



ABSTRACT

Social Welfare and Nutritious Meal Programme Department – Integrated Child Development Services Scheme – Job Training to Anganwadi Workers and Anganwadi Helpers under Regular Training Programmes under State Training Action Plan (STRAP) for the year 2014-2015 – Expenditure of ₹1,71,65,000 Sanction – Orders - Issued.

Social Welfare and Nutritious Meal Programme (SW-7(2) Department

G.O.(2D) No.07

Dated:26.03.2015

திருவள்ளூர்வாராண்டு 2046
ஜூய், பங்குனி 12

Read:-

- 1 Letter received from Government of India, Ministry of Women and Child Development No.1-22/2003-TR, Dated 8.4.2003.
- 2 Letter received from Government of India, Ministry of Women and Child Development No.8-1/2013-TR, Dated: 7.11.2013.
- 3 G.O. (2D) No.05, Social Welfare and Nutritious Meal Programme (SW7-2) Department, Dated: 26.2.2014
- 4 Administrative approval of Government of India, Ministry of Women and Child Development No.4-16/2014-CD.II, Dated 20.05.2014.
- 5 Letter received from Government of India, Ministry of Women and Child Development No.1-22/2014-TR, Dated: 30.7.2014.
- 6 Letter received from Government of India, Ministry of Women and Child Development No.1-36/2014-TR, Dated: 22.8.2014.
- 7 Letter received from the Director, Integrated Child Development Services Scheme Roc.No.3721/Trg/2014, Dated 22.09.2014, 05.12.2014 and 07.01.2015.

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ORDER:

Training is one of the most crucial component in the Integrated Child Development Services Scheme for improving and maintaining the quality of performance of the project personnel at all levels and has been geared up towards improving Knowledge, Skills and Capabilities of all functionaries especially frontline workers so that they are not only better service providers but also mobilizers of community towards desirable behavioural change. The aim of the training is to develop all the functionaries of Integrated Child Development Services Scheme into Agents of

Social Change instead of simply reacting to the situation and to bring about behavioural change in the community.

2. In the letter 1st read above, Government of India have approved towards imparting Job & Refresher Training to Anganwadi Workers, Job /Orientation Training and Refresher Training to Anganwadi Helpers under Regular Training programmes of State Training Action Plan (STRAP).

3. In the letter 2nd read above, Government of India have approved the revised cost norms, budgets for various types of regular training Programmes (induction/job/refresher) under Integrated Child Development Services Scheme functionaries.

4. In the Government Order 3rd read above, Government have sanctioned for a sum of ₹3,02,81,250 towards imparting Job & Refresher Training to Anganwadi Workers and Job/Orientation and Refresher Training to Anganwadi Helpers for the year 2013-2014. Accordingly, the Director, Integrated Child Development Services Scheme has sent Utilization Certificate for the above sanctioned amount.

5. In the letter 4th read above, Government of India have conveyed administrative approval for ₹760.09 crore inclusive of ₹2168.76 lakh as 90% of Government of India share towards imparting regular training during the year 2014-2015.

6. In the letter 5th read above, Government of India have conveyed approval for STRAP to a tune of ₹950.17 lakh under "Regular Training" under STRAP for the year 2014-2015.

7. In the letter 6th read above, Government of India have released exclusively a sum of ₹241.50 lakh as 1st installment for imparting Regular Training Programme for the year 2014-2015.

8. In the letter 7th read above, the Director, Integrated Child Development Services Scheme has sent proposal in accordance with the exclusive release (₹2.41crore) towards training and requested to sanction a sum of ₹1,71,65,000 for imparting Job Training to Anganwadi Workers and Anganwadi Helpers under Regular Training programmes under State Training Action Plan (STRAP) after reducing the Refresher Training to Anganwadi Workers and Anganwadi Helpers for the year 2014-2015 as detailed below:-

A. JOB TRAINING TO ANGANWADI WORKERS:-

- ❖ The Job Training to Anganwadi Worker is a regular and routine one in the pattern of Training Programme approved by Government of India. The job training is proposed only for New recruits and drop outs from earlier batches (if any). It will enable the Anganwadi Worker to perform the work effectively, efficiently and qualitatively. It will be organized at their respective Projects by Grade-I Supervisors under the overall guidance and

Supervision of concerned Child Development Project Officers and District Programme Officers.

