



Finance (CMPC) Department,
Secretariat,
Chennai - 600 009.

Letter No.44119 / CMPC / 2020-4, dated: 25-02-2021

From

Thiru.S.KRISHNAN, I.A.S.,
Additional Chief Secretary to Government.

To

The Principal Secretary / Commissioner of Treasuries and Accounts,
Amma Complex, 3rd Floor, Veterinary Hospital Campus,
571, Anna Salai,
Nandanam,
Chennai – 600 035.

Sir,

Sub: Pay Grievance Redressal Committee 2019 -
Revision of scales of pay of 52 categories in 20
departments - Implementation of the
recommendations of the Pay Grievance
Redressal Committee – Clarifications sought on Personal
Pay – Instructions -issued -Regarding.

Ref: 1. G.O.(Ms).No.45, Finance (Pay Cell) Department,
Dated: 10.02.2011.
2. G.O.(Ms).No 242 Finance (Pay Cell) Department,
Dated: 22.07.2013.
3. G.O.(Ms).No.303, Finance (Pay Cell) Department,
Dated: 11.10.2017.
4. G.O.(Ms).Nos. from 399 to 422, Finance (Pay Cell)
Department, Dated: 12.11.2020.
5. G.O.(Ms).Nos. from 417 to 422, Finance (Pay Cell)
Department, Dated: 12.11.2020.
6. Letter Received from the Principal Secretary /
Commissioner of Treasuries and Accounts
Rc.No.35116 / D2 / 2020, Dated: 07.12.2020.

I am to invite your attention to the references cited.

2. I am to state that orders have been issued in the reference fourth cited, implementing the recommendations of Pay Grievances Redressal Committee, 2019 with reference to revision of Pay Scales of 52 categories of various posts in 20 Departments.

3. I am to state that considering the arduous duties and responsibilities attached to the posts of Tahsildars / Block Development Officers, the Government has sanctioned the "Personal Pay" of Rs.1000/- pm notionally w.e.f. 01.02.2011 in the reference first cited. Instead of " Personal Pay" for the posts of Tahsildars / Block

// P.T.O //

Development Officers / Inspector of Police / Forest Rangers a "Special Allowance" of Rs.1000/- had been sanctioned in the reference second cited. Further, a Standalone Personal Pay to be shown separately in the fixation of pay of Rs.2600/- pm w.e.f 01.01.2016 for the above said posts have been sanctioned in the reference fifth cited.

4. In the reference sixth cited, clarification has been sought for as to whether the "Personal Pay / Standalone Personal Pay" ordered in the G.O.(Ms).Nos.417 to 420, Finance (Pay Cell) Department, dated: 12.11.2020 are to be taken into account for Increment, Promotion, Dearness Allowance and Terminal Benefits.

5. I am to clarify the following:-

Sl.No	Clarification sought for	Clarifications issued
1.	Whether the Personal Pay is eligible for Annual Increment?	The Personal Pay sanctioned at Rs.1000/- is eligible for Annual Increment, notionally till 31.12.2015. The Standalone Personal Pay sanctioned at Rs.2600/- is not eligible for Annual Increment w.e.f 01.01.2016.
2.	Whether the Personal Pay has to be merged with Basic Pay on promotion.	The Personal Pay sanctioned at Rs.1000/- is eligible for merger with the basic pay on promotion notionally with effect from 01.02.2011 upto 31.12.2015. As per the Tamil Nadu Revised Scale of Pay Rules 2017, the Pay alone shall be taken for fixation of pay. Hence, the Stand alone Personal Pay of Rs.2600/- shall not be taken into account for merger with the basic pay on promotion as the said Personal Pay has been sanctioned for considering the arduous duties and responsibilities attached to the posts as long as the person holding the said posts and perform his / her duties thereon only.
3.	Whether the Personal Pay is eligible for calculation of pensionary benefits?	No
4.	Is Personal Pay eligible for Dearness Allowance and other allowances?	No

5.	Whether the Personal Pay is eligible for all Tahsildars / Block Development Officers or to be restricted for field level Tahsildars / Block Development Officers.	Personal Pay is eligible for all Tahsildars / Block Development Officers / Inspector of Police / Forest Rangers.
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Yours faithfully,

Handwritten signature and date: 25/02/21

for Additional Chief Secretary to Government.

Handwritten initials: g.f.

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Stock file / Spare copy.

