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FINANCE [Allowances] DEPARTMENT

G.O.Ms.No.378, Dated 28th December, 2022.

(Subakiruthu, Margazhi-13, Thiruvalluvar Aandu 2053)

ABSTRACT

Per-Diem Allowance – Daily Allowance – Rates of Daily Allowance on journeys to foreign Countries by Hon'ble Ministers / State Government Officers – Revision - Orders - Issued.

Read the following:-

- 1. G.O.(Ms).No.100, Finance (Allowances) Department, dated: 12-03-1999.
- 2. G.O.(Ms).No.476, Finance (Allowances) Department, dated: 18-10-2000.
- 3. G.O.(Ms).No.6, Finance (Allowances) Department, dated: 04-01-2001.
- 4. G.O.(Ms).No.1, Finance (Allowances) Department, dated: 02-01-2008

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ORDER:

In the Government Order first read above, among others orders were issued revising the rates of Daily Allowance applicable on journeys to foreign Countries by State Government employees towards Conveyance, Accommodation and Daily Allowance @ US \$ 350 for Secretaries/Heads of Departments and for other Officials @ US \$ 300.

- 2. In the Government Order second read above, revised rates of Daily Allowance applicable on journeys to foreign Countries to State Government employees and regulation of Daily Allowance were ordered.
- 3. In the Government order third read above, following the austerity measures with regard to foreign travel, ceiling for Daily Allowance/Conveyance charges has been fixed.
- 4. In the Government Order fourth read above, upper ceiling limit of US \$ 350 per day has been allowed and the reimbursement is based on actuals which is inclusive of Daily Allowance/ Transportation.
- 5. The rates of Daily Allowance / Per-Diem Allowance have become outdated owing to the rise in inflation over the past 22 years since the last revision was ordered. Therefore, there is an imperative need to review the said rates of allowances by duly considering the rising trend in inflation and accommodation expenses in the developed Countries.
- 6. Considering the present economic conditions post-pandemic in developed Countries and also in view of the current inflation rate, Government has decided to streamline the process of Travel entitlement and Per-Diem Allowance applicability on journeys to foreign Countries and to regulate the Per-Diem Allowance by subsuming all other allowances and by also removing all other pre-existing restrictions. Accordingly, the following orders are issued;

i) Travel Entitlement for International / Domestic Travel

| International Travel | | Domestic Travel | |
|---|---------------------------------|--|--------------------|
| Pay Level in Pay Matrix | Travel entitlement | Pay Level in Pay Matrix | Travel entitlement |
| Hon'ble Ministers and Officers in pay level 17 and above (Rs.2,25,000) | First class / Business class | Apex scale - Level 17 (Rs. 2,25,000) | Executive Class |
| Level 14 (Rs.1,44,200 - 2,18,200) to Level 15 (Rs.1,82,200 - 2,24,100) | Business class/ Club class | Level 15, 14, 13 and below | Economy Class |
| Level 13 and below (Rs.1,23,100 – 2,15,900) | Economy class | Second Level Officers | Economy Class |

ii) The revised rate of Per-Diem Allowance applicable to journeys to foreign Countries shall be as indicated in the Annexure to this order.

iii). <u>Terms and conditions for Travel entitlement and</u> Per-Diem Allowance:-

Travel Entitlement

- i. Air Fare Charges shall be sanctioned as per eligibility of class of travel.
- ii. Insurance and international roaming charges are one time affair which is covered as an element under Daily Allowance.

Per Diem Allowance:

- i. The Per-Diem Allowance shall be provided as a flat rate. However, no other expenditure will be sanctioned and all related expenditure to the official visit has to be met from the Per-Diem Allowance.
- ii. Per-Diem Allowance will cover Hotel accommodation, Daily Allowance, Insurance charges, International Roaming charges, Extra baggage charges and other incidental charges. Only Visa charges will not be covered under Per-Diem Allowance.

iv) Restrictions / Ceiling:

i. The number of foreign tours by any Officer shall be restricted to not more than four in a financial year. Specific orders shall be taken from the Foreign Travel Committee headed by Chief Secretary, if the number of visits exceeds the limit, justifying the need to undertake the foreign visit in excess of the limit.

