



Finance (BPE) Department.
Fort St. George, Secretariat,
Chennai-600 009.

Letter No. 1172/Fin(BPE)/2014 Dated: 8.1.2014

From
Thiru K.Shanmugam,I.A.S.,
Principal Secretary to Government

To
The Chief Executive Officers of all State Public Sector Undertakings/
Statutory Boards.

Sir / Madam,

Sub: State Public Sector Undertakings/ Statutory Boards-Payment of Adhoc bonus& Special ex-gratia to employees of State Public Sector Undertakings/ Statutory Boards and Pongal Prize to Pensioners/Family Pensioners of Statutory Boards/State Transport Undertakings-orders-issued

Ref 1) G.O.Ms.No.377/Finance(BPE)Dept dated: 18/09/2013
2) G.O.Ms.No.4 /Finance (Allowances) Dept dated: 6/1/2014
3) G.O.Ms.No.5 /Finance (Pension) Dept dated: 6/1/2014

In the Govt order 1st cited, orders were issued for sanction of Bonus and Ex-gratia to the employees of State Public Sector Undertakings, who are equivalent to C & D Groups employees in the Government departments, for the year 2012-13 in relaxation of the salary ceiling of Rs.10,000/- prescribed in the Payment of Bonus Act, 1965. In respect of employees of A & B Groups who are not governed by the Payment of Bonus Act, 1965, it was decided to issue separate orders, as and when any special ex-gratia is paid to Government employees during Pongal Festival 2014.

2. Now, in the reference 2nd cited, orders have been issued that all regular and temporary Government employees, employees of Local Bodies and Aided Educational Institutions including teachers on regular time scales of pay in "C" and "D" groups be paid Adhoc bonus equivalent to 30 days emoluments subject to a ceiling of Rs.3,000/- on a base of 30 days a month for the financial year 2012-13. The Adhoc Bonus shall be computed on the basis of actual emoluments on 31st March 2013. A Special bonus of Rs.1000/- has been sanctioned to the Employees in Groups A & B who are not covered under the bonus scheme and are not entitled to get any Adhoc Bonus. In the reference 3rd cited, orders have been issued for sanction of a lumpsum Pongal Prize amount of Rs.500/- to all Government pensioners including Adhoc pensioners of all categories and family pensioners of Government including All India Service, Aided Educational Institutions and Local Bodies.

3. In view of the orders issued in the Government orders cited, the Chief Executive Officers of all State Public Sector Undertakings / Statutory Boards are permitted to sanction:

- (i) A special ex-gratia of Rs.1000/- (Rupees One thousand only) for the Pongal Festival 2014 to all the employees of State Public Sector Undertakings / Statutory Boards belonging to A & B Groups, who are in the Supervisory Cadre and other employees who are not covered under the Payment of Bonus Act, 1965 and have not received Bonus during the Deepavali Festival 2013;
- (ii) In respect of C & D groups employees of Statutory Boards who are not covered under the Payment of Bonus Act, 1965 and who have not received Bonus during Deepavali Festival 2013, adhoc Bonus equivalent to 30 Days emoluments computed as on 31.3.2013 subject to the upper ceiling of Rs.3000/- (Rupees Three thousand only) on base of 30 days a month may be paid for the financial year 2012-13 subject to the conditions mentioned in G.O.Ms.No.4/Fin(All) dated:6/1/2014;
- (iii) In respect of Pensioners/ Family pensioners of the Statutory Boards/State Transport Undertakings a lumpsum Pongal prize amount of Rs.500/- be paid as in the case of Government pensioners/ family pensioners subject to the conditions mentioned in G.O.Ms.No.5/Fin(Pension) dated:6 /01/2014;

4. This letter may be placed before the Board of Directors for adoption.

Yours faithfully

N. Balaji
8.1.2014
for Principal Secretary to Government

[Signature]
06.01.2014

CC:
All Secretaries of Government, All Departments of Secretariat
(Except Law and Legislative Assembly)
Accountant General, Chennai 600 006/600 018
All Finance Directors