 135500 | 142100 | 142400 |
| 30 | 130800 | 132000 | 134300 | 135700 | 139600 | 146400 | 146700 |
| 31 | 134700 | 136000 | 138300 | 139800 | 143800 | 150800 | 151100 |
| 32 | 138700 | 140100 | 142400 | 144000 | 148100 | 155300 | 155600 |
| 33 | 142900 | 144300 | 146700 | 148300 | 152500 | 160000 | 160300 |
| 34 | 147200 | 148600 | 151100 | 152700 | 157100 | 164800 | 165100 |
| 35 | 151600 | 153100 | 155600 | 157300 | 161800 | 169700 | 170100 |
| 36 | 156100 | 157700 | 160300 | 162000 | 166700 | 174800 | 175200 |
| 37 | 160800 | 162400 | 165100 | 166900 | 171700 | 180000 | 180500 |
| 38 | 165600 | 167300 | 170100 | 171900 | 176900 | 185400 | 185900 |
| 39 | 170600 | 172300 | 175200 | 177100 | 182200 | 191000 | 191500 |
| 40 | 175700 | 177500 | 180500 | 182400 | 187700 | 196700 | 197200 |
| 41 | 181000 | 182800 | 185900 | 187900 | 193300 | 202600 | 203100 |
| 42 | 186400 | 188300 | 191500 | 193500 | 199100 | 208700 | 209200 |
| 43 | 192000 | 193900 | 197200 | 199300 | 205100 | 215000 | 215500 |
| 44 | 197800 | 199700 | 203100 | 205300 | 211300 | 221500 | 222000 |
| 45 | 203700 | 205700 | 209200 | 211500 | 217600 | 228100 | 228700 |

**SCHEDULE-III
PAY MATRIX**

[FOR REGULAR GOVERNMENT EMPLOYEES]

| Pay Band | PB-4 Rs.37400-67000 | | | | |
|-----------|---------------------|--------|--------|--------|--------|
| Grade Pay | 8700 | 8800 | 8900 | 9500 | 10000 |
| Level | 28 | 29 | 30 | 31 | 32 |
| 1 | 123100 | 123400 | 123600 | 125200 | 128900 |
| 2 | 126800 | 127100 | 127300 | 129000 | 132800 |
| 3 | 130600 | 130900 | 131100 | 132900 | 136800 |
| 4 | 134500 | 134800 | 135000 | 136900 | 140900 |
| 5 | 138500 | 138800 | 139100 | 141000 | 145100 |
| 6 | 142700 | 143000 | 143300 | 145200 | 149500 |
| 7 | 147000 | 147300 | 147600 | 149600 | 154000 |
| 8 | 151400 | 151700 | 152000 | 154100 | 158600 |
| 9 | 155900 | 156300 | 156600 | 158700 | 163400 |
| 10 | 160600 | 161000 | 161300 | 163500 | 168300 |
| 11 | 165400 | 165800 | 166100 | 168400 | 173300 |
| 12 | 170400 | 170800 | 171100 | 173500 | 178500 |
| 13 | 175500 | 175900 | 176200 | 178700 | 183900 |
| 14 | 180800 | 181200 | 181500 | 184100 | 189400 |
| 15 | 186200 | 186600 | 186900 | 189600 | 195100 |
| 16 | 191800 | 192200 | 192500 | 195300 | 201000 |
| 17 | 197600 | 198000 | 198300 | 201200 | 207000 |
| 18 | 203500 | 203900 | 204200 | 207200 | 213200 |
| 19 | 209600 | 210000 | 210300 | 213400 | 219600 |
| 20 | 215900 | 216300 | 216600 | 219800 | 225000 |
| 21 | 222400 | 222800 | 223100 | 226400 | 231800 |
| 22 | 229100 | 229500 | 229800 | 233200 | 238800 |
| 23 | 236000 | 236400 | 236700 | 240200 | 246000 |
| 24 | 243100 | 243500 | 243800 | 247400 | 253400 |
| 25 | 250400 | 250800 | 251100 | 254800 | 261000 |

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J. Pruthi
26/2/21
SECTION OFFICER
(P.D.)
26/2/21