- ii. The admissibility of Per-Diem Allowance shall commence from the day of landing till take off in the Foreign Country.
- iii. If an Official visit involves two or more Countries, the Per-Diem Allowance shall be allowed from the day of landing in the first Country to take off in the last Country.
- 7. The orders shall be applicable to all Officers serving in State Government Departments/State Public Sector Undertakings/Statutory Boards/Societies /State Government Agencies while they perform journeys to foreign Countries.
 - 8. These orders shall take effect from the date of issue of orders.

(BY ORDER OF THE GOVERNOR)

N. MURUGANANDAM ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.

To

Additional Chief Secretary/Principal Secretary/Secretary to Government, Departments of Secretariat, Chennai- 600 009.

The Secretary, Legislative Assembly Secretariat, Chennai-9.

The Principal Secretary to Governor, Chennai-22.

The Comptroller, Governor's Household, Raj Bhavan, Chennai-22.

The Governor's Secretariat, Raj Bhavan, Guindy, Chennai-22.

All Heads of Departments.

The Tamil Nadu Information Commission, Block No.19, Government Farm Village, Panepet, Nandanam, Chennai-35.

All Departments of Secretariat (OP/Bills)

All Sections in Finance Department.

All Collectors / All District Judges / All Chief Judicial Magistrates.

The Accountant General (Accounts and Entitlements), Chennai-18.

The Principal Accountant General (Audit-I), Chennai-18.

The Accountant General (Audit II), Chennai-18.

The Accountant General (CAB), Chennai -9 / Madurai.

The Principal Secretary/Commissioner of Treasuries and Accounts, Chennai-35.

All Pay and Accounts Officers.

All Treasury Officers / All Sub-Treasury Officers.

The Chairman, Tamil Nadu Public Service Commission, Chennai-3.

The Commissioner of Tribunal for Disciplinary Proceedings, Chennai-108.

The Registrar General, High Court, Chennai-104.

The Registrars of all Universities.

All State owned Corporations and Statutory Boards.

All Commissioners / All Corporations

The Director, Integrated Child Development Services, Periyar Nagar, Taramani, Chennai-113.

Copy to:

The Principal Secretary -I to Hon'ble Chief Minister, Chennai-9.

The Secretary [II, III & IV] to Hon'ble Chief Minister, Chennai-9.

The Deputy Secretary-II to Hon'ble Chief Minister, Chennai-9.

The Special Personal Assistant to Hon'ble Chief Minister, Chennai-9.

The Principal Private Secretary to Chief Secretary to Government, Chennai-9. The Senior Principal Private Secretary to the Additional Chief Secretary to Government, Finance Department, Chennai-9. Stock File / Spare Copies.

-/ Forwarded: By Order /-

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Annexure

Expensive Countries -(Per-Diem Allowance in US \$)

