



## ABSTRACT

Agriculture – Pradhan Mantri Fasal Bima Yojana (PMFBY)-  
Outsourcing of staff for conducting Crop Cutting Experiments (CCEs) - Sanction of  
Rs.13.140 Crore for the year 2016-17 – Orders – Issued.

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## AGRICULTURE (AP6) DEPARTMENT

G.O(Ms)No.353

Dated: 05 .12.2016

Read:

1. G.O (Ms) No. 220, Agriculture (AP6) Department, dated 21.07.2016.
2. From the Director of Agriculture, Letter No.G1/ 7976/2016-1, Dated 13.10.2016.

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## ORDER:-

In the Government Order first read above, administrative sanction was accorded for the implementation of new Crop Insurance Scheme "Pradhan Mantri Fasal Bima Yojana" (PMFBY) at a cost of Rs.487.3703 Crore in all the districts of Tamil Nadu (except Chennai) from Kharif 2016 season onwards, replacing the existing "National Agricultural Insurance Scheme" (NAIS) and to implement Coconut Palm Insurance Scheme (CPIS) as per existing Government of India guidelines.

2) In the letter second read above, the Director of Agriculture has stated that the new scheme "Pradhan Mantri Fasal Bima Yojana" has many advantages. One of the main advantages is the unit of insurance. In "Pradhan Mantri Fasal Bima Yojana", the unit of insurance is revenue village (for major crops) i.e. Crops are notified at village level. The villages which have registered a minimum of 20 ha. area are eligible for notification.

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The details of crops notified are furnished below:-

S.No	Crops	Seasons for which Notified
<b>Crops Notified at Revenue Village Level</b>		
1	Paddy I, Paddy II, Paddy III	Kharif and Rabi
2	Maize	
3	Red Gram	
4	Black Gram	
5	Green Gram	
6	Groundnut	
7	Cotton	
8	Sugarcane	
<b>Crops Notified at firka Level</b>		Rabi
9	Ragi	Kharif and Rabi
10	Cholam	
11	Cumbu	
12	Cowpea	
13	Gingelly	
14	Sunflower	

The number of notified units under Pradhan Mantri Fasal Bima Yojana is higher than National Agricultural Insurance Scheme. The number of Crop Cutting Experiments to be conducted is 4 nos. per Revenue village in case of Pradhan Mantri Fasal Bima Yojana in place of 10 per firka. The smaller unit size has increased the number of Crop Cutting Experiments of the Agriculture Department from 97,918 to 2,03,856. He has further stated that an important component in the implementation of Pradhan Mantri Fasal Bima Yojana, is conducting Crop Cutting Experiments (CCEs). Under this component, huge man power is required to implement the scheme. As per the operational guidelines of PMFBY, State has to conduct requisite number of Crop Cutting Experiments (CCEs) at the level of notified insurance unit area and Crop Cutting Experiments based yield data will be submitted to insurance company within the prescribed time limit.

3) The Director of Agriculture has further stated that:-

- Assistant Agricultural Officers (AAO) working at Block level are the staff responsible for conducting the Crop Cutting Experiments. With the block Assistant Agricultural Officers being the field officers are responsible for the various scheme activities, the maximum number of Crop Cutting Experiments that could be conducted by an Assistant Agricultural Officer is 20. Thus, with

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the available 1878 nos. of Assistant Agricultural Officers at State level, it will be able to carry out 37000 nos. of Crop Cutting Experiments in a season.

- As per the decision of the XXXVI State Level Coordination Committee on Crop Insurance, the Agriculture Technology Management Agency (ATMA) scheme staff viz., Block Technology Manager (BTM) and Assistant Technology Manager (ATM) working in the Block is assigned to carry out the work of conduct of Crop Cutting Experiments. With 1022 ATMA staffs, an additional of 20000 Crop Cutting Experiments could be carried out.
- As per the availability of regular Assistant Agricultural Officers and ATMA staff in various districts, it would be possible to conduct 1,14,000 nos. of Crop Cutting Experiments in Kharif and Rabi seasons. Therefore to conduct the remaining 94516 nos. of Crop Cutting Experiments, additional staff are required.
- Even after making additional arrangements of allocating the Crop Cutting Experiments to ATMA staff, the requisite numbers of staff does not match the requirement. Taking into consideration the necessity of the additional staff, it is proposed that the additional staff requirement may be met by outsourcing the staff till the required staff are sanctioned to the Department of Agriculture.
- Requirement of additional staff is calculated @ 60 Crop Cutting Experiments to be performed by one individual in one season as detailed below:-

