



Finance (CMPC) Department,
Fort St. George,
Chennai - 600 009.

Letter No.52367/ CMPC / 2015-1, dated:21—09—2015.

From
Thiru **K.SHANMUGAM**, I.A.S.,
Principal Secretary to Government.

To
All Additional Chief Secretaries/ Principal Secretaries /
Secretaries to Government, Chennai-9.
The Secretary, Legislative Assembly, Secretariat, Chennai-9.
The Secretary to the Governor, Chennai--32.
The Comptroller, Governors Household, Raj Bhavan, Chennai-32.
The Secretary to the Governor, Guindy, Chennai--32.
The Governor's Secretariat, Raj Bhavan, Guindy, Chennai- 32.
All Departments of Secretariat(OP/Bills), Chennai – 9.
All Heads of Department.
All Collectors / All District Judges / All Chief Judicial Magistrates.
The Principal Accountant General (Accounts & Entitlements), Chennai- 18.
The Principal Accountant General (Audit.I), Chennai-18.
The Accountant General (Audit.II), Chennai-18.
The Accountant General (CAB), Chennai-9 / Madurai.
The Registrar General, High Court, Chennai- 104.
The Chairman, Tamil Nadu Public Service Commission, Chennai-3.
The Registrar of all Universities in Tamil Nadu.
The Commissioner of Treasuries and Accounts, Chennai-15.
The Director of Pension, DMS Complex, Chennai-6.
The Director of Local Fund Audit, Chennai – 108.
The Pension Pay Officer, Chennai- 600 006.
The Pay and Accounts Officer, Secretariat, Chennai-9.
The Pay and Accounts Officer,(North / South / East) Chennai- 1 / 35 / 8.
The Pay and Accounts Officer, Madurai - 625 001.
All Treasury Officers / Sub-Treasury Officers.
The Commissioner of Tribunal for Disciplinary Proceedings,
No.6, Manickeswari Road, Chennai-10.
The Commissioner, Corporation of Chennai / Madurai / Coimbatore
/Tiruchirapalli / Salem / Tirunelveli, Tuticorin, Vellore, Tirupur, Erode.
All State Owned Corporations and Statutory Boards.
All Divisional Development Officers / Revenue Divisional Officers / Tahsildars.
All Block Development Officers / Municipal Commissioners.
All Chief Educational Officers / Panchayat Union Commissioners.
The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project,
No.570, Anna Salai, Chennai-18.
All Recognised Service Associations.

Sir,

Sub: Tamil Nadu Revised Scales of Pay Rules, 2009 – Grant of notional increment to Government Servants who retires on superannuation on the preceding day of increment due date - Further clarification – Regarding.

-:2:-

- Ref:** 1) G.O.Ms.No.234, Finance (PC) Department, dated:01.06.2009.
2) G.O.Ms.No.311, Finance (CMPC) Department, dated:31.12.2014.
3) Government Letter No.5085/CMPC/2015-1, dated:01.06.2015.

In the Government Order second cited, orders were issued to the effect that the Government servant, whose increment falls due on the day following superannuation, on completion of one full year of service which are countable for increment under Fundamental Rule 26, be sanctioned with one notional increment at the rate as described under Rule 6 of the Tamil Nadu Revised Scales of Pay Rules, 2009 purely for the purpose of pensionary benefits and not for any other purposes. The above concession of sanction of notional increment shall take prospective effect from the date of issue of the order (i.e.) 31.12.2014.

2) While implementing the above Government Orders, doubts have been raised in the following cases:-

(i) Entitlement for the benefit of notional increment in the case of employees who retired prior to 31—12—2014, completed one full year of service and increment due falls on the date of following superannuation.

(ii) Entitlement for the benefit of notional increment in cases of re-employment, especially re-employment of teachers beyond the date of superannuation till the end of academic year.

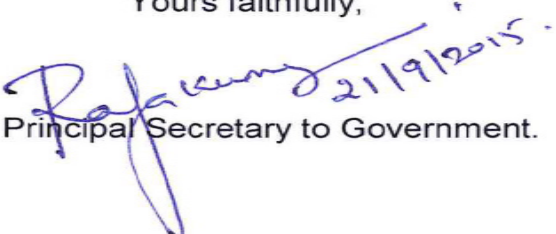
3) In this connection, I am to clarify that:-

(i) the benefit of notional increment sanctioned in the Government Order second cited shall take prospective effect from the date of issue of the order i.e. 31—12—2014 only and the employees whose increment falls due on completing one year of service on the day following superannuation and retired prior to 31—12—2014 are not entitled for the benefit of sanction of notional increment for the purpose of pensionary benefits, and

(ii) The period of re-employment continuously after superannuation for a specific period, till the end of academic year in case of teachers, is not eligible for the benefit of notional increment.

4) All the Departments of Secretariat / Heads of Departments are requested to follow the above instructions scrupulously.

Yours faithfully,


for Principal Secretary to Government.

Copy to:

The Finance (Pension) Department, Chennai-9.
The P&AR(FR-IV) Department, Chennai-9.
Stock file / Spare copy.