| S.No | Name of the country | Per-Diem Allowance Hon'bleMinisters &Apex Scale (Level 17 in the AIS pay matrix) | Per-Diem Allowance in Grade-I /Super time Scale/ HIG/Secretary/ Principal Secretary (Level 14 & 15 in the AIS pay matrix) | Second Level Officers |
|------|-----------------------|--|--|-----------------------------|
| 1. | Australia | 400 | 350 | 325 |
| 2. | Austria | 400 | 350 | 325 |
| 3. | Belgium | 400 | 350 | 325 |
| 4. | Canada | 400 | 350 | 325 |
| 5. | China | 400 | 350 | 325 |
| 6. | Cyprus | 400 | 350 | 325 |
| 7. | Denmark | 400 | 350 | 325 |
| 8. | Finland | 400 | 350 | 325 |
| 9. | France | 400 | 350 | 325 |
| 10. | Germany | 400 | 350 | 325 |
| 11. | Greece | 400 | 350 | 325 |
| 12. | Hong Kong | 400 | 350 | 325 |
| 13. | Iceland | 400 | 350 | 325 |
| 14. | Ireland | 400 | 350 | 325 |
| 15. | Italy | 400 | 350 | 325 |
| 16 | Israel | 400 | 350 | 325 |
| 17. | Japan | 400 | 350 | 325 |
| 18. | Korea (South) | 400 | 350 | 325 |
| 19. | Kuwait | 400 | 350 | 325 |
| 20. | Luxembourg | 400 | 350 | 325 |
| 21. | Malta | 400 | 350 | 325 |
| 22. | Malaysia | 400 | 350 | 325 |
| 23. | Netherland | 400 | 350 | 325 |
| 24. | New Zeland | 400 | 350 | 325 |
| 25. | Norway | 400 | 350 | 325 |
| 26. | Portugal | 400 | 350 | 325 |
| 27. | Qutar | 400 | 350 | 325 |
| 28. | Spain | 400 | 350 | 325 |
| 29. | Sweden | 400 | 350 | 325 |
| 30. | Switzerland | 400 | 350 | 325 |
| 31. | Saudi Arabia | 400 | 350 | 325 |
| 32. | South Africa | 400 | 350 | 325 |
| 33. | Turkey | 400 | 350 | 325 |
| 34. | Russian Federation | 400 | 350 | 325 |
| 35. | U.K | 400 | 350 | 325 |
| 36. | U.S.A | 400 | 350 | 325 |
| 37. | Singapore | 400 | 350 | 325 |
| 38. | UAE | 400 | 350 | 325 |

Less Expensive Countries-(Per-Diem Allowance in US \$)

| S.No | Name of the country | Per-Diem Allowance Hon'ble Ministers & Apex Scale (Level 17 in the AIS pay matrix) | Per-Diem Allowance in Grade-I /Super time Scale/ HIG/Secretary/ Principal Secretary (Level 14 & 15 in the AIS pay | Second Level Officers |
|------|----------------------|--|---|-----------------------------|
| 1. | Afghanistan | 350 | <u>matrix)</u> 300 | 275 |
| 2. | Albania | 350 | 300 | 275 |
| 3. | | | | |
| 4. | Algeria | 350 | 300 | 275 |
| 5. | Angola | 350 | 300 | 275 |
| 6. | Anguilla | 350 | 300 | 275 |
| 7. | Antigua | 350 | 300 | 275 |
| 8. | Argentina Armenia | 350 | 300 | 275 |
| 9. | Azerbaijan | 350 350 | 300 | 275 |
| 10. | Bahamas | 350 | 300 300 | 275 |
| 11. | Bahrain | 350 | 300 | 275 275 |
| 12. | Barbados | 350 | 300 | |
| 13. | | | | 275 |
| 14. | Belarus | 350 | 300 | 275 |
| 15. | Bermuda | 350 | 300 | 275 |
| 16. | Bolivia Botswana | 350 | 300 | 275 |
| 17. | Brazil | 350 | 300 | 275 |
| 18. | | 350 350 | 300 | 275 |
| 19. | Bulgeria Chile | 350 | 300 | 275 |
| 20. | Colombia | 350 | 300 | 275 |
| 21. | Costa Rica | 350 | 300 | 275 |
| 22. | Croatia | 350 | 300 | 275 |
| 23. | Cuba | 350 | 300 | 275 275 |
| 24. | Czeeh Republic | | 300 | |
| 25. | Dominica | 350 350 | 300 | 275 |
| 26. | Dominican Rep | 350 | 300 300 | 275 |
| 27. | Ecquador Ecquador | 350 | 300 | 275 275 |
| 28. | Egypt | 350 | 300 | 275 |
| 29. | E1 Salvador | 350 | 300 | 275 |
| 30. | Estonia | 350 | 300 | 275 |
| 31. | Gaza (PNA) | 350 | 300 | 275 |
| 32. | Georgia | 350 | 300 | 275 |
| 33. | Grenada | 350 | 300 | 275 |
| 34. | Guadeloups | 350 | 300 | 275 |
| 35. | Guatemala | 350 | 300 | 275 |
| 36. | Guyana | 350 | 300 | 275 |
| 37. | Haiti | 350 | 300 | 275 |