S. No	Particulars	Kharif	Rabi	Total
1	Number of Crop Cutting Experiments in 2016-17	78,938	1,24,918	2,03,856
2	Number of Crop Cutting Experiments in 2015-16	44,380	53,538	97,918
3	<b>Increase in No of Crop Cutting Experiments</b>	<b>34,558</b>	<b>71,380</b>	<b>1,05,938</b>
4	No of Crop Cutting Experiments that could be conducted with available staff	49,990	59,350	1,09,340
5	Balance to be conducted (1-4)	28,948	65,568	94,516
6	No. of persons to be outsourced @ 60 CCEs per Person for rabi season ( $65568/60=1093$ )	*	1,093	1,093

\* 1093 persons hired for conducting Rabi CCEs will perform the CCEs in Kharif season also.

➤ **Anyone of the following qualification is required for selection:-**

- i. Qualification – Diploma in Agriculture or Degree in Agriculture with adequate knowledge in rural Agriculture and Computer knowledge.
- ii. Retired Assistant Agricultural Officers/ Agricultural Officers from the Department of Agriculture/Horticulture with adequate knowledge in conducting Crop Cutting Experiments.
- iii. Retired Statistical Inspectors of Department of Statistics with adequate knowledge in conducting CCE and in addition, they should have adequate knowledge in handling the android mobile for uploading the details through Crop Cutting Experiments app.

➤ **The Selection will be as follows:-**

- i. A Selection committee should be formed under the Chairmanship of the concerned District Collector.
  - ii. Selected candidate should be approved by the concerned District Collector who is the Chairman of District Level Monitoring Committee (DLMC).
  - iii. The candidates should be selected purely on Temporary, Contractual basis for a period of one year only. After the completion of one year, the requirement will be assessed and decided by the State Level Coordination Committee on Crop Insurance.
  - iv. Advertisement/Press release should be given in news paper regarding the appointment of staff for the conduct of Crop Cutting Experiments.
- Hired staff will be centrally pooled at district level and distributed to those places which requires additional staff. The requirement of the staff at village level will be assessed by the District Level Monitoring Committee (DLMC) and the distribution of staff will be done according to the requirement. Thus, the outsourcing staff would be best utilized without wasting the manpower by deputing staff in every block.
- Monthly salary of hired staff (including travel allowances) may be fixed as Rs.15000/- per month as lump sum salary.

4) The Director of Agriculture has furnished the justification, for outsourcing, responsibilities of the persons outsourced, training to be imparted to them etc. He has further stated that as the implementation of PMFBY has started, it requires the following works to be undertaken immediately at the Directorate of Agriculture level.

- i. Preparation and uploading the Notification of villages/ firkas in both Kharif and Rabi.
- ii. Periodic updating of Government of India portal.
- iii. Compilation of notified unit wise area, crop condition report and yield for use in the future.

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- iv. Computation of Threshold Yield at notified unit level for the purpose of calculation of yield loss and compensation.
- v. Preparation of daily / weekly / fortnight / monthly / seasonal reports

To carry out the above works, it is proposed to outsource Two Data Entry Operators at Directorate of Agriculture. The Data Entry Operators will be outsourced @ Rs.15000/- per individual per month.