B. JOB/ORIENTATION TRAINING TO ANGANWADI HELPERS:-

- ❖ The Job/Orientation Training to Anganwadi Helper is a regular and routine one in the pattern of Training Programme approved by Government of India. The job training is proposed only for New recruits and drop outs from earlier batches (if any). It will enable the Anganwadi Helpers to perform the work effectively, efficiently and qualitatively.
- ❖ The Job Training programme to the Anganwadi Workers and Helpers will be organized at the project level by the Grade-I Supervisor simultaneously in all the Projects as Tamil Nadu have a decentralized pattern of Training and also this is a Non residential programme.

9. Government of India have approved to impart the following Training Programmes under STRAP for the year 2014-2015.

- (i) Job Training to 2,250 Anganwadi Workers in 64 batches at the rate of ₹2,40,250 per batch with a total cost of ₹1,63,25,000 (Rupees one crore sixty three lakh and twenty five thousand only) inclusive of Administrative cost.
- (ii) Refresher Training to 21,920 Anganwadi Workers in 548 batches at the rate of ₹68,000 per batch with a total cost of ₹3,72,64,000 (Rupees three crore seventy two lakh and sixty four thousand only).
- (iii) Job/Orientation Training to 2,100 Anganwadi Helpers in 42 batches at the rate of ₹90,000 per batch with a total cost of ₹37,80,000 (Rupees thirty seven lakh and eighty thousand only).
- (iv) Refresher Training to 24,250 Anganwadi Helpers in 485 Batches at the rate of ₹66,500 per batch with a total cost of ₹3,22,53,000 (Rupees three crore twenty two lakh and fifty three thousand only).

10. The Director, Integrated Child Development Services Scheme has restricted the proposal to the actual working days and not for the duration so as to avoid surrender of funds because of decentralized pattern of training which do not require too much funds for TANDA to the trainees and the total amount worked out as ₹1,71,65,000 for Imparting Job Training to Anganwadi Workers and Anganwadi Helpers as detailed below:-

S No.	Name of the Training	Approved under STRAP -2014-2015					Amount Actually required for the year 2014-2015 (₹ in lakh)
		No. of Batches	Per Batch Cost ₹	Amount (₹ in lakh)	Administrative cost (₹ in lakh)	Total approved cost by Government of India (₹ in lakh)	
1	Job Training to Anganwadi Workers as per Annexure-I	64	2,40,250	154.45	8.80	163.25	1,42,40,000 for 64 batches
2	Job/Orientation Training to Anganwadi Helpers as per Annexure-II	42	90,000	37.80	--	37.80	29,25,000 for 39 batches
	Total			192.25		201.05	1,71,65,000

11. The Director, Integrated Child Development Services Scheme has therefore requested the Government to sanction a sum of ₹1,71,65,000 for imparting Job Training to Anganwadi Workers and Anganwadi Helpers under Regular Training programmes under State Training Action Plan (STRAP) for the year 2014 by authorizing him to circulate the curriculum duly incorporating the State specific issues and need based on the guidelines prescribed by the Government of India to the District Programme Officers for imparting the above training. He has further requested to issue orders that the concerned District Programme Officers may be authorized to draw the amount in advance and incur the expenditure under Article 99 of Tamil Nadu Financial Code Volume I.

12. After careful examination, Government issues the following orders:-

- i. Government accord sanction for a sum of ₹1,71,65,000 for imparting Job Training to Anganwadi Workers and Anganwadi Helpers under Regular Training programmes under State Training Action Plan (STRAP) approved by Government of India for the year 2014-2015 as per Annexures I & II.
- ii. The Director, Integrated Child Development Services Scheme is authorized to circulate the curriculum duly incorporating the State specific issues and need based on the guidelines prescribed by the Government of India to the District Programme Officers for imparting Job Training to Anganwadi Workers and Anganwadi Helpers.
- iii. The concerned District Programme Officers are authorized to draw the amount in advance and incur the expenditure under Article 99 of Tamil Nadu Financial Code Volume I subject to the following conditions:-

- a. The District Programme Officers are directed to render relevant statement of accounts and reports to the Director, Integrated Child Development Services Scheme as soon as the training programmes are over, so as to enable the Director, Integrated Child Development Services Scheme to report the same to the Government of India/State Government
- b. The District Programme Officers are directed to adjust the advance drawn under Article 99 of Tamil Nadu Financial Code Volume I at the Treasury/Pay and Accounts Office concerned soon after the Training Programmes are completed.
- iv. The Pay and Accounts Officers/Treasury Officers concerned are advised to honour the bill as and when presented by the District Programme Officers concerned.
- v. The Director, Integrated Child Development Services Scheme is requested to submit necessary Utilization Certificate to Government within time.