| 38. | Honduras | 350 | 300 | 275 |
|-----|---------------------------|-----|-----|-----|
| 39. | Hungary | 350 | 300 | 275 |
| 40. | Indonesia | 350 | 300 | 275 |
| 41. | Iran | 350 | 300 | 275 |
| 42. | Iraq | 350 | 300 | 275 |
| 43. | Jamaica | 350 | 300 | 275 |
| 44. | Kampuchea | 350 | 300 | 275 |
| | (Combodia) | | | |
| 45. | Kazakhstan | 350 | 300 | 275 |
| 46. | Kyrgyzstan | 350 | 300 | 275 |
| 47. | Latvia | 350 | 300 | 275 |
| 48. | Martinique | 350 | 300 | 275 |
| 49. | Mexico | 350 | 300 | 275 |
| 50. | Moldova | 350 | 300 | 275 |
| 51. | Montserrat | 350 | 300 | 275 |
| 52. | Namibia | 350 | 300 | 275 |
| 53. | Nether Antille | 350 | 300 | 275 |
| 54. | Nicaragua | 350 | 300 | 275 |
| 55. | Oman | 350 | 300 | 275 |
| 56. | Pacific Islands | 350 | 300 | 275 |
| 57. | Panama | 350 | 300 | 275 |
| 58. | Paraguay | 350 | 300 | 275 |
| 59. | Peru | 350 | 300 | 275 |
| 60. | Philippines | 350 | 300 | 275 |
| 61. | Poland | 350 | 300 | 275 |
| 62. | Puerto Rica | 350 | 300 | 275 |
| 63. | Seyehelles | 350 | 300 | 275 |
| 64. | Slovok Republic | 350 | 300 | 275 |
| 65. | Suriname | 350 | 300 | 275 |
| 66. | Syria | 350 | 300 | 275 |
| 67. | Tajikistan | 350 | 300 | 275 |
| 68. | Thailand | 350 | 300 | 275 |
| 69. | Trinidad &Tobaco | 350 | 300 | 275 |
| 70. | Turkmenistan | 350 | 300 | 275 |
| 71. | Turks &Caices | 350 | 300 | 275 |
| 72. | Ukraine | 350 | 300 | 275 |
| 73. | Uruguay | 350 | 300 | 275 |
| 74. | Uzbekistan | 350 | 300 | 275 |
| 75. | Vanuatu | 350 | 300 | 275 |
| 76. | Venezuela | 350 | 300 | 275 |
| 77. | Yugoslavia | 350 | 300 | 275 |
| 78. | Zimbabwe | 350 | 300 | 275 |
| 79. | American samoa | 350 | 300 | 275 |
| 80. | Bangladesh | 350 | 300 | 275 |
| 81. | Belize | 350 | 300 | 275 |
| 82. | Benin | 350 | 300 | 275 |
| 83. | Bhutan | 350 | 300 | 275 |
| 84. | British Virgin Islands | 350 | 300 | 275 |
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| 86. | Burandi | 350 | 300 | 275 |
|------|----------------------|-----|------|-----|
| 87. | Cameroon | 350 | 300 | 275 |
| 88. | Cape Verdo | 350 | 300 | 275 |
| | Islands | | | |
| 89. | Cayman Islands | 350 | 300 | 275 |
| 90. | Central African | 350 | 300 | 275 |
| | Republic | | | |
| 91. | Chad | 350 | 300 | 275 |
| 92. | Comoros | 350 | 300 | 275 |
| 93. | Congo | 350 | 300 | 275 |
| 94. | Cooks Islands | 350 | 300 | 275 |
| 95. | Djibouti | 350 | 300 | 275 |
| 96. | Equatorial Guines | 350 | 300 | 275 |
| 97. | Ethiopia | 350 | 300 | 275 |
| 98. | French Guyana | 350 | 300 | 275 |
| 99. | Gabon | 350 | 300 | 275 |
| 100. | Gambia | 350 | 300 | 275 |
| 101. | Ghana | 350 | 300 | 275 |
| 102. | Guam | 350 | 300 | 275 |
| 103. | Guinea | 350 | 300 | 275 |
| 104. | Guinea Bissau | 350 | 300 | 275 |
| 105. | Ivory Coast | 350 | 300 | 275 |
| 106. | Jordan | 350 | 300 | 275 |
| 107. | Kenya | 350 | 300 | 275 |
| 108. | Kiribati | 350 | 300 | 275 |
| 109. | Korea (North) | 350 | 300 | 275 |
| 110. | Loos | 350 | 300 | 275 |
| 111. | Lebanon | 350 | 300 | 275 |
| 112. | Lesotho | 350 | 300 | 275 |
| 113. | Liberia | 350 | 300 | 275 |
| 114. | Libya | 350 | 300 | 275 |
| 115. | Macao | 350 | 300 | 275 |
| 116. | Madagasear | 350 | 300 | 275 |
| 117. | Malawi | 350 | 300 | 275 |
| 118. | Maldives | 350 | 300 | 275 |
| 119. | Mali | 350 | 300 | 275 |
| 120. | Mauritius | 350 | 300 | 275 |
| 121. | Monaco | 350 | 300 | 275 |
| 122. | Mangolia | 350 | 300 | 275 |
| 123. | Morocco | 350 | 300 | 275 |
| 124. | Mozambique | 350 | 300 | 275 |
| 125. | Mayanmar | 350 | 300 | 275 |
| 126. | Nauru | 350 | 300 | 275 |
| 127. | Nepal | 350 | .300 | 275 |
| 128. | New Calendonia | 350 | 300 | 275 |
| 129. | Nigar | 350 | 300 | 275 |
| 130. | Nigeria | 350 | 300 | 275 |
| 131. | Niue | 350 | 300 | 275 |
| 132. | Pakistan | 350 | 300 | 275 |

