



FINANCE (PAY CELL) DEPARTMENT
G.O.Ms.No.381, Dated: 04th December, 2019
(Vikari, Karthikai-18, Thiruvalluvar Aandu 2050)

Revision of Scales of Pay – Orders of the Hon'ble Supreme Court of India Dated: 28.11.2019 in Civil Appeal Nos. 10029 of 2017, 10030 – 10189 of 2017 and batch cases – Constitution of Pay Grievance Redressal Committee – Appointment of Chairman and Members – Orders – Issued.

Read:

1. G.O.Ms.No.71, Finance (PC) Department, Dated: 26.02.2011
2. G.O.Ms.No. 242, Finance (PC) Department, Dated: 22.07.2013

Read also:

3. Orders of the Hon'ble Supreme Court of India Dated: 28.11.2019 in Civil Appeal No.10029 of 2017 and batch cases.

ORDER:-

In the Government Order first read above, orders were issued downgrading / revising the scales of pay of some of the categories of employees in certain departments consequent to the rectification of anomalies pointed out in the recommendations of the One Man Commission.

2. In the Government Order second read above, the Government has decided to implement the recommendations of the Pay Grievance Redressal Cell considering the level of Assistant Engineer in Central Public Works Department and the consequential changes made thereon by endorsing / modifying the scales of pay of certain categories ordered in the Government Order first read above.

3. In the reference third read above, the Hon'ble Supreme Court of India in its order Dated: 28.11.2019 in a batch of Civil Appeal Nos. 10029 of 2017 etc., among others have directed the Government to constitute a Pay Grievance Redressal Committee under the Chairmanship of Hon'ble Mr. Justice D.Murugesan, formerly Chief Justice, High Court of Delhi with specific terms of reference to be framed by Government with a request to submit a report / recommendations for taking fresh decision regarding the enhancement / reduction of the pay scales / grade pay of 52 or more categories of 20 or more departments, etc.,

4. Accordingly, Government direct that the Pay Grievance Redressal Committee shall be constituted under the Chairmanship of Hon'ble Mr. Justice D.Murugesan, formerly Chief Justice, High Court of Delhi along with the following Members:-

- i. Thiru.K.Phanindra Reddy, I.A.S
- ii. Dr.J.Radhakrishnan, I.A.S

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5. The following are the terms of reference of the Pay Grievance Redressal Committee:-

- a. The Pay Grievance Redressal Committee shall examine all the representations received from Associations / individual employees relating to anomalies in respect of pay structure ordered based on the recommendations of One Man Commission 2010, G.O.Ms.No.71, Finance (Pay Cell) Department, Dated: 26.02.2011 and G.O.Ms.No.242, Finance (Pay Cell) Department, Dated: 22.07.2013.
- b. To re-examine the orders issued in G.O.Ms.No.71, Finance (Pay Cell) Department, Dated: 26.02.2011, the report and recommendation of the earlier Pay Grievance Redressal Cell and G.O.Ms.No.242, Finance (Pay Cell) Department, Dated: 22.07.2013.
- c. The Pay Grievance Redressal Committee shall make specific recommendations to Government on the representations / anomalies considered.
- d. The Pay Grievance Redressal Committee shall submit its report to Government within a period of four months.

6. The Government also provide the following supporting staff as follows:-

Sl. No.	Name of the post	Number of post
i.	Additional Secretary to Government / Joint Secretary to Government (Retired / Serving)	1
ii.	Private Secretary	1
iii.	Section Officer	2
iv.	Assistant Section Officer	1
v.	Typist	1
vi.	Driver	1
vii.	Office Assistant	1

7. The posting orders for the supporting staff shall be issued separately.

(BY ORDER OF THE GOVERNOR)

**S.KRISHNAN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To
Hon'ble Mr. Justice D. Murugesan, Formerly Chief Justice,
High Court of Delhi,
No.11A-MD, Seetharaman Avenue, 7th Street, Injambakkam, Chennai-115.

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Thiru.K.Phanindra Reddy, I.A.S.,
Principal Secretary / Commissioner of Hindu Religious and Charitable
Endowments, Chennai – 34.
Dr.J.Radhakrishnan, I.A.S.,
Principal Secretary / Commissioner of Revenue Administration, Disaster
Management and Mitigation, Chennai – 5.
The Chief Secretary to Government, Secretariat, Chennai-9.
The Additional Chief Secretary to Government, (Finance) Secretariat, Chennai-9.
The Principal Secretary (Expenditure) to Government, Finance Department,
Secretariat, Chennai-9.

Copy to:

The Principal Secretary-I to Hon'ble Chief Minister, Chennai – 9.
The Senior Personal Assistant to Hon'ble Deputy Chief Minister, Chennai – 9.
The Principal Private Secretary to Chief Secretary to Government, Chennai – 9.
The Senior Principal Private Secretary to Additional Chief Secretary to Government,
Finance Department, Chennai – 9.
The Principal Private Secretary to Principal Secretary (Expenditure) to Government,
Finance Department, Secretariat, Chennai-9.
Finance (OP.I / OP.II / OP.III / Bills) Department, Chennai – 9.
Stock file / Spare Copy.

//Forwarded by Order//



Section Officer