13. The expenditure sanctioned in para 12 (i) above shall be debited in the following Head of Account:

"2236 - Nutrition-02-Distribution of Nutritious Food and Beverages -101 - Special Nutrition Programme-Schemes in the Twelfth Five Year Plan-III-Centrally sponsored - SC-Integrated Child Development Services Scheme Scheme-72-Training" (D.P.C. No.2236-02-101-SC-7203)

14. This order issues with the concurrence of Finance Department vide its U.O.No.16500/Fin(SW)/2015, Dated: 23.03.2015.

(BY ORDER OF THE GOVERNOR)

P.M. BASHHEER AHAMED
Principal Secretary to Government

To
The Director,
Integrated Child Development Services Scheme,
Tharamani, Chennai-600 113
The Accountant General (A&E), Chennai-600 018 (By name)
The Accountant General (Audit-I/II), Chennai-600 018
The Pay and Accounts Officer (South), Chennai-600 035
The District Programme Officers concerned
(Through the Director, Integrated Child Development Services Scheme, Tharamani, Chennai-600 113)
All Pay and Accounts Officers/ All Treasury Officers.
The Resident Audit Officer, Secretariat, Chennai-600 009

Copy to :
The Director,
Ministry of Women and Child Development,
Shastri Bhavan, New Delhi-110 001
The Finance (SW/BG-1,II) Department, Chennai-600 009
The Planning, Development and Special Initiatives Department, Chennai-600 009.
The Private Secretary to Principal Secretary to Government,
Social Welfare and Nutritious Meal Programme Department, Chennai-600 009
The Resident Audit Officer, (Through Social Welfare and Nutritious Meal Programme
(SW2) Department), Chennai-600 009.
Social Welfare and Nutritious Meal Programme (SW2) Department, Chennai 600 009.
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R.L. Suresh Kumar
27/03/15
Section Officer


27/03/15

Y/S

ANNEXURE - 1

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to G.O (2D) No.07, Social Welfare and Nutritious Meal Programme (SW-7(2) Department, Dated 26.03.2015

BUDGET NORMS FOR JOB TRAINING COURSE FOR ANGANWADI WORKERS 2014-2015

Working Days : 26 days

No of Participants : - 35 per Batch

Sl. No.	Name of the District	Total Number of Blocks	Total Number of AWC 'S	Number to be Trained	Number of Batches	BUDGET											Total
						Rent of the Building (₹9,000 per month)	Electricity and Water Charges (₹3,000 per month for Electricity and ₹750 per month for water)	Contingencies (₹3,000 per Batch)	Communication including telephone, fax, internet etc. (₹1,000 per month)	Incentive to Trainees (₹1,000 per trainee)	Boarding to Trainees (₹150 per day per Trainee)	Conveyance and Field Trips ₹10,000 per Batch	Training Materials ₹100 Per Participant	*T.A. to Trainees @ ₹450 Per Trainee (Subject to actuals)	**Honorarium/TA to Guest Speakers ₹500 per Lecturer(₹5,000 per batch)		
1	Aryalur	6	778	35	1	9000	3750	3000	1000	35000	136500	10000	3500	15750	5000	222500	
2	Chennai	12	1342	35	1	9000	3750	3000	1000	35000	136500	10000	3500	15750	5000	222500	
3	Cuddalore	14	2033	35	1	9000	3750	3000	1000	35000	136500	10000	3500	15750	5000	222500	
4	Erode	15	2080	35	1	9000	3750	3000	1000	35000	136500	10000	3500	15750	5000	222500	
5	Karur	8	1096	70	2	18000	7500	6000	2000	70000	273000	20000	7000	31500	10000	445000	
6	Nagapattinam	12	1325	70	2	18000	7500	6000	2000	70000	273000	20000	7000	31500	10000	445000	
7	The Nilgiris	4	490	35	1	9000	3750	3000	1000	35000	136500	10000	3500	15750	5000	222500	
8	Pudukottai	13	1811	245	7	63000	28250	21000	7000	245000	955500	70000	24500	110250	35000	1557500	
9	Ramanathapuram	11	1495	35	1	9000	3750	3000	1000	35000	136500	10000	3500	15750	5000	222500	
10	Sivagangal	11	1436	280	8	72000	30000	24000	8000	280000	1092000	80000	28000	126000	40000	1780000	
11	Thanjavur	16	1731	210	6	54000	22500	18000	6000	210000	819000	60000	21000	94500	30000	1335000	
12	Theni	10	1080	70	2	18000	7500	6000	2000	70000	273000	20000	7000	31500	10000	445000	
13	Tirunelveli	21	2562	70	2	18000	7500	6000	2000	70000	273000	20000	7000	31500	10000	445000	
14	Thiruvannamalai	19	2102	245	7	63000	26250	21000	7000	245000	955500	70000	24500	110250	35000	1557500	
15	Thiruvarur	10	1260	210	6	54000	22500	18000	6000	210000	819000	60000	21000	94500	30000	1335000	
16	Thiruvallur	16	2085	210	6	54000	22500	18000	6000	210000	819000	60000	21000	94500	30000	1335000	
17	Thoothukudi	13	1356	35	1	9000	3750	3000	1000	35000	136500	10000	3500	15750	5000	222500	
18	Trichy	16	1808	105	3	27000	11250	9000	3000	105000	409500	30000	10500	47250	15000	667500	
19	Vellore	23	2992	140	4	36000	15000	12000	4000	140000	546000	40000	14000	63000	20000	890000	
20	Virudhunagar	12	1485	70	2	18000	7500	6000	2000	70000	273000	20000	7000	31500	10000	445000	
	Total	262	32347	2240	64	576000	240000	192000	64000	2240000	8736000	640000	224000	1008000	320000	14240000	