| 133. | Reunion | 350 | 300 | 275 |
|------|-----------------------------|-----|-----|-----|
| 134. | Rwanda | 350 | 300 | 275 |
| 135. | Samea | 350 | 300 | 275 |
| 136. | Sao Tome & Principe | 350 | 300 | 275 |
| 137. | Senegal | 350 | 300 | 275 |
| 138. | SlerraLeene | 350 | 300 | 275 |
| 139. | Solomon Islands | 350 | 300 | 275 |
| 140. | Somalia | 350 | 300 | 275 |
| 141. | Sri Lanka | 350 | 300 | 275 |
| 142. | St. Kitts & Nevis | 350 | 300 | 275 |
| 143. | St. Lucia | 350 | 300 | 275 |
| 144. | St. Vincent & Grenadines | 350 | 300 | 275 |
| 145. | Sudan | 350 | 300 | 275 |
| 146. | Swaziland | 350 | 300 | 275 |
| 147. | Tanzania | 350 | 300 | 275 |
| 148. | Togo | 350 | 300 | 275 |
| 149. | Tonga | 350 | 300 | 275 |
| 150. | Tunisia | 350 | 300 | 275 |
| 151. | Tuvalu | 350 | 300 | 275 |
| 152. | Uganda | 350 | 300 | 275 |
| 153. | US Virgin Islands | 350 | 300 | 275 |
| 154. | Vietnam | 350 | 300 | 275 |
| 155. | Yemen | 350 | 300 | 275 |
| 156. | Wallis Futune | 350 | 300 | 275 |
| 157. | Zaire | 350 | 300 | 275 |
| 158. | Zambia | 350 | 300 | 275 |

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