



ABSTRACT

Co-operation – Payment of Bonus and Ex-gratia to the employees of the Co-operative Societies for the year 2020-2021 payable during the year 2021-2022 - Orders Issued.

Co-operation, Food and Consumer Protection (CC1) Department

G.O. (D). No.148

Dated : 01.11.2021

பிலவ வருடம், ஐப்பசி - 15.

திருவள்ளூர் ஆண்டு, 2052

Read:

1. G.O.(Ms) No.235, Finance (BPE) Department, dated 23.10.2021.
2. From the Registrar of Co-operative Societies letter No.49649/2021/SF2, dated : 06.10.2021.

ORDER:

In the Government order first read above, orders were issued for sanctioning minimum Bonus @ 8.33% and Ex-gratia @ 1.67% to the employees of C&D groups of State Public Sector Undertakings (SPSUs) for whom sufficient allocable surplus are not available and maximum Bonus upto 10% for those SPSUs which can pay Bonus over and above the statutory minimum Bonus based on allocable surplus calculated as per the payment of Bonus Act, 1965, subject to the ceiling of Rs.7000/- for the determination of Bonus for the year 2020-2021 and in relaxation of the eligibility salary ceiling of Rs.21,000/- as per payment of Bonus (Amendment) Act, 2015.

2. In the letter second read above, the Registrar of Co-operative Societies has requested the Government to issue orders for payment of Bonus and Ex-gratia to the Employees of Co-operative Societies for the year 2020-2021 payable during the year 2021-2022.

3. The Government after careful examination of the proposal of the Registrar of Co-operative Societies, order that, the Bonus and Ex-gratia to the Employees of Co-operative Societies for the year 2020-2021 payable during the year 2021-2022

P.T.O.

be paid as follows:-

(i) Co-operative Societies which do not have allocable surplus, Bonus may be calculated taking into account the grade pay of Rs.4300/- (in the pre-revised scale of pay of Rs.9300-34800+Grade pay of Rs.4300) in the Revised Scale of Pay Rs.35600-112800. The Bonus may be calculated at 8.33% and Ex-gratia at 1.67% subject to the salary ceiling limit of Rs.7000/- and in relaxation of the eligibility salary ceiling of Rs.21,000/- as per the Payment of Bonus Act, 1965 and Payment of Bonus (Amendment) Act 2015.

(ii) Co-operative Societies which have allocable surplus, Bonus may be calculated taking into account the grade pay of Rs.4300 (in the pre-revised scale of pay of Rs.9300-34800+Grade pay of Rs.4300) in the revised scale of pay of Rs.35600-112800 subject to the salary ceiling limit of Rs.7000/- and in relaxation of the eligibility salary ceiling of Rs.21,000/- as per the Payment of Bonus Act, 1965, Bonus up to 10%.

(iii) For the employees working in Apex Level and District Level Co-operative Societies, (except Tamil Nadu State Apex Co-operative Bank and Central Co-operative Banks) which do not come under the purview of the Payment of Bonus Act, 1965, an Ex-gratia of Rs.3,000/- and in respect of employees of Primary level of Co-operative Societies, which do not come under the purview of the Payment of Bonus Act, 1965, an Ex-gratia of Rs.2,400/- may be calculated for the year 2020-2021 payable during the year 2021-2022.

(iv) For the Employees of the Tamil Nadu State Apex Co-operative Bank and Central Co-operative Banks those who are coming under the common category viz., Subordinate Staff and Assistant alone, Bonus and Ex-gratia may be calculated for the year 2020-2021 payable during the year 2021-2022 subject to the condition that the pay scale of the Subordinate Staff and Assistant does not exceed the scale of pay of Rs.35600-112800 (pre revised scale of pay of Rs.9300-34800+Grade Pay 4300).

(v) In the case of Employees falling under the above salary limit, who worked for part of the year 2020-2021, the Bonus/Ex-gratia may be paid proportionately.

4. Further, the Government also order that, the Co-operative Institutions shall not seek any financial assistance from Government for this purpose.

(BY ORDER OF THE GOVERNOR)

**Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To
The Registrar of Co-operative Societies, Chennai-10.

Copy to:
The Chief Minister's Office, Chennai-9.

The Special Personal Assistant to Minister (Co-operation), Chennai-9.

The Senior Private Secretary to Additional Chief Secretary to
Government, Finance Department, Chennai-9.

The Senior Private Secretary to Additional Chief Secretary to Government,
Co-operation, Food and Consumer Protection Department, Chennai-9.

The Finance (BPE) Department, Chennai-9.

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//Forwarded By Order//


SECTION OFFICER.

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1/11/2021
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