Note: Out of 32 Districts, proposal sent for 20 districts those who are eligible for Training i.e 12 districts viz. Coimbatore, Dharmapuri, Dindigul, Kancheepuram, Kanyakumari, Krishnagiri, Madurai, Namakkal, Perambalur, Salem, Tiruppur and Villupuram excluded as they have no backlog.

* ₹500 per Lecturer (₹500x10=₹5,000)

** Subject to actuals

// forwarded by order //

P.M. BASHEER AHAMED
Principal Secretary to Government

Section Officer

27/03/15

ANNEXURE - II

to G.O.(2D) No.07, Social Welfare and Nutritious Meal Programme (SW-7(2) Department, Dated 26.03.2015

BUDGET NORMS FOR ORIENTATION TRAINING COURSE FOR ANGANWADI HELPERS 2014-2015

Sl. No.	Name of the District	Total Number of Blocks	Total Number of AWC 'S	Number to be Trained	Number of Batches	No. of Participants : 50 per Batch					Total
						Boarding to Trainees (₹150 per day per Trainee)	* T.A. to Trainees @ ₹450 Per Trainee (Subject to actuals)	** Honorarium/TA to Guest Speakers ₹500 per Lecturer(₹2,000 per batch)	Training Materials ₹50 Per Participant	Field Visits / Contingencies ₹3,000 per Batch	
1	Coimbatore	18	1688	50	1	45000	22500	2000	2500	3000	75000
2	Cuddalore	14	2033	250	5	225000	112500	10000	12500	15000	375000
3	Erode	15	2080	50	1	45000	22500	2000	2500	3000	75000
4	Nagapattinam	12	1325	50	1	45000	22500	2000	2500	3000	75000
5	The Nilgiris	4	490	50	1	45000	22500	2000	2500	3000	75000
6	Perambalur	4	467	100	2	90000	45000	4000	5000	6000	150000
7	Pudukkottai	13	1811	100	2	90000	45000	4000	5000	6000	150000
8	Sivagangai	11	1436	200	4	180000	90000	8000	10000	12000	300000
9	Thanjavur	16	1731	150	3	135000	67500	6000	7500	9000	225000
10	Theni	10	1080	50	1	45000	22500	2000	2500	3000	75000
11	Tirunelveli	21	2562	50	1	45000	22500	2000	2500	3000	75000
12	Thiruvannamalai	19	2102	350	7	315000	157500	14000	17500	21000	525000
13	Thiruvannamalai	10	1260	200	4	180000	90000	8000	10000	12000	300000
14	Thiruvallur	10	1260	250	5	225000	112500	10000	12500	15000	375000
15	Trichy	16	1808	50	1	45000	22500	2000	2500	3000	75000
	Total	193	23133	1950	39	1755000	877500	78000	97500	117000	2925000

Note: Out of 32 Districts, proposal sent for 15 districts those who are already in position but untrained i.e. 17 districts excluded as they have no backlog

* Subject to actuals

** ₹500 per Lecture (₹500x4=₹2000)

P. M. Bashaer Ahamed,
Principal Secretary to Government

Section Officer

27/03/15

27/03/15

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