



ABSTRACT

Pay Revision –Tamil Nadu Revised Scales of Pay Rules, 2009 – Requests for further revision of scale of pay – Deferred – Orders - Issued.

FINANCE (CMPC) DEPARTMENT

G.O.Ms.No.200

Dated:10—07—2015,
Aani, 25,
Thiruvalluvar Aandu, 2046.
Read:

1. Government Letter No.14100/Pay Cell/1996-1, dated:07—11—1996.
2. G.O.Ms.No.234, Finance (Pay Cell) Department, dated: 1—6—2009.
3. G.O.Ms.No.444, Finance (Pay Cell) Department, dated: 09—09—2009.
4. G.O.Ms.No.123, Finance (Pay Cell) Department, dated: 10—4—2012.

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ORDER:

In the Government Order second read above, orders were issued revising the scales of pay of employees / teachers on a “pay scale to pay scale basis” notionally with effect from 1—1—2006 with monetary benefit from 1—1—2007 based on the recommendations of the Official Committee. Subsequently, One Man Commission was constituted to examine the anomalies, consequent on the implementation of the revised scales of pay and more specifically to examine the representations of the teachers associations to extend Central Scales of pay. The recommendation of the One Man Commission was accepted by Government in toto and 87 Government Orders were issued department-wise revising the pay scales of various categories.

2) As per the orders of the Hon'ble High Court, dated:08—03—2012 in W.P.No.7006 of 2011, the Government constituted “Pay Grievance Redressal Cell” (PGRC) to examine the representations received from the employees associations / Heads of Department / individual employees including the aggrieved petitioners in Writ Petitions filed challenging the G.O.Ms.No.71, Finance (Pay Cell) Department, dated:26—02—2011. An elaborate exercise was done by the PGRC on 4376 representations received from various associations / individuals / Writ Petitioners and heard their grievances in person before arriving at conclusions. Based on the recommendations of the PGRC, 89 Government Orders were issued benefitting around two lakhs employees.

3) In spite of further revision in pay scales as indicated above, several court cases have been filed by individual employees / associations, seeking further pay revision. Further a number of requests are being made by individual employees / associations and information on present their request are sought under Right to Information Act 2005, which has resulted in voluminous work in Finance Department. Further, nine years has already lapsed since the implementation of revised pay scales and therefore requests for further pay revisions cannot be entertained at this juncture with retrospective effect.

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4) The Government after careful consideration has decided to examine the anomalies / requests for further pay revision at the time of general pay revision by constituting Commission / Committee. Accordingly, Government direct that the representations received from the associations / individual employees requesting for further revision of Pay Band / Grade Pay be deferred till a Commission / Committee is constituted for general pay revision. The Principal Secretaries / Secretaries to Government shall issue necessary instructions in this regard to the Heads of Department under their administrative control for strict adherence.

(BY ORDER OF THE GOVERNOR)

**K.SHANMUGAM,
PRINCIPAL SECRETARY TO GOVERNMENT**

To

All Additional Chief Secretaries / Principal Secretaries / Secretaries to Government, Chennai-9.
The Secretary, Legislative Assembly, Secretariat, Chennai -9.
The Secretary to the Governor, Chennai - 32.
The Comptroller, Governors Household, Raj Bhavan, Guindy, Chennai - 32.
The Governor's Secretariat, Raj Bhavan, Guindy, Chennai - 32.
All Departments of Secretariat (OP / Bills), Chennai-9.
All Heads of Departments.
The Registrar, High Court, Chennai-104.
All Collectors / All District Judges/ All Chief Judicial Magistrates.
The Chairman, Tamil Nadu Public Service Commission, Chennai-2.
The Principal Accountant General (Accounts & Entitlements), Chennai- 18.
The Principal Accountant General (Audit.I), Chennai-18.
The Accountant General (Audit.II), Chennai-18.
The Accountant General (CAB), Chennai-600 009 / Madurai.
The Commissioner of Treasuries and Accounts, Chennai-15.
The Director of Pension, DMS Complex, Chennai - 6.
The Pension Pay Officer, Chennai - 6.
The Pay and Accounts Officer, Secretariat, Chennai-9.
The Pay and Accounts Officer, (North / South / East) Chennai- 1 / 35 / 8.
The Pay and Accounts Officer, Madurai - 625 001.
All Treasury Officers / Sub-Treasury Officers.
The Commissioner of Tribunal for Disciplinary Proceedings,
No.6, Manickeswari Road, Chennai - 10.
All Commissioners of Corporation / Municipality/ Panchayat Unions.
All Divisional Development Officers / Revenue Divisional Officers / Tahsildars /
Block Development Officers / Chief Educational Officers.

Copy to:

The Secretary to Hon'ble Chief Minister, Chennai-9.
The Senior Personal Assistant to Hon'ble Minister, Finance and PWD, Chennai-9.
The Private Secretary to Chief Secretary to Government, Chennai-9.
The Private Secretary to Principal Secretary to Government, Finance Department, Chennai-9.
The Private Secretary to Secretary to Government (Expenditure), Finance Department, Chennai-9.
All Officers in Finance Department, Chennai-9.
All Sections in Finance Department, Chennai-9.
Stock file / Spare copy.

// Forwarded // By Order//

Raja Kumary 10/17/2015.
SECTION OFFICER.