



Finance (Paycell) Department,  
Secretariat,  
Chennai - 600 009.

Letter No. 55891 / Pay Cell / 2015-1, Dated: 08-- 10—2015

From  
**Thiru K. Shanmugam, I.A.S,**  
Principal Secretary to Government

To  
All Additional Chief Secretaries / Principal Secretaries /  
Secretaries to Government, Chennai-9.  
The Secretary, Legislative Assembly Secretariat, Chennai-9.  
The Secretary to the Governor, Chennai-32.  
The Comptroller, Governors Household, Raj Bhavan, Chennai-32.  
The Governor's Secretariat, Raj Bhavan, Guindy, Chennai-32.  
All Departments of Secretariat (OP/Bills), Chennai-9.  
All Heads of Department.  
All Collectors / All District Judges / All Chief Judicial Magistrates.  
The Registrar General, High Court, Chennai-104.  
The Chairman, Tamil Nadu Public Service Commission, Chennai-3.  
The Commissioner of Treasuries and Accounts, Chennai-15.  
The Commissioner of Municipal Administration, Chennai-5.  
The Director of Pension, DMS Complex, Chennai-6.  
The Director of Local Fund Audit, Chennai-108.  
The Pension Pay Officer, Chennai-600 006.  
The Pay and Accounts Officer, Secretariat, Chennai-9.  
The Pay and Accounts Officer (North / South / East), Chennai – 1/35/8.  
The Pay and Accounts Officer, Madurai – 625 001.  
All Treasury Officers / Sub-Treasury Officers.  
All Commissioners of Corporation / Municipality / Panchayat Union.  
All Divisional Development Officers / Revenue Divisional Officers / Tahsildars /  
Block Development Officers / Chief Educational Officers.

//p.t.o//

--:2:--

Sir,

Sub : Tamil Nadu Revised Scale of Pay Rules, 2009 –  
Compilation of Staff details, Adhoc / Special Rules –  
Information – Called for – Regarding.

Ref : 1. G.O.Ms.No.234, Finance (PC) Department, dated  
01.06.2009.  
2. G.O.Ms.No.444, Finance (PC) Department, dated  
09.09.2009.  
3. G.O.Ms.No.71, Finance (PC) Department, dated  
26.02.2011.  
4. G.O.Ms.No.123, Finance (PC) Department, dated  
10.04.2012.

-----

In the Government Order first cited, orders have been issued revising the scales of pay and allowances of State Government employees and Teachers including employees of Local Bodies notionally with effect from 01.01.2006 with monetary benefit from 01.01.2007. Subsequently, 87 Government orders were issued departmentwise revising the pay scales of various categories based on One Man Commission recommendations.

2) The recommendations of the One Man Commission were reviewed and the pay scales of certain categories were downgraded to the level that existed prior to the implementation of the recommendations of the One Man Commission recommendations.

3) In the Government Order fourth cited, based on Court orders, Government constituted "Pay Grievance Redressal Cell" (PGRC) to review the orders issued in the Government Order third cited which was challenged by the employees association / individual employees. Based on the recommendations of the PGRC 89 Government orders were issued towards further revision of scales of pay.

4) In spite of further revision as indicated above, several Writ Petitions have been filed by individual employees / associations seeking further pay revision citing the parity in the earlier pay revisions. The updated special rules / adhoc rules governing each and every category of post in various Government Departments regarding their educational qualification, mode of recruitment, duties and responsibilities attached to the posts along with their pre-revised pay scales are required for examining pay anomalies in the ensuing Pay Commission / Committee.

5) I am therefore to request all the departments of Secretariat and Heads of Department to furnish the service wise updated details of each category of post

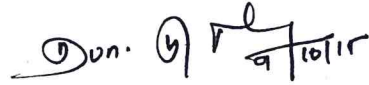
--3--

--:3:--

available in the department such as total cadre strength, number of posts filled / vacant, duties and responsibilities attached to the post, its feeder as well as promotion category, pre-revised pay scales and revised pay scales attached to the post along with the copies of the latest special rules / adhoc rules governing the posts including amendments if any issued in this regard. The above details may be furnished in the format enclosed separately for each service such as Common Categories in the Tamil Nadu Basic Service, Tamil Nadu Ministerial Service, Tamil Nadu General Sub-ordinate Service and categories of posts included in the State / Subordinate service relating to the respective department.

6) The Principal Secretary / Secretary / Head of Departments concerned shall ensure that all the subordinate officers under their control furnish the above details along with soft copy to Finance (PC) Department, for due compilation on or before 30.11.2015.

Yours faithfully,



for Principal Secretary to Government

**Copy to:**

All PCB Units in Finance Department.  
Stock File / Spare Copy.

--:4:--

**ANNEXURE**

Department :

Service :

Sl. No.	Name of the Post	Pre-revised scale of pay	Existing pay scale in pay band along with Grade pay	Number of posts		
				Total Cadre Strength	Filled	Vacant
1.						
2.						
3.						
		Total Number of posts				

//p.t.o//

--:5:--

**ANNEXURE – II (Example)**

1. Director (Sl.No.1) (Indicate Pay Band + Grade Pay).

This post is held by an officer of the Indian Administrative Service.

2. Additional Director (Sl.No.2) (Indicate Pay Band + Grade Pay).

This post is filled by promotion from the Joint Director. The duties and responsibilities are .....

**Note:-**

The following details may be incorporated post-wise :-

- (i) Classification of Service.
- (ii) Educational Qualification.
- (iii) Duties and responsibilities.
- (iv) Feeder Category.
- (v) Promotion Category.
- (vi) Copy of adhoc rules / special rules governing the posts to be furnished.

(G.O.No. / Date may be indicated)

// True Copy //

Section Officer

Section Officer

