



ABSTRACT

Welfare of Other Backward Classes (OBCs) – Reservation provided by the Government of India to OBCs – Criteria for exclusion of creamy layer for issue of OBC community certificate to the children of employees of the PSUs – Posts in the TNEB, TANGEDCO and TANTRANSCO equivalent or comparable to the posts classified as Group A, B, C or D in the Government departments on the basis of pay scales – Orders – Issued.

Backward Classes, Most Backward Classes & Minorities **Welfare (BCC) Department**

G.O. (Ms) No.68

Dated: 16.08.2022

Thiruvalluvar Aandu 2053
Subagiruthu, Aadi 31.

Read :

- 1) Office Memorandum No.36012/22/93-Estt (SCT), dated 8.9.1993, of the Department of Personnel and Training, Ministry of Personnel, Pensions and Public Grievances, Government of India, New Delhi.
- 2) Proceeding No.10, SB, dated 2.3.2018, of the TNEB/TANGEDCO/ TANTRANSCO, Chennai.
- 3) Government Letter No.11755/Fin(BPE)/2019, Finance Department, dated 11.3.2019.

ORDER:

It was brought to the notice of the Government that the children of employees working in the State Public Sector Undertakings (PSUs) are facing difficulty in availing benefits of OBCs reservation under the Government of India. There are requests for determination of posts in the State PSUs equivalent or comparable to the posts classified as Group A, B, C or D in the Government departments, for the purpose of creamy layer exclusion criteria prescribed by the Government of India relating to the children of employees of PSUs.

2. The Government of India have ordered that grant of 27 percent reservation to OBCs is subject to exclusion of creamy layer among them based on the criteria prescribed in the Schedule appended to the Office Memorandum first read above. Category II(C) of the Schedule for exclusion of creamy layer relating to children of employees of PSUs requires that the posts in PSUs equivalent or comparable to the Group A or B posts of the Government departments are to be determined for similar application of the creamy layer exclusion criteria as in Category II(A) or II(B) meant for the children of Group A or B employees of the Government departments belonging to OBC.

3. Schedule XIII of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016, specified under Section 4, classifies the employees holding posts in the Government departments into Group A, B, C or D, based on the pay scales meant for the post, as follows:-

Group A	Employees in posts drawing level of pay from Rs.59,300-1,87,700 to Rs.1,28,900-2,25,000 (levels 25 to 32 in the pay matrix).
Group B	Employees in posts drawing level of pay from Rs.35,900-1,13,500 to Rs.57,700-1,82,400 (levels 13 to 24 in the pay matrix).
Group C	Employees in posts drawing level of pay from Rs.15,900-50,400 to Rs.35,600-1,12,800 (levels 2 to 12 in the pay matrix).
Group D	Employees in posts drawing level of pay Rs.15,700-50,000 (level 1 in the pay matrix).

4. The Bureau of Public Enterprises, Finance Department, has stated that the posts of Tamil Nadu Electricity Board (TNEB), Tamil Nadu Generation and Distribution Corporation Ltd. (TANGEDCO), and Tamil Nadu Transmission Corporation Ltd. (TRANSCO) have been classified on the basis of pay scales as Class I, II, III or IV, as follows:-

Class I	Class II	Class III	Class IV
127400-223300	58500-185800	39800-126500	18800-59900
125200-219800	58200-184300	36700-116200	16200-51500
60600-191800	56300-178000	36400-115700	
	39800-126500	21300-67800	
		21100-67100	
		20300-64100	
		19500-62000	

5. The Government have examined the subject in detail and order that for the purpose of exclusion of creamy layer among OBCs in Category II(C) of the Schedule appended to the Office Memorandum first read above, the posts of TNEB/ TANGEDCO/ TANTRANSCO having scales of pay under Class I, II, III and IV stated in para 4 above are equivalent or comparable to the posts with scales of pay under Group A, B, C and D of the Government departments in para 3 above, respectively.

6. It is also ordered that the above equivalence or comparison shall be applicable to the subsequent pay revisions of a post as well as the pre-revised scales of pay in the past pay revisions for the corresponding post in the TNEB/ TANGEDCO/ TANTRANSCO.

(BY ORDER OF THE GOVERNOR)

**MANGAT RAM SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Chairman and Managing Director,
Tamil Nadu Electricity Board (TNEB), Chennai.
The Chairman and Managing Director,
Tamil Nadu Generation and Distribution Corporation Ltd. (TANGEDCO),
Chennai.
The Managing Director,
Tamil Nadu Transmission Corporation Ltd. (TRNTRANSCO), Chennai.
The Commissioner of Revenue Administration, Chennai-5.
All the District Collectors in the State.
Energy Department, Secretariat, Chennai-9.
Finance (BPE) Department, Secretariat, Chennai-9.

Copy to

The Secretary to Government of India,
Department of Personnel and Training,
Ministry of Personnel, Pensions and Public Grievances,
Government of India, New Delhi.
The Secretary to Government of India,
Ministry of Social Justice and Empowerment,
Government of India, New Delhi.
The Member-Secretary,
National Commission for Backward Classes,
Trikoort, Bikaji Cama Place, New Delhi.

// Forwarded by Order //

P. H. Anandhi
Section Officer