



Finance(CMPC) Department,
Secretariat,
Chennai - 600 009.

Letter No.58863 / CMPC / 2017—4, dated:30-12-2017

From
Thiru.**K.SHANMUGAM, I.A.S.**,
Additional Chief Secretary to Government.

To
All Principal Secretaries / Secretaries to Government, Chennai-9.
All Heads of Departments.
The Accountant General (Accounts & Entitlements), Chennai- 600 018.
The Accountant General (Accounts & Entitlements) Chennai-600 018 (By name).
The Principal Accountant General (Audit-I), Chennai-600 018.
The Principal Accountant General (Audit-I), Chennai-600 018 (By name).
The Accountant General (Audit-II), Chennai-600 018.
The Accountant General (Audit-II), Chennai-600 018 (By name).
The Accountant General (CAB), Chennai-600 009 / Madurai.
The Director of Treasuries and Accounts, Chennai-35.
The Director of Local Fund Audit, Chennai-35.
The Pension Pay Officer, Chennai- 600 035.
The Pay and Accounts Officer, Secretariat, Chennai-9.
The Pay and Accounts Officer, (North / South / East) Chennai- 1 / 35 / 5.
The Pay and Accounts Officer, Madurai - 625 001.
All Treasury Officers / Sub-Treasury Officers.
The Commissioner, Greater Chennai Corporation, Chennai-600 003.
The Commissioner, Corporation of Madurai / Coimbatore / Tiruchirapalli / Salem/
Tirunelveli / Tuticorin / Vellore / Tirupur / Erode / Dindigul / Thanjavur.

Sir,

Sub: Official Committee, 2017 – Recommendations of the Official Committee on revision of pay, allowances, pension and other related benefits – Time limit extension of time lime for exercising option in the case of the petitioners who have filed writ petitions consisting G.O.Ms.No.328, Finance (Pay Cell) Department, dated:31-10-2017 and rectification of pay anomaly – instructions – issued.

Ref: 1. G.O.Ms.No.303, Finance (Pay Cell) Department, dated:11-10-2017.
2. G.O.Ms.No.328, Finance (Pay Cell) Department, dated:31-10-2017.
3. Government Letter No.54867 / CMPC / 2017-1, dated:30-10-2017.
4. W.P.No.29097/2017 to 29099/2017, 29248, 29249, 29144/2017 and allied Writ Petitions filed by Agricultural Officers, Assistant Engineers and other equivalent categories and also the W.P.No.28558/2017 filed by the Secondary Grade Teachers.

..p.t.o..

5. U.O.Note No.29408 / AAG(2) / 2017-1, dated:18-12-2017 along with the representation of Tamil Nadu Agricultural Graduate Association, dated:27-11-2017.

* * * * *

I am to invite your kind attention to the references cited.

2. In the Government Order first cited, orders were issued revising the pay scales of the State Government Employees and Teachers by replacing the existing system of Pay Band and Grade Pay by a new system of level based Pay Matrix in a manner similar to that adopted by the Government of India for its employees notionally w.e.f. 01-01-2016 with monetary benefit from 01-10-2017.

3. In the Government Order second cited, orders were issued to the effect that all the categories of employees who have filed court cases and drawing higher pay scales / pension by virtue of court orders have been permitted to migrate to the revised pay structure based on the pay ordered in G.O.Ms.No.242, Finance (Pay Cell) Department, dated:22-07-2013 which was issued based on the recommendations of the Pay Grievance Redressal Cell. Such employees shall exercise option to revise their pay in the above manner or to continue to draw the pay, pension drawn by them presently based on the interim order of the court whichever is financially advantageous to them. Whatever may be the option exercised by the employees, the same shall be subject to the outcome of the final verdict in the court cases pending in both Hon'ble High Court and Supreme Court and appropriate orders issued thereon by Government.

4. In the Government Letter third cited, orders were issued to all Head of Departments to draw and disburse monthly salary in the new pay structure from the month of November 2017 along with the arrears for the month of October 2017 on or before 20-11-2017 based on the options exercised by the employees concerned to migrate to the revised pay structure.

5. In the mean time, the W.P.No.29097 to 29099, 29248, 29249, 29144 of 2017 and similar other writ petitions have been filed by the Assistant Engineers / Agricultural Officers and other equivalent categories to quash G.O.Ns.No.328, Finance (Pay Cell) Department, dated:31-10-2017 and direct the respondents to fix the petitioners pay in the revised pay structure as per the Tamil Nadu Revised Pay Rules, 2017 at the appropriate level in the pay matrix corresponding to the pay scales drawn by them by virtue of court orders. Likewise, the Senior Secondary Grade Teachers Associations have also filed W.P.No.28558 of 2017 to restrain the Government from fixing their pay in the revised pay structure and get their pay scales revised after duly rectifying the anomaly in the existing pay scales. Necessary counter affidavits have already been filed in the above writ petitions and the said Writ Petitions are likely to be posted for hearing in the second week of January 2018.

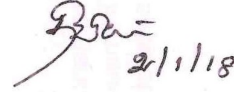
6. As per Rule 6(2) of the Tamil Nadu Revised Pay Rules, 2017 every employee shall have to exercise option to come over to the revised pay structure within 3 months from the date of coming into force of the above rules on a date advantageous to the employees concerned as classified under sub-rule (1) of the above Rules. If such option is not exercised within the time specified, such Government employee shall be deemed to have opted to migrate to the revised pay structure w.e.f. 01-01-2016. As the above time limit expires on 10-01-2018 and

..3..

considering the writ petitions filed by the above associations, I am to request all the Head of Departments concerned not to insist upon the employees who have filed writ petitions to exercise their option till the receipt of the final verdict in the abovesaid writ petitions.

7. All the Head of Departments are therefore requested to issue necessary instructions to all their subordinate officers to adhere to the above instructions scrupulously.

Yours faithfully,

Handwritten signature in black ink, appearing to be 'R. R.' followed by the date '2/1/18' written below it.

for Additional Chief Secretary to Government.

Copy to :-
Stock File / Spare Copy.