5) The Director of Agriculture has, therefore, requested the Government to sanction an amount of Rs.19.710 Crore for outsourcing staff for the conduct of Crop Cutting Experiments during 2016-17 under Pradhan Mantri Fasal Bima Yojana as detailed below:-

S. No	Details	Amount required (Rs in Crore)
1.	Outsourcing staff for the conduct of Crop Cutting Experiments (Rs.15000/- X 1093 X 12 months)	19.674
2.	Outsourcing Data Entry Operator at Directorate of Agriculture, (Rs.15000/- x 2 x 12)	0.036
	<b>Total</b>	<b>19.710</b>

6) The Government, after careful examination of the proposal of the Director of Agriculture, accord sanction for a sum of Rs.13.140 Crore (Rupees Thirteen Crore and Fourteen Lakh only) towards outsourcing of 1095 additional staff (1093 staff for Crop Cutting Experiments in Districts + 2 Data Entry Operators for Data Entry Operations at Directorate of Agriculture = 1095) @ Rs.10,000/- per month, per staff towards implementation of PMFBY 2016-2017 as detailed below:-

S. No	Details	Amount sanctioned (Rs in Crores)
1.	Outsourcing 1093 staff for the conduct of Crop Cutting Experiments (Rs.10,000/- x 1093 x 12 months)	13.116
2.	Outsourcing 2 Data Entry Operators at Directorate of Agriculture (Rs.10,000/- x 2 x 12 months )	0.024
	<b>Total</b>	<b>13.140</b>

7. The Government further order that: -
- i. A Selection committee should be formed under the Chairmanship of the concerned District Collector.
  - ii. Selected candidate should be approved by the concerned District Collector who is the Chairman of District Level Monitoring Committee (DLMC).
  - iii. Advertisement should be given in news paper regarding the appointment of staff for the conduct of Crop Cutting Experiments.
  - iv. The candidates shall be selected as per the educational qualifications prescribed and appointed purely on temporary and contractual basis for a period of one year only from the date of appointment. After the completion of one year from the date of appointment, the requirement will be assessed and decided by the State Level Coordination Committee on Crop Insurance.
  - v. The Director of Agriculture is requested to follow the same norms as that of District Level for the appointment of two Data Entry Operators at Directorate of Agriculture.

The district wise details of additional staff to be out sourced for the conduct of Crop Cutting Experiments is annexed to this order.

8) The amount sanctioned in para 6 above shall be debited in the following head of account:-

**Head of Account**

2401- 00 Crop Husbandry-110 Crop Insurance-Scheme in the Twelfth Five Year Plan-11 State Plan-JJ Premium Subsidy for implementation of Pradhan Mantri Fasal Bima Yojana (PMFBY) - State Share-33 - Payments for Professional and Special Services - 04 - Contract payment (DPC - 2401 00 110 JJ 3348) - Rs.13.140 Crore

9. Necessary additional funds will be provided in Revised Estimate/ Final Modified Appropriation 2016-2017 under the relevant head of accounts. Pending provision of such funds, the Director of Agriculture is permitted to draw and disburse the amount sanctioned in para 6 above. However, the expenditure shall be brought to the notice of the Legislature by specific inclusion in the Supplementary Estimate. The Director of Agriculture is requested to include this expenditure while sending the proposal for Revised Estimate/Final Modified Appropriation 2016-2017 and also to send necessary explanatory notes for including the above expenditure in the Supplementary Estimates 2016-17 to Government in Finance (Agri/BG-1) Department at the appropriate time without fail.

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10) This order issues with the concurrence of Finance Department vide its U.O.No.64993/Fin (Agri)/ 2016, dated 5.12.2016 and ASL No.1510 (One thousand five hundred and ten).

(By Order of the Governor)

**GAGANDEEP SINGH BEDI  
AGRICULTURAL PRODUCTION COMMISSIONER  
AND SECRETARY TO GOVERNMENT**

To

- The Director of Agriculture , Chennai – 5.  
The Director of Horticulture and Plantation Crops, Chennai – 5.  
The Principal Secretary/ Commissioner of Economics and Statistics, Chennai – 6.  
The Additional / Joint Commissioner of Revenue Administration, Chennai – 5.  
All Districts Collectors (thro' Director of Agriculture).  
The Regional Manager, Agriculture Insurance Company of India Limited, First Floor, Andhra Insurance Building, Old No.156, New No.323, Thambu Chetty Street, Parrys Corner, Chennai – 1.  
The Regional Manager, ICICI, Chennai.  
The Regional Manager, New Indian Insurance Company, Chennai.  
The Convener, State Level Bankers Committee, Chennai-2.  
The Principal Accountant General (G & S S A / E&RSA/Audit), Chennai-18.  
The Registrar of Cooperatives Societies, Chennai-10.  
The Pay and Accounts Officer(East), Chennai-8.  
The Commissioner of Treasury and Accounts, Chennai-15.

**Copy to:-**

- The Finance( Agri /BG-I/BG-II) Department, Chennai- 9.  
The Revenue Department, Chennai –9.  
The Planning, Development and Special Initiative Department, Chennai-9.  
The Senior Personal Assistant to Minister for Agriculture,  
The Senior Personal Assistant to Minister for Revenue, Chennai – 9.  
The Private Secretary to Agricultural Production Commissioner and Secretary to Government, Agriculture Department, Chennai-9.  
The Agriculture(OP3)Department, Chennai-9.  
The Connected File No.24587/AP6/2016.  
The G.O.(Ms)No.220, Agriculture(AP6)Department, dated 21.07.2016.  
Spare Copies / Stock Files.

/Forwarded By Order/

*T.P. Prabhakarathi*  
05.12.2016  
Section Officer

*SD*  
5/12/16





ANNEXURE TO G.O.(MS).NO.353, AGRICULTURE (AP6) DEPARTMENT, DATED 05.12.2016

Sl. No.	District	Total Staffs available in the blocks	Number of CCEs which could be			Balance to be conducted by			Districtwise staff to be outsourced
			Khari	Rabi	Total	Khari	Rabi	Total	
1	Ariyalur	47	940	940	1880	636	894	1530	15
2	Coimbatore	79	920	380	1300	0	0	0	0
3	Cuddalore	115	2300	2300	4600	2626	6136	8762	102
4	Dharmapuri	64	1280	1628	2908	4978	1872	6850	31
5	Dindigul	99	1980	2258	4238	0	492	492	8
6	Erode	100	2000	2000	4000	64	242	306	4
7	Kancheepuram	109	2180	2180	4360	0	1372	1372	23
8	Kanyakumari	59	236	308	544	0	0	0	0
9	Karur	62	856	1240	2096	0	110	110	2
10	Krishnagiri	80	2168	1476	3644	3660	0	3660	0
11	Madurai	101	2020	2020	4040	80	708	788	12
12	Nagapattinam	87	984	1740	2724	0	4308	4308	72
13	Namakkal	100	2130	2220	4350	744	1030	1774	17
14	Perambalur	31	788	726	1514	874	350	1224	6
15	Pudukkottai	96	1920	1520	3440	0	3148	3148	52
16	Ramanathapuram	83	0	1660	1660	0	1236	1236	21
17	Salem	165	3300	3300	6600	2032	156	2188	3
18	Sivagangai	88	932	1760	2692	0	792	792	13
19	Thanjavur	120	2400	2646	5046	322	3448	3770	57
20	Theni	64	858	986	1844	0	0	0	0
21	Thiruvannamalai	137	3096	3422	6518	2532	5638	8170	94
22	Thiruvannamalai	83	1620	1660	3280	320	6248	6568	104
23	Thoothukudi	81	256	1620	1876	0	3658	3658	61
24	Tiruchirappalli	110	2038	2714	4752	0	0	0	0
25	Tirunelveli	160	1744	3200	4944	0	892	892	14
26	Tiruppur	93	1110	1860	2970	0	0	0	0
27	Tiruvallur	98	1660	2268	3928	2728	6464	9192	104
28	Vellore	122	3530	2888	6418	3382	1906	5288	3
29	Villupuram	173	3162	4180	7342	3970	12466	16466	204
30	Virudhunagar	94	1582	2250	3832	0	1972	1972	3
	Total	2900	49990	59350	109340	28948	65566	94516	109

Gagandeep Singh Bedi  
Agricultural Production Commissioner  
and Secretary to Government

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*[Signature]*  
Section